**QUESTION FOR WRITTEN REPLY**

**NATIONAL ASSEMBLY**

**3300. Mr T E Mulaudzi (EFF) to ask the Minister of Small Business Development:**

1. **Whether the (a) chief executive officer and (b) chief financial officer of entities reporting to her are employed on a permanent basis; if not,**
2. **whether the specified officers are employed on a fixed term contract; if so, (a) what are the names of each of the officers and (b) when (i) was each officer employed and (ii) will each officer’s contract end?**

**NW3689E**

**REPLY:**

1(a) **Chief Executive Officers employment period:**

SEFA

The Chief Executive Officer (CEO) of SEFA, Mr Thakhani Makhuvha is employed by Industrial Development Corporation (IDC).

SEDA

The CEO of SEDA, Ms Mandisa Tshikwatamba is appointed on five year fixed contract.

1(b) **Chief Financial Officers employment period:**

SEFA

The Chief Financial Officer (CFO) of SEFA, Ms Reshoketswe Ralebepa is appointed on a five (5) year fixed term contract period.

SEDA

The CFO of SEDA, Mr Norman Mazizi is employed on five year fixed contract.

(2) **Details of contracts**

|  |  |  |  |
| --- | --- | --- | --- |
| **(2)(a) Names of Officers** | **Details of contract** | **(2)(i)Starting date** | **(2)(ii)Ending date** |
| Mr Thakhani Makhuvha | Mr Makhuvha, employed by Industrial Development Corporation (IDC), was seconded to SEFA for a three-year (3) period. | 1 November 2012 | 31 October 2015 |
| His secondment was further extended by three years. | 1 November 2015 | 31 October 2018 |
| Ms Mandisa Tshikwatamba | Appointed on a five year fixed contract. | 1 August 2016  | 31 July 2021 |
| Ms Reshoketswe Ralebepa | Appointed on a five year fixed contract. | 1 October 2015 | 30 September 2020 |
| Mr Norman Mazizi | Appointed on a five year fixed contract. | 1 March 2015 | 29 February 2020 |