**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 3225 / NW 3557E**

**MINISTER OF AGRICULTURE, FORESTRY AND FISHERIES:**

**Ms A Steyn (DA) to ask the Minister of Agriculture, Forestry and Fisheries:**

**QUESTION:**

(1)      What are the details of the (a) qualifications and (b) total remuneration packages of each (i) chief executive officer and (ii) chief financial officer of each entity reporting to him;

(2)      whether the remuneration packages are in line with the standard norms for state-owned enterprises; if not, in each case, why not; if so, what are the relevant details in each case?   **NW3557E**

**REPLY:**

1. **ONDERSTEPOORT BIOLOGICAL PRODUCTS (SOC) LTD (OBP) (SOC) LTD**
2. Chief Executive Officer (CEO)
3. The position of the CEO is currently vacant
4. The position of the CEO is currently vacant
5. Chief Financial Officer
6. B Com Accounting, B Compt. (Hons) CTA Post graduate Diploma in Auditing, CA (SA)
7. R1 225 625 per annum.

(2) Yes, the remuneration is in line with norms for State Owned Enterprises.

1. **AGRICULTURAL RESEARCH COUNCIL (ARC)**
2. Chief Executive Officer (CEO)
3. The CEO of the ARC has a PhD in Animal Science
4. Remuneration for 2016/17 was R2.9 million
5. Chief Financial Officer
6. The CFO of the ARC is a Chartered Accountant
7. Remuneration for 2016/17 was R2.3 million

(2) The remuneration of the employees and executives of the ARC is in line with the salary scales approved by the ARC Council.

1. **NATIONAL AGRICULTURAL MARKETING COUNCIL (NAMC)**
2. Chief Executive Officer
3. The position is vacant
4. The position is vacant
5. Chief Financial Officer

B Com Accounting, Certified Professional Accountant

(SAIPA), Certified Tax Practitioner (SAIPA) and Certified Financial Accountant (Certified Institute of Bookkeepers and Accountants)

1. Remuneration Package R1 570 470.30

The remuneration for both the Chief Executive Officer and Chief Financial Officer are below the market related due to budgets cut for the past 5 years.

1. **PERISHABLE PRODUCTS EXPORT CONTROL BOARD (PPECB)**

1(a) The qualifications of the Chief Executive Officer (CEO) is a Master’s Degree in Public Administration

 (b) R2 049 000 per annum

**Table 2: Breakdown of remuneration package**

(b)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Basic Salary** | **Travel****Allowance** | **Medical****Aid** | **Provident****Fund** | **CTC incl.****Medical Aid** | **Medical Aid****contribution** |
| CEO | 1 699 447 | 9 600 | - | 339 889 | 2 048 936 | 30 012 |

(ii) Chief Financial Officer (CFO)

 Chartered Accountant (SA)

(b) R2 014 000 per annum

**Table 2: Breakdown of the remuneration Package**

2(b)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Basic Salary** | **Travel****Allowance** | **Medical****Aid** | **Provident****Fund** | **CTC incl.****Medical Aid** | **Medical Aid****contribution** |
| CFO | 1 603 326 | 48 000 | 42 276 | 320 665 | 2 014 267 | 30 012 |

(2) Remuneration packages are in line as per Price Waterhouse Coopers National Survey which includes all South African market data

**(E)** **NCERA FARMS**

1. Chief Executive Officer

(a) The CEO has a Diploma in Agricultural Extension and Rural Development

 Hons B. Agric Extension

 Advanced Project Management Diploma

(b) R1 427 015.45

(ii) Chief Financial Officer

B Com, Post Graduate Diploma in Accounting Science (CTA level 1) with completed articles

(b) R1 010 873.40

(2) Packages are in line with the norm for State Owned Entity