**PARLIAMENT OF THE REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NO: 3176**

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**QUESTION PAPER NO**: **34**

**DATE OF REPLY:**

**Ms L L van der Merwe (IFP) to ask the Minister of Telecommunication and Postal Services:**

Whether his department meets the Government’s 2% employment equity target for the employment of persons with disabilities that was set in 2005; if not, why not; if so, what are the relevant details?

**NW3774E**

**REPLY:**

I have been advised by the Department as follows:-

No. The department is currently at 1.8% representivity.

The department has had difficulty in attracting persons with disabilities, who comply with the requirements of the positions. The departmental Human Resources and Employment Equity plans have however addressed this specific requirement. It is important to note that currently the department is merely short of one official with a disability on a SMS level to achieve its 2% employment equity target.