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**MINISTRY OF POLICE**

**REPUBLIC OF SOUTH AFRICA**

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**36/1/4/1/201700377**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 3096**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 13 OCTOBER 2017**

**(INTERNAL QUESTION PAPER NO 36-2017)**

**3096. Mr Y Cassim (DA) to ask the Minister of Police:**

(a) What number of vacancies exist at each forensic science laboratory that is administered by his department and (b) in each case, (i) what is the title of the position *Friday,* to be filled, (ii) how long has the position been vacant, (iii) what steps were taken to fill the vacancy and (iv) on what date does his department expect the vacancy to be filled?

NW3412E

**REPLY:**

1. It needs to be noted that forensic analysts are appointed in terms of the South African Police Service Act, in the Division: Forensic Services, at the Criminal Record and Crime Scene Management, Forensic Science Laboratory and Quality Management. The following vacancies exist:

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| **CRIMINAL RECORD AND CRIME SCENE MANAGEMENT** |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **NATIONAL OFFICE: PRETORIA** | **WC** | **EC** | **KZN** | **NC** | **MP** | **FS** | **NW** | **LP** | **GP** | **TOTAL** |
| POLICE ACT  | SALARY LEVEL 13: BRIGADIER | 1 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | **2** |
| POLICE ACT  | SALARY LEVEL 12: COLONEL | 1 | 4 | 2 | 1 | 4 | 4 | 3 | 7 | 4 | 7 | **37** |
| POLICE ACT  | SALARY LEVEL 10: LIEUTENANT COLONEL | 14 | 13 | 19 | 28 | 15 | 22 | 19 | 11 | 15 | 19 | **175** |
| POLICE ACT  | SALARY LEVEL 8: CAPTAIN | 22 | 13 | 30 | 55 | 16 | 10 | 19 | 16 | 26 | 48 | **255** |
| POLICE ACT  | SALARY LEVEL 7: WARRANT OFFICER | 2 | 10 | 9 | 11 | 4 | 3 | 2 | 13 | 6 | 7 | **67** |
| POLICE ACT  | SALARY LEVEL 6: SERGEANT | 1 | 0 | 2 | 0 | 1 | 1 | 5 | 2 | 0 | 0 | **12** |
| POLICE ACT  | SALARY LEVEL 5: CONSTABLE | 0 | 1 | 0 | 0 | 1 | 1 | 1 | 0 | 0 | 3 | **7** |
| PUBLIC SERVICE ACT | SALARY LEVEL 7 | 3 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | **5** |

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| **CRIMINAL RECORD AND CRIME SCENE MANAGEMENT** |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **NATIONAL OFFICE: PRETORIA** | **WC** | **EC** | **KZN** | **NC** | **MP** | **FS** | **NW** | **LP** | **GP** | **TOTAL** |
| PUBLIC SERVICE ACT | SALARY LEVEL 6 | 2 | 0 | 2 | 0 | 0 | 1 | 0 | 2 | 0 | 0 | **7** |
| PUBLIC SERVICE ACT | SALARY LEVEL 5 | 0 | 2 | 7 | 2 | 1 | 1 | 2 | 1 | 2 | 3 | **21** |
| PUBLIC SERVICE ACT | SALARY LEVEL 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | **1** |
| PUBLIC SERVICE ACT | SALARY LEVEL 3 | 1 | 4 | 1 | 1 | 1 | 0 | 0 | 1 | 0 | 0 | **9** |
| PUBLIC SERVICE ACT | SALARY LEVEL 2 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | **1** |
| **TOTAL** | **47** | **48** | **73** | **98** | **44** | **43** | **51** | **53** | **53** | **89** | **599** |

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| **FORENSIC SCIENCE LABORATORY** |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **PTA** | **WC** | **EC** | **KZN** | **TOTAL** |
| POLICE ACT  | SALARY LEVEL 13: BRIGADIER | 0 | 0 | 0 | 0 | **0** |
| POLICE ACT  | SALARY LEVEL 12: COLONEL | 2 | 1 | 1 | 3 | **7** |
| POLICE ACT  | SALARY LEVEL 10: LIEUTENANT COLONEL | 4 | 7 | 6 | 13 | **30** |
| POLICE ACT  | SALARY LEVEL 8: CAPTAIN | 31 | 26 | 19 | 25 | **101** |
| POLICE ACT  | SALARY LEVEL 7: WARRANT OFFICER | 16 | 4 | 2 | 4 | **26** |
| POLICE ACT  | SALARY LEVEL 6: SERGEANT | 1 | 0 | 0 | 0 | **1** |
| POLICE ACT  | SALARY LEVEL 5: CONSTABLE | 1 | 1 | 0 | 0 | **2** |
| PUBLIC SERVICE ACT | SALARY LEVEL 7 | 0 | 0 | 0 | 0 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 6 | 0 | 0 | 0 | 0 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 5 | 1 | 1 | 0 | 4 | **6** |
| PUBLIC SERVICE ACT | SALARY LEVEL 4 | 0 | 0 | 0 | 0 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 3 | 1 | 0 | 0 | 0 | **1** |
| PUBLIC SERVICE ACT | SALARY LEVEL 2 | 1 | 0 | 0 | 0 | **1** |
| **TOTAL** | **58** | **40** | **28** | **49** | **175** |

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| **QUALITY MANAGEMENT** |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **PTA** | **WC** | **EC** | **KZN** | **NC** | **GP** | **TOTAL** |
| POLICE ACT  | SALARY LEVEL 13: BRIGADIER | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| POLICE ACT  | SALARY LEVEL 12: COLONEL | 13 | 0 | 2 | 0 | 0 | 0 | 15 |
| POLICE ACT  | SALARY LEVEL 10: LIEUTENANT COLONEL | 28 | 1 | 2 | 1 | 0 | 0 | 32 |
| POLICE ACT  | SALARY LEVEL 8: CAPTAIN | 21 | 2 | 1 | 2 | 1 | 0 | 27 |
| POLICE ACT  | SALARY LEVEL 7: WARRANT OFFICER | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| POLICE ACT  | SALARY LEVEL 6: SERGEANT | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| POLICE ACT  | SALARY LEVEL 5: CONSTABLE | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PUBLIC SERVICE ACT | SALARY LEVEL 7 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| PUBLIC SERVICE ACT | SALARY LEVEL 6 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PUBLIC SERVICE ACT | SALARY LEVEL 5 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| PUBLIC SERVICE ACT | SALARY LEVEL 4 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PUBLIC SERVICE ACT | SALARY LEVEL 3 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| PUBLIC SERVICE ACT | SALARY LEVEL 2 | 0 | 0 | 0 | 0 | 0 | 0 | 0 |
| **TOTAL** | **65** | **3** | **5** | **3** | **1** | **1** | **78** |

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| **SUPPORT SERVICES** |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **NATIONAL OFFICE: PRETORIA** |
| POLICE ACT  | SALARY LEVEL 13: BRIGADIER | **0** |
| POLICE ACT  | SALARY LEVEL 12: COLONEL | **0** |
| POLICE ACT  | SALARY LEVEL 10: LIEUTENANT COLONEL | **1** |
| POLICE ACT  | SALARY LEVEL 8: CAPTAIN | **13** |
| POLICE ACT  | SALARY LEVEL 7: WARRANT OFFICER | **0** |
| POLICE ACT  | SALARY LEVEL 6: SERGEANT | **0** |
| POLICE ACT  | SALARY LEVEL 5: CONSTABLE | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 7 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 6 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 5 | **1** |
| PUBLIC SERVICE ACT | SALARY LEVEL 4 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 3 | **1** |
| PUBLIC SERVICE ACT | SALARY LEVEL 2 | **0** |
| PUBLIC SERVICE ACT | SALARY LEVEL 1 | **0** |
| **TOTAL** | **16** |

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| **DIVISION: FORENSIC SERVICES** |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **NATIONAL OFFICE: PRETORIA** |
| POLICE ACT  | SALARY LEVEL 13: BRIGADIER | **3** |
| POLICE ACT  | SALARY LEVEL 12: COLONEL | **59** |
| POLICE ACT  | SALARY LEVEL 10: LIEUTENANT COLONEL | **238** |
| POLICE ACT  | SALARY LEVEL 8: CAPTAIN | **396** |
| POLICE ACT  | SALARY LEVEL 7: WARRANT OFFICER | **94** |
| POLICE ACT  | SALARY LEVEL 6: SERGEANT | **13** |
| POLICE ACT  | SALARY LEVEL 5: CONSTABLE | **9** |
| PUBLIC SERVICE ACT | SALARY LEVEL 7 | **6** |
| PUBLIC SERVICE ACT | SALARY LEVEL 6 | **7** |
| PUBLIC SERVICE ACT | SALARY LEVEL 5 | **29** |
| PUBLIC SERVICE ACT | SALARY LEVEL 4 | **1** |
| PUBLIC SERVICE ACT | SALARY LEVEL 3 | **11** |
| PUBLIC SERVICE ACT | SALARY LEVEL 2 | **2** |
| **TOTAL** | **868** |

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| (b)(i) The table below, reflects the posts that are to be filled: |
| **ACT OF APPOINTMENT** | **SALARY LEVEL** | **TOTAL** |
| POLICE ACT  | SALARY LEVEL 13: BRIGADIER | **1** |
| POLICE ACT  | SALARY LEVEL 12: COLONEL | **13** |
| POLICE ACT  | SALARY LEVEL 10: LIEUTENANT COLONEL | **28** |
| POLICE ACT  | SALARY LEVEL 8: CAPTAIN | **21** |
| POLICE ACT  | SALARY LEVEL 7: WARRANT OFFICER | **1** |
| PUBLIC SERVICE ACT | SALARY LEVEL 5 | **1** |
| **TOTAL** |  | **65** |
| (b)(ii) The posts are vacant from the 2015/2016, 2016/2017 and 2017/2018, financial years.(b)(iii) The vacant posts were identified and submitted to the Divisional Commissioner: Personnel Management, for approval to advertise and fill the posts. |
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| (b)(iv) A total of 304 SAPS Act posts, on salary level seven, Warrant Officer/Forensic Analyst, have been approved and allocated to the Division: Forensic Services, for the 2017/2018 financial year. The approval to advertise and commence with the filling of the posts on the other levels, is pending the upliftment of the moratorium, on the filling of vacant posts. |
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