

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 19 FEBRUARY 2021**

**QUESTION NO.: 309**

**Dr L A Schreiber (DA) to ask the Minister of Public Service and Administration:**

Since the Republic was placed under Adjusted Level 3 Lockdown on 29 December 2020, what is the total number of Public Service employees who have been or are currently absent from work, but are still receiving their full salaries? **NW313E**

**REPLY:**

The total number of public servants absent since the Adjusted Level 3 Lockdown as from 29 December 2020 amounts to 322 818. The statistics as provided are up to and inclusive of 31 January 2021 (the latest date for which information is available). The figure is made up of employees utilising approved leave as provided for in the Public Service prescripts and as set out in the table underneath. It is important to note that when an employee is counted, it does not mean that the employee was on leave for the full period, e.g. 29 December 2020 to 31 January 2021. This means the person was on leave within the period indicated. Further, the person may have been on leave on more than one occasion in the period. In accordance with the leave provisions in the Public Service it is incumbent on employees to apply for leave and obtain approval prior to taking leave.

| **LEAVE TAKEN AS FROM 29 DECEMBER 2020 TO 31 JANUARY 2021** |
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| **Leave Category** | **Number Of Employees** |
| Adoption  | 7 |
| Family Responsibility  | 13 307 |
| Leave Without Pay  | 929 |
| Maternity | 1 513 |
| Occupational Injuries/Diseases  | 406 |
| Paternity  | 272 |
| Permanent Incapacity Leave | 28 |
| Pre-Natal | 632 |
| Shop Steward/Office Bearer  | 90 |
| Sick-Full Pay  | 48 576 |
| Special  | 13 518 |
| Temporary Incapacity Leave | 198 |
| Vacation - Full Pay) | 243 342 |
| **Total** | **322 818** |

End