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**MINISTRY OF TOURISM**

**REPUBLIC OF SOUTH AFRICA**

Private Bag X424, Pretoria, 0001, South Africa. Tel. (+27 12) 444 6780, Fax (+27 12) 444 7027

Private Bag X9154, Cape Town, 8000, South Africa. Tel. (+27 21) 469 5800, Fax: (+27 21) 465 3216

Ref: TM 2/1/1/10

**NATIONAL ASSEMBLY:**

**QUESTION FOR WRITTEN REPLY:**

**Question Number: 3022**

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**NA IQP Number: 34**

**Date of reply: 27 October 2017**

 **Ms J Edwards (DA) to ask the Minister of Tourism:**

(1) What is the (a) total amount that was paid out in bonuses to employees in her department and (b) detailed breakdown of the bonus that was paid out to each employee in each salary level in the
2016-17 financial year;

(2) what is the (a) total estimated amount that will be paid out in bonuses to employees in her department and (b) detailed breakdown of the bonus that will be paid out to each employee in each salary level in the 2017-18 financial year? NW3341E

 **Reply:**

1. (a) Total amount paid out in 2016-17 financial year for bonuses: R3,712,034.58

(b) Detailed breakdown of bonuses to each employee on each salary level

|  |  |  |
| --- | --- | --- |
| **Salary level** | **Number of employees who qualified** | **Total**  |
| Lower skilled (levels 1-2) | 0 | 0 |
| Skilled (levels 3-5) | 23 | 112,358.22 |
| Highly skilled production (levels 6-8) | 94 | 712,301.52 |
| Highly Skilled supervision (levels 9-12) | 144 | 2,121,609.57 |
| Senior Management (levels 13-16) | 26 | 765,765.27 |
| **TOTAL** | **287** | **R3,712,034.58** |

1. (a) Total estimated amount to be paid out in 2017-18 financial year for bonuses: R3,848,701.15

(b) Detailed breakdown of bonuses to each employee on each salary level that will be paid out in
2017-18 financial year.

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| **Salary level** | **Number of employees who qualified** | **Total**  |
| Lower skilled (levels 1-2) | 0 | 0 |
| Skilled (levels 3-5) | 21 | 72,321.38 |
| Highly skilled production (levels 6-8) | 109 | 746,210.52 |
| Highly Skilled supervision (levels 9-12) | 152 | 2,246,521.70 |
| Senior Management ( levels 13-16) | 30 | 783,647.55 |
| **TOTAL** | **312** | **R3,848,701.15** |