**QUESTION FOR WRITTEN REPLY**

**NATIONAL ASSEMBLY**

**“3017. Mr M H Hoosen (DA) to ask the Minister of Small Business Development:**

**(1) What is the (a) total amount that was paid out in bonuses to employees in her department and (b) detailed breakdown of the bonus that was paid out to each employee in each salary level in the 2016-17 financial year;**

**(2) what is the (a) total estimated amount that will be paid out in bonuses to employees in her department and (b) detailed breakdown of the bonus that will be paid out to each employee in each salary level in the 2017-18 financial year?”**

**NW3336E**

**REPLY:**

(1)(a) Total amount paid: R 1 069 175,43 – inclusive of all payments made during the 2016-17 financial year.

 (b) Breakdown of bonuses paid in the 2016-17 financial year:

| **SURNAME AND INITIALS** | **SALARY LEVEL** | **AMOUNT (R)** |
| --- | --- | --- |
| BALOYI IT  | 5 |  12,276.63  |
| CETSHWAYO SI  | 5 |  12,276.63  |
| JIYANE BS  | 7 |  17,665.02  |
| TSHIKHUDO PA  | 10 |  32,549.31  |
| TSHIKHUDO PA (2013-14)  | 10 |  20,261.34  |
| HLABIOA TP  | 11 |  66,424.86  |
| DAMON RPL  | 8 |  22,600.62  |
| SEHLAKO PM  | 10 |  35,590.05  |
| MABUNDA ET  | 7 |  17,930.16  |
| NOGOMBA K  | 10 |  34,545.96  |
| MASHISHI ET  | 3 |  8,926.47  |
| THINANE JT  | 5 |  12,276.63  |
| CHAUKE AL  | 10 |  33,532.92  |
| CRONJE M  | 8 |  39,018.42  |
| LEBAEA TI  | 10 |  33,036.93  |
| MOLEKO EM  | 12 |  62,584.11  |
| PHIRI ET  | 7 |  17,665.02  |
| MPUTA NJN  | 8 |  23,632.83  |
| DLAMINI NT  | 10 |  35,590.05  |
| MKAZA NS  | 12 |  60,748.11  |
| MSHUDULU VJ  | 12 |  60,748.11  |
| DOLO TV  | 8 |  23,987.07  |
| MAHLANGU AM  | 6 |  15,414.57  |
| MAMPANE DT  | 8 |  23,987.07  |
| MATHABATHE MC  | 10 |  35,590.05  |
| MOGANE SL  | 8 |  23,632.83  |
| SEKEE ME  | 7 |  27,891.36  |
| KOMETSI ME  | 8 |  22,600.62  |
| MABENA RP  | 8 |  24,347.25  |
| MALOKA SVK  | 8 |  22,266.90  |
| MATHONSI P  | 10 |  35,064.36  |
| MOKAILA ML  | 12 |  61,659.63  |
| MOSHOESHOE ET  | 8 |  22,600.62  |
| NETSHIVHAMBE M  | 8 |  22,939.47  |
| NKADIMENG RM  | 8 |  22,600.62  |
| NSIMBINI ZM  | 8 |  24,712.83  |
| **GRAND TOTAL** |  **1,069 175.43**  |

(2)(a) Estimated amount that will be paid out in bonuses cannot exceed 1.5% of the compensation of employees. The 2017/18 original allocation is R137,452,000 and the 1.5% translates into R2,061,780.

 (b) The Department will finalise the moderation process by the end of October 2017. The submissions will be drafted for approval and the final lists can only be made available after approval.