**NATIONAL ASSEMBLY**

Question No. 2999

For Written Reply

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**QUESTION NO. 2999**

**Dr. A Lotriet (DA) to ask the Minister of Energy:**

NW3318E

1. What is the (a) total amount that was paid out in bonuses to employees in her department and (b) detailed breakdown of the bonus that was paid out to each employee in each salary level in the 2016-17 financial year;
2. What is the (total) estimated amount that will be paid out in bonuses to employees in her department and (b) detailed breakdown of the bonus that will be paid out to each employee in each salary level in the 2017-18 financial year?

**REPLY:**

1. a) R4,391,910 (rounded to the nearest 10),

b) Detailed breakdown of the bonus that was paid out to each employee in each salary level in the 2016-17 financial year

|  |  |  |
| --- | --- | --- |
| **Salary Level** | **Number of**  **Beneficiaries** | **Amount paid** |
| 3 | 1 | 4803.02 |
| 5 | 60 | 452387.43 |
| 6 | 15 | 139318.7 |
| 7 | 64 | 737812.67 |
| 8 | 24 | 332472.42 |
| 9 | 28 | 449342.31 |
| 10 | 36 | 747976.27 |
| 11 | 28 | 726405.71 |
| 12 | 22 | 662457.3 |
| 13 | 2 | 76101.32 |
| 15 | 1 | 62830.5 |
| **Grand Total** | **281** | **4391907.65** |

1. a) The estimated amount will be in accordance with the stipulated guidelines of 1.5% of the total remunerative.

b) The department is currently conducting the moderation process incorporating amongst others the outcome of the audit into performance information .The final figures are envisaged to be finalised by 31 December 2017.