

**MINISTRY**

**COOPERATIVE GOVERNANCE AND TRADITIONAL AFFAIRS**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTIONS FOR WRITTEN RESPONSE**

**QUESTION NUMBER 2017/2996**

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**QUESTION**

**Mr G R Krumbock (DA) to ask the Minister of Cooperative Governance and Traditional Affairs:**

(1) What is the (a) total amount that was paid out in bonuses to employees in his department and (b) detailed breakdown of the bonus that was paid out to each employee in each salary level in the 2016-17 financial year?

(2) What is the (a) total estimated amount that will be paid out in bonuses to employees in his department and (b) detailed breakdown of the bonus that will be paid out to each employee in each salary level in the 2017-18 financial year?NW3315E

**REPLY**

**Department of Cooperative Governance:**

1. (a)The Department of Cooperative Governance paid out employees a total amount of R 3 321 403 in bonuses and (b) the detailed breakdown of the bonuses paid out to each employee on each salary level in the 2016/17 financial year is as follows:

|  |  |  |
| --- | --- | --- |
| **Salary Level** | **Total number of employees who received bonuses** | **Total Amount** |
| 3 | 14 | R 72 116 |
| 4 | 3 | R 31 187 |
| 5 | 9 | R 54 590 |
| 6 | 43 | R 394 645 |
| 7 | 15 | R 200 947 |
| 8 | 18 | R 258 563 |
| 9 | 21 | R 302 037 |
| 10 | 1 | R 33 081 |
| 11 | 43 | R 1 128 968 |
| 12 | 10 | R 388 101 |
| 13 | 7 | R 274 055 |
| 14 | 9 | R 409 946 |
| 15 | 1 | R 58 556 |
| 16 | 0 | R 0 |
| **Total** | **193** | **R 3 321 403** |

1. The total estimated amount that will be paid out in bonuses to employees in the Department is R 4 133 229 and (b) the detailed breakdown of the bonuses that will be paid out to each employee in each salary level in 2017-18 financial year is as follows:

|  |  |  |
| --- | --- | --- |
| **Salary Level** | **Total number of employees who received bonuses** | **Total Amount** |
| 3 | 20 | R 105 848 |
| 4 | 2 | R 17 873 |
| 5 | 11 | R 120 862 |
| 6 | 37 | R 397 318 |
| 7 | 14 | R 199 052 |
| 8 | 17 | R 248 754 |
| 9 | 31 | R 530 571 |
| 10 | 1 | R 22 581 |
| 11 | 46 | R 1 619 911 |
| 12 | 10 | R 464 251 |
| 13 | 6 | R 294 457 |
| 14 | 2 | R 111 751 |
| 15 | 0 | R 0 |
| 16 | 0 | R 0 |
| **Total** | **197** | **R 4 133 229** |

**Department of Traditional Affairs:**

1. The Department of Traditional Affairs is in the process of finalising performance assessments for 2016/17 performance cycle and there were no performance bonus payments paid to the officials for the above mentioned performance cycle
2. The department’s approach on performance is based on prior expenditure. However, in this case, there are no transactions recorded yet.