**NATIONAL ASSEMBLY**

**QUESTION NO. 2993– 2017**

**FOR WRITTEN REPLY**

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**“Ms S P KOPANE (DA) to ask the Minister of Arts and Culture”**

**(1)** What is the (a) total amount that was paid out in bonuses to employees in the department and (b) detailed breakdown of the bonus that was paid out to each employee in each salary level in the 2016-17 financial years?

**(2)** What is the (a) total estimated amount that will be paid out in bonuses to employees in the department and (b) detailed breakdown of the bonus that will be paid out to each employee in each salary level in the 2017-18 financial year?

**REPLY**

1. (a) The total amount paid for bonuses in 2016-17 for the outcomes of 2015-16performance cycle is **R 2, 201 148.**

(b) Breakdown of the Bonuses is as follow:

|  |  |  |  |
| --- | --- | --- | --- |
| **PERSAL No** | **Salary Levels** | **Category** | **Amount** |
| 21697949 | Level 2 | C | R 7 365.12 |
| 22493514 | Level 2 | C | R 7 365.12 |
| 22495479 | Level 2 | B | R 11 047.68 |
| 22197958 | Level 2 | B | R 11 047.68 |
| 22493425 | Level 2 | B | R 11 047.68 |
| 22139338 | Level 2 | B | R 10 884.96 |
| 22198636 | Level 2 | B | R 11 047.68 |
| 22958185 | Level 2 | B | R 10 724.04 |
| 22139419 | Level 2 | B | R 11 047.68 |
| 22958304 | Level 2 | B | R 10 724.04 |
|  |  |  |  |
| 22771662 | Level 3 | C | R 8 297.04 |
| 26879476 | Level 3 | B | R 11 213.28 |
| 13411896 | Level 3 | c | R 8 174.16 |
| 13402137 | Level 3 | B | R 12 445.56 |
| 13398768 | Level 3 | B | R 12 261.24 |
| 13402145 | Level 3 | B | R 12 445.56 |
| 13395882 | Level 3 | B | R 12 445.56 |
|  |  |  |  |
| 26879620 | Level 4 | B | R 13 288.68 |
| 26881179 | Level 4 | B | R 13 288.68 |
| 22127470 | Level 4 | B | R 10 884.96 |
| 21439991 | Level 5 | C | R 11 241.60 |
| 22779167 | Level 5 | C | R 11 410.08 |
| 26278537 | Level 5 | C | R 11 076.00 |
| 18457428 | Level 5 | C | R 11 755.20 |
| 22934715 | Level 5 | C | R 11 581.68 |
| 22408061 | Level 5 | C | R 11 581.68 |
| 18355226 | Level 6 | B | R 13 907.76 |
| 26718260 | Level 7 | C | R 7 313.31 |
| 11818930 | Level 7 | C | R 17 169.36 |
| 22664301 | Level 7 | C | R 17 427.12 |
| 16856112 | Level 7 | C | R 17 427.12 |
| 82535710 | Level 7 | C | R 16 915.92 |
| 23204371 | Level 7 | C | R 16 665.84 |
| 10830081 | Level 7 | C | R 14 982.00 |
| 15855597 | Level 7 | C | R 18 496.80 |
| 18710042 | Level 7 | C | R 18 222.96 |
| 23098562 | Level 7 | C | R 16 177.20 |
| 22730214 | Level 7 | C | R 16 915.92 |
| 19467761 | Level 7 | C | R 16 915.92 |
| 82780773 | Level 7 | C | R 16 915.92 |
| 18540767 | Level 7 | C | R 17 953.68 |
| 22748202 | Level 8 | C | R 20 089.44 |
| 22749098 | Level 8 | B | R 30 134.16 |
| 22064796 | Level 8 | C | R 21 321.84 |
| 14569141 | Level 8 | C | R 22 296.24 |
| 23769459 | Level 8 | C | R 20 089.44 |
| 23815060 | Level 8 | C | R 20 390.64 |
| 18739580 | Level 8 | C | R 21 006.96 |
| 10828907 | Level 8 | C | R 22 969.68 |
| 22104968 | Level 9 | C | R 17 427.12 |
| 22001344 | Level 9 | C | R 24 238.80 |
| 19238371 | Level 9 | C | R 23 527.92 |
| 27330141 | Level 9 | C | R 27 305.04 |
| 21840016 | Level 9 | C | R 23 527.92 |
| 22799290 | Level 9 | C | R 17 169.36 |
| 53740181 | Level 9 | c | R 27 305.04 |
| 18906249 | Level 9 | B | R 40 957.56 |
| 18845487 | Level 9 | C | R 26 901.60 |
| 23594012 (2014-15) | Level 9 | B | R 11 326.56 |
| 23333171 | Level 9 | C | R 24 972.00 |
| 19411669 | Level 9 | C | R 23 688.00 |
| 19407840 | Level 9 | C | R 23 688.00 |
| 10828222 | Level 9 | C | R 27 305.04 |
| 80851509 | Level 9 | C | R 25 726.08 |
| 15759091 | Level 9 | C | R 25 346.16 |
| 21625824 | Level 9 | C | R 26 504.16 |
| 22179976 | Level 9 | C | R 24 972.00 |
| 14579936 | Level 10 | C | R 29 807.04 |
| 10828150 | Level 10 | C | R 32 110.32 |
| 16124511 | Level 10 | C | R 27 305.04 |
| 22938621 | Level 11 | C | R 34 684.74 |
| 22065156 | Level 11 | C | R 34 684.74 |
| 19001525 | Level 11 | C | R 35 204.94 |
| 18834434 | Level 11 | C | R 37 926.18 |
| 21582408 | Level 11 | C | R 34 172.28 |
| 22023437 | Level 11 | C | R 37 365.48 |
| 16900162 | Level 11 | C | R 34 172.28 |
| 10450343 | Level 11 | C | R 39 658.50 |
| 21719608 | Level 11 | C | R 37 365.48 |
| 19412622 | Level 11 | C | R 26 112.24 |
| 81389582 | Level 11 | C | R 39 072.60 |
| 21892369 | Level 11 | C | R 38 494.98 |
| 16188527 | Level 11 | C | R 40 253.40 |
| 11845279 | Level 11 | C | R 36 813.60 |
| 21722056 | Level 12 | C | R 42 984.00 |
| 19020031 | Level 12 | C | R 42 984.00 |
| 52544761 | Level 12 | B | R 66 424.86 |
| 10829032 | Level 12 | C | R 47 705.40 |
| 18850561 | Level 12 | C | R 42 984.00 |
| 22046208 | Level 12 | C | R 41 722.74 |
| 22046208 (2014-15) | Level 12 | C | R 38 993.22 |
| 18924620 | Level 12 | C | R 44 283.24 |
| 14774071 | Level 12 | C | R 44 947.62 |
| 21696675 | Level 12 | C | R 43 628.94 |
|  |  |  | **R 2, 201 148.** |

1. The Moderation process for 2016-17 Performance cycle is not yet finalised and the estimated amount for bonuses payment will be around **R 2 000 000.**