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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO: 2990**

**2990. Ms P T van Damme (DA) to ask the Minister of Communications:**

Whether, since October 2017, any (a) disciplinary and/or (b) criminal action has been taken by the SA Broadcasting Corporation against any of its employees; if not, why not; if so, (i) against which staff members, (ii) what was the charge in each case and (iii) what was the outcome of each relevant case? NW3304E

**REPLY**

1. **Disciplinary Action Taken**

From October 2017 to 30 September 2018 the SABC has instituted 65 Disciplinary cases against employees at all levels within the corporation. The charges in these Disciplinary cases ranged from dishonesty, negligence, contravention of rules and policies, gross negligence, non-compliance, dereliction of duties, etc. 8 Permanent and 27 Non-permanent employees have been dismissed after having been found guilty of the charges laid against them. Other outcomes consisted of verbal warning, written warnings and final written warnings.

1. **Criminal Action Taken**

Certain cases are currently under investigation by the SIU. The SABC is dependent on the guidance and advice of the SIU in these cases for example former CFO and former COO.

Criminal charges were laid against:

* A case of fraud has been laid against an ex-employee as per SIU
* 52 ex-employees dismissed for Medical aid fraud. The charges were laid by SABC Medscheme.
* These criminal cases are still ongoing.