# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 2980**

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**(INTERNAL QUESTION PAPER NO. 51)**

**Mr S M Dhlomo (ANC) to ask the Minister of Health:**

(1) With regard to Human Resources for Health being a critical pillar of the Presidential Health Compact, what impact has the COVID-19 pandemic had on the human resources in health since the first positive case was reported in the Republic in March 2020;

(2) what (a) total number of (i) doctors, (ii) nurses, (iii) community healthcare workers, (iv) other healthcare professionals and (v) foreign national healthcare professionals have been employed since then and (b) number of the specified healthcare personnel will be retained post the COVID-19 pandemic?

###### NW3808E

**REPLY:**

(1) The impact of COVID-19 pandemic on human resources in health since the first positive case in the Republic has been enormous. As on 31 October 2020, there were 35 145 confirmed cases of health workers in the public sector of which 25% were in the Eastern Cape, followed by 24% in Gauteng and 18 % in KwaZulu-Natal. During this time 339 public sector health workers died in hospital. Of these 26% was from Eastern Cape, 24% from KwaZulu-Natal and 15% from Gauteng. As a result, as the Ministry, we developed a Strategy to protect the health and safety of health workers in the face of the COVID-19 pandemic.

The objectives of the Strategy amongst others include the following:

1. Protect the physical health of health care workers through prevention and mitigation of COVID-19 infections
2. Promote mental health of healthcare workers through psychological support
3. Provide social support for health workers
4. Education and training of health workers in screening, clinical management and care of Covid-19 suspect or positive persons and occupational health and safety, including training in Infection prevention and control in accordance with national guidelines
5. Maintain / establish ongoing communication with health workers.

(2) (a) (i) The PERSAL table below indicates the total number of South African citizen doctors that have been appointed from March 2020 up until October 2020

|  |  |
| --- | --- |
| **Medical Officer (SA's) Appointed from March 2020 - October 2020** | |
| Job Title Description | Total |
| MEDICAL OFFICER | 1863 |
| MEDICAL OFFICER (COMMUNITY SERVICE) | 233 |
| MEDICAL OFFICER (INTERN) | 276 |
| MEDICAL OFFICER (SESSIONS) | 3 |
| MEDICAL SPECIALIST (SUB-SPECIALITY) GRADE 1 | 13 |
| MEDICAL SPECIALIST | 352 |
| MEDICAL SPECIALIST (REGISTRAR) | 1 |
| REGISTRAR (MEDICAL) | 185 |
| **Total** | **2926** |

(ii) The PERSAL table below indicates the total number of South African citizen Nurses that have been appointed from March 2020 up until October 2020

|  |  |
| --- | --- |
| **Nurses (SA's) Appointed from March 2020 - October 2020** | |
| Job Title Description | Total |
| ASSISTANT MANAGER NURSING (HEAD NURSING SERV) | 2 |
| ASSISTANT MANAGER NURSING (PRIMARY H CARE) | 9 |
| ASSISTANT MANAGER NURSING (SPECIALITY UNIT) | 9 |
| ASSISTANT MANAGER NURSING AREA | 12 |
| CLINICAL NURSE PRACTITIONER (PRIM H CARE) | 194 |
| DEPUTY MANAGER NURSING (LEVEL 1 & 2 HOSPITAL) | 3 |
| LEARNERSHIP (NURSING) | 2 |
| LECTURER NURSING | 52 |
| MANAGER NURSING (LEVEL 3 HOSPITAL) | 14 |
| NURSE STUDENT | 72 |
| NURSING ASSISTANT | 3574 |
| OPERATIONAL MANAGER NURSING (PRIMARY H CARE) | 75 |
| OPERATIONAL MANAGER NURSING (SPECIALITY UNIT) | 28 |
| PRINCIPAL NURSING COLLEGE (SINGLE NURSING CA) | 1 |
| PROFESSIONAL NURSE (COMMUNITY SERVICE) | 649 |
| PROFESSIONAL NURSE (GENERAL NURSING) | 4887 |
| PROFESSIONAL NURSE (SPECIALITY NURSING) | 365 |
| STAFF NURSE | 4284 |
| **Total** | **14232** |

(iii) The PERSAL table below indicates the total number of South African citizen Community Healthcare Workers that have been appointed from March 2020 up until October 2020.

|  |  |
| --- | --- |
| **Community Healthcare Workers (SA's) Appointed from March 2020 - October 2020** | |
| Job Title Description | Total |
| COMMUNITY HEALTH WORKER | 31203 |
| **Total** | **31203** |

(iv) The PERSAL table below indicates the total number of South African citizen other healthcare professionals have been appointed from March 2020 up until October 2020

| **Other Health Related Professions (SA's) Appointed from March 2020 - October 2020** | |
| --- | --- |
| Job Title Description | Total |
| ARCHITECT PRODUCTION GRADE A | 1 |
| ARTISAN PRODUCTION GRADE A | 18 |
| ASD: PHARMACOVIGILANCE | 2 |
| ASSISTANT DIRECTOR ENVIRONMENTAL HEALTH GRADE 1 | 2 |
| ASSISTANT DIRECTOR MEDICAL TECHNOLOGY GRADE 2 | 1 |
| ASSISTANT DIRECTOR RADIOGRAPHY GRADE 1 | 1 |
| ASSISTANT DIRECTOR: CLINICAL SUPPORT L9 | 2 |
| ASSISTANT DIRECTOR: EPIDERMIOLOGICAL RESEARCH | 1 |
| ASSISTANT DIRECTOR: TECHNICAL SUPPORT L9 | 1 |
| ASSISTANT DIRECTOR-SENIOR: CLINICAL SUPPORT L10 | 1 |
| ASSISTANT DIRECTOR-SENIOR: HEALTH L10 | 27 |
| AUDIOLOGIST (COMMUNITY SERVICE) | 2 |
| AUDIOLOGIST GRADE 1 | 12 |
| BOARD MEMBER | 5 |
| BOARD OF SURVEY COMMITTEE: MEMBER | 18 |
| CARE GIVER | 164 |
| CASE MANAGER | 2 |
| CHIEF AUDIOLOGIST GRADE 1 | 1 |
| CHIEF DIETICIAN GRADE 1 | 1 |
| CHIEF DIRECTOR: HEALTH FACILITIES L14 | 1 |
| CHIEF OCCUPATIONAL THERAPIST GRADE 1 | 1 |
| CHIEF PHYSIOTHERAPIST GRADE 1 | 4 |
| CHIEF RADIOGRAPHER GRADE 1 | 8 |
| CHILD MINDER | 2 |
| CLINICAL ASSOCIATES | 64 |
| CLINICAL ENGINEER TECHNICIAN ASSISTANT | 1 |
| CLINICAL MANAGER (DENTAL) GRADE 1 | 1 |
| CLINICAL MANAGER (MEDICAL) | 14 |
| CLINICAL PROGRAMME COORDINATOR GRADE 1 | 21 |
| CLINICAL TECHNOLOGIST GRADE 1 | 13 |
| COMM LIAISON OFFICER | 1 |
| COMMUNITH HEALTH COUNCELLOR | 96 |
| COMMUNITY CARE CCG(SUPERVISOR) | 15 |
| COMMUNITY CARE GIVER | 1106 |
| COMMUNITY LIAISON OFFICER | 60 |
| COUNCILLOR | 15 |
| COVID 19: SCREENER | 7 |
| COVID-SPRAYERS | 159 |
| DD: COMMUNITY OUTREACH SERVICES | 1 |
| DENTAL ASSISTANT GRADE 1 | 39 |
| DENTAL PRACTITIONER | 1 |
| DENTAL SPECIALIST | 7 |
| DENTAL TECHNICIAN | 2 |
| DENTAL THERAPIST GRADE 1 | 2 |
| DENTIST (COMMUNITY SERVICE) | 3 |
| DENTIST GRADE 1 | 69 |
| DEPUTY DIRECTOR DQIM | 1 |
| DEPUTY DIRECTOR: WOMENS HEALTH | 1 |
| DEPUTY DIRECTOR: CLINICAL PSYCHOLOGY L12 | 1 |
| DEPUTY DIRECTOR: HAZARDOUS SUBSTANCES POLICY DEVELO | 1 |
| DEPUTY DIRECTOR: HEALTH PROGRAMMES L11 | 1 |
| DEPUTY DIRECTOR: HOSPITALS L11 | 2 |
| DEPUTY DIRECTOR: LSA MANAGEMENT (HEAD OFFICE) L11 | 1 |
| DEPUTY DIRECTOR: SPEECH THERAPIST & AUDIOLOGIST L11 | 18 |
| DEPUTY DIRECTOR: TB HOSPITALS L12 | 22 |
| DEPUTY DIRECTOR: TB SERVICES L11 | 3 |
| DEPUTY DIRECTOR- SENIOR: CLINICAL SUPPORT L12 | 1 |
| DEPUTY DIRECTOR- SENIOR: HEALTH L12 | 1 |
| DEPUTY DIRECTOR- SENIOR: ORTHOTIC & PROSTHETIC L12 | 1 |
| DEVELOPMENTAL YOUTH | 1110 |
| DIAGNOSTIC RADIOGRAPHER (COMMUNITY SERVICE) | 7 |
| DIETICIAN | 40 |
| DIETICIAN (COMMUNITY SERVICE) | 2 |
| DIR: COMMUNITY OUTREACH SERVICES | 1 |
| ECM SCANNING OPERATOR | 4 |
| ELECTRO ENCEPHALOGRAPHIC ASSISTANT GRADE 1 | 1 |
| EMERGENCY CALL CENTRE AGENT | 5 |
| EMERGENCY CARE OFFICER | 841 |
| EMERGENCY CARE TECHNICIAN | 24 |
| EMS COURSE CO-ORDINATOR GRADE 4 | 1 |
| EMS LECTURER (PARAMEDIC) | 11 |
| EMS SHIFT LEADER GRADE 4 | 1 |
| EMS STATION MANAGER GRADE 3 | 1 |
| ENGINEER CANDIDATE | 1 |
| ENGINEER PRODUCTION GRADE A | 1 |
| ENGINEER PRODUCTION GRADE C | 1 |
| ENGINEERING TECHNICIAN CANDIDATE | 1 |
| ENGINEERING TECHNICIAN PRODUCTION GRADE A | 3 |
| ENGINEERING TECHNICIAN PRODUCTION GRADE C | 1 |
| ENGINEERING TECHNOLOGIST PRODUCTION GRADE A | 1 |
| ENVIRONMENTAL HEALTH PRACTITIONER (COMMUNITY SERV) | 292 |
| ENVIRONMENTAL HEALTH PRACTITIONER GRADE 1 | 76 |
| EPWP WORKER HAST | 1 |
| FORENSIC PATHOLOGY OFFICER | 97 |
| FORENSIC TOXICOLOGIST | 2 |
| GISC TECHNOLOGIST PRODUCTION GRADE A | 1 |
| GRADUATE | 6 |
| HEAD CLINICAL DEPARTMENT (MEDICAL) GRADE 1 | 2 |
| HEAD CLINICAL UNIT (DENTAL) GRADE 1 | 1 |
| HEAD CLINICAL UNIT (MEDICAL) GRADE 1 | 14 |
| HEALTH CARE WORKER ASSISTANT | 1 |
| HEALTH PROMOTERS | 12 |
| HOME BASED CARER | 7259 |
| HOSPITAL BOARD MEMBER | 54 |
| HTS COUNSELLOR | 209 |
| INDUSTRIAL TECHNICIAN GENERAL ENGINEERING PROD | 2 |
| INDUSTRIAL TECHNICIAN SUPERVISOR CLINICAL ENGINEER | 1 |
| INTERN - LEARNERSHIP | 598 |
| INTERN (COMMUNITY DEVELOPMENT GRADUATE) | 2 |
| INTERN: EPWP OPERATOR | 232 |
| INTERNSHIP (CARPENTRY) L6 | 2 |
| INTERNSHIP (PLUMBING) L6 | 4 |
| INVIGILATOR | 1 |
| LAY COUNCELLOR | 1590 |
| LEARNER | 84 |
| LEARNERSHIP (CARPENTRY) L2 | 16 |
| LEARNERSHIP (ELECTRICITY) L2 | 2 |
| LEARNERSHIP (PHARMACY) L4 | 4 |
| LEARNERSHIP (PLUMBING) L2 | 7 |
| MALARIA SPRAYER | 386 |
| MAMMOGRAPHY RADIOGRAPHER GRADE 1 | 1 |
| MEDICAL ORTHOTIST & PROSTHETIST GRADE 1 | 10 |
| MEDICAL PHYSICIST GRADE 1 | 3 |
| MEDICAL TECHNOLOGIST | 6 |
| MEMBER OF HOSPITAL BOARD | 7 |
| MIDDLE MANAGER (SOCIAL WORKER) | 1 |
| MIDDLE MANAGER CLINICAL SUPPORT L11 | 1 |
| MMC TRADITIONAL COORDINATOR | 44 |
| MORTUARY ASSISTANT | 20 |
| MORTUARY ATTENDANT | 4 |
| NUCLEAR MEDICINE RADIOGRAPHER | 4 |
| NUTRITIONIST GRADE 1 | 4 |
| OCCUPATIONAL HEALTH AND SAFETY OFFICER | 1 |
| OCCUPATIONAL HYGIENIST GRADE 1 | 2 |
| OCCUPATIONAL THERAPIST | 40 |
| OCCUPATIONAL THERAPIST (COMMUNITY SERVICE) | 10 |
| OCCUPATIONAL THERAPY TECHNICIAN | 3 |
| OPTOMETRIST | 7 |
| ORAL HYGIENIST | 10 |
| ORTHOPAEDIC FOOTWEAR TECHNICIAN | 2 |
| PARAMEDIC | 31 |
| PATIENT CARE ASSISTANT | 2 |
| PATIENT TRACER & HEALTH AWARENESS MOBILISER | 265 |
| PHARMACIST | 123 |
| PHARMACIST (COMMUNITY SERVICE) | 82 |
| PHARMACIST (INTERN) | 45 |
| PHARMACIST ASSISTANT (BASIC) | 39 |
| PHARMACIST ASSISTANT (POST-BASIC) | 276 |
| PHARMACOLOGIST(CLINICAL) | 1 |
| PHARMACY SUPERVISOR GRADE 1 | 4 |
| PHYSIOTHERAPIST | 58 |
| PHYSIOTHERAPIST (COMMUNITY SERVICE) | 6 |
| PHYSIOTHERAPY ASSISTANT GRADE 1 | 2 |
| PHYSIOTHERAPY TECHNICIAN GRADE 1 | 3 |
| PODIATRIST GRADE 1 | 7 |
| PSYCHOLOGIST | 59 |
| PSYCHOLOGIST (COMMUNITY SERVICE) | 26 |
| PSYCHOLOGIST (INTERN) | 3 |
| RADIATION ONCOLOGY RADIOGRAPHER | 7 |
| RADIOGRAPHER | 140 |
| REGISTRAR (DENTAL) | 5 |
| REVIEW BOARD MEMBER | 6 |
| SAFETY OFFICER SENIOR L8 | 1 |
| SOCIAL AUXILIARY WORKER GRADE 1 | 9 |
| SOCIAL WORKER | 106 |
| SPECIAL ADVISOR | 1 |
| SPECIALISED AUXILIARY SERVICES OFFICER | 2 |
| SPECIALISED AUXILIARY WORKER (DENTAL) | 12 |
| SPECIALISED AUXILIARY WORKER (LABS) | 1 |
| SPECIALISED AUXILIARY WORKER (MORTUARY) | 2 |
| SPECIALISED AUXILIARY WORKER (PHYSIO) | 1 |
| SPECIALIST FORENSIC INVESTIGATOR | 1 |
| SPECIALIST PSYCHIATRY PRINCIPAL L13 | 1 |
| SPEECH THERAPIST (COMMUNITY SERVICE) | 1 |
| SPEECH THERAPIST AND AUDIOLOGIST | 18 |
| SPEECH THERAPIST AND AUDIOLOGIST (COMMUNITY SERV) | 1 |
| SPEECH THERAPIST GRADE 1 | 19 |
| SPEECH THERAPY ASSISTANT GRADE 1 | 2 |
| SPRAY OPERATOR | 354 |
| STERILIZATION OPERATOR PRODUCTION | 8 |
| STERILIZATION OPERATOR: SUPERVISOR | 1 |
| STOMATOLOGIST | 2 |
| STUDENT: RADIOGRAPHY | 1 |
| TECHNICAL SPECIALIST | 1 |
| TECHNICIAN/TECHNOLOGIST(IT) | 1 |
| THERAPEUTIC & MEDICAL SUP SERV PROGRAMME CO GR1 | 1 |
| TRADESMAN AID | 20 |
| ULTRASOUND RADIOGRAPHER GRADE 1 | 7 |
| VOCATIONAL COUNSELLOR PRINCIPAL L8 | 1 |
| WORK INSPECTOR INFRASTRACTURE | 5 |
| **Total** | **16995** |

(v) The table below indicates the total of Foreign National healthcare and related professionals that have been employed since from March 2020 up until October 2020.

| **Foreign Citizenship Health Related Professions: Appointed from March 2020 - October 2020** | |
| --- | --- |
| Job Title Description | Total |
| ADMINISTRATIVE OFFICER SENIOR | 1 |
| ASD: BIOMEDICAL ENGINEER | 1 |
| ASSISTANT DIRECTOR ADMIN RELATED | 5 |
| ASSISTANT MANAGER BIOMEDICAL ENGENEER | 4 |
| ASSISTANT MANAGER MEDICAL PHYSICS | 1 |
| BIO MEDICAL ENGINEER | 3 |
| BOARD OF SURVEY COMMITTEE: MEMBER | 2 |
| CLINICAL ENGINEERING TECHNOLOGIST | 3 |
| CLINICAL MANAGER (MEDICAL) GRADE 1 | 6 |
| CLINICAL TECHNOLOGIST | 3 |
| COMMUNITH HEALTH WORKER | 17 |
| CONSTRUCTION PROJECT MANAGER PRODUCTION GRADE A | 1 |
| CONSULTANT | 1 |
| DD: BIOSTATISTICS | 1 |
| DD: BIOSTATISTICS TECHNOLOGY | 1 |
| DD: EPIDEMIOLOGY & DISEASE SURVEILLANCE | 3 |
| DD: EPIDEMIOLOGY TECHNOLOGY | 3 |
| DENTIST (COMMUNITY SERVICE) | 2 |
| DENTIST GRADE 3 | 1 |
| DEPUTY DIRECTOR FINANCE | 1 |
| DEPUTY DIRECTOR INFORMATION TECHNOLOGY | 2 |
| DEPUTY DIRECTOR MEDICAL TECHNICAL SERV GRADE 1 | 1 |
| DEPUTY DIRECTOR: INFORMATION MANAGEMENT | 3 |
| DEPUTY DIRECTOR: INFORMATION MANAGEMENT (BIOSTATICS | 3 |
| DEPUTY DIRECTOR: INFORMATION | 1 |
| DEPUTY DIRECTOR: INFORMATION MANAGEMENT(EPIDEMIOL) | 1 |
| DEPUTY DIRECTOR:IT MANAGEMENT L11 | 2 |
| DEPUTY DIRECTOR\_ADMIN RELATED | 2 |
| DEPUTY MANAGER HYGIENE&EPIDEMOLOGY | 2 |
| DIAGNOSTIC RADIOGRAPHER (COMMUNITY SERVICE) | 1 |
| ENGINEER | 3 |
| EPIDEMIOLOGIST | 1 |
| EPIDEMIOLOGY TECHNOLOGIST (NON-OSD) | 4 |
| FAULT MANAGEMENT CONTROLLER | 1 |
| FORENSIC TOXICOLOGIST | 1 |
| HEAD CLINICAL UNIT (MEDICAL) | 2 |
| HEALTH TECHNOLOGIST | 4 |
| HEALTH TECHNOLOGY (NON-OSD) | 3 |
| HYGIENE AND EPIDEMIOLOGY | 1 |
| INFORMATION MANAGEMENT (BIOSTATICS) | 1 |
| MAMMOGRAPHY RADIOGRAPHER GRADE 2 | 1 |
| MANAGER ADMINISTRATION | 1 |
| MEDICAL OFFICER (COMMUNITY SERVICE) | 14 |
| MEDICAL OFFICER (INTERN) | 10 |
| MEDICAL OFFICER | 519 |
| MEDICAL SPECIALIST (SUB-SPECIALITY) GRADE 1 | 1 |
| MEDICAL SPECIALIST | 30 |
| MIDDLE MANAGER(ADMINISTRATION) | 4 |
| MIDDLE MANAGER(HEALTH) | 1 |
| MIDDLE MANAGER (HUMAN RESOURCE) | 2 |
| NA1 NURSING ASSISTANT GRADE 1 | 4 |
| OCCUPATIONAL THERAPIST GRADE 1 | 1 |
| OPTOMETRIST GRADE 1 | 1 |
| PHARMACIST (COMMUNITY SERVICE) | 21 |
| PHARMACIST (INTERN) | 2 |
| PHARMACIST ASSISTANT (POST-BASIC) GRADE 1 | 3 |
| PHARMACIST GRADE 1 | 13 |
| PHARMACY SUPERVISOR GRADE 1 | 1 |
| PHYSIOTHERAPIST (COMMUNITY SERVICE) | 1 |
| PHYSIOTHERAPIST GRADE 1 | 2 |
| PNA1 PROFESSIONAL NURSE (COMMUNITY SERVICE) | 5 |
| PROFESSIONAL NURSE (GENERAL NURSING) | 25 |
| PNA5 OPERATIONAL MANAGER NURSING GRADE 1 GENERAL | 1 |
| PNB1 CLINICAL NURSE PRACTITIONER GR 1 PRIM H CARE | 1 |
| PNB1 PROFESSIONAL NURSE GRADE 1 SPECIALITY NURSING | 5 |
| PND1 LECTURER NURSING GRADE 1 | 1 |
| PROVISIONING ADMINISTRATION CLERK GRADE II SENIOR | 1 |
| PSYCHOLOGIST (COMMUNITY SERVICE) | 1 |
| PSYCHOLOGIST GRADE 1 | 2 |
| QUANTITY SURVEYOR CHIEF GRADE B | 1 |
| RADIOGRAPHER GRADE 1 | 2 |
| REGISTRAR (DENTAL) | 1 |
| REGISTRAR (MEDICAL) | 16 |
| SN1 STAFF NURSE GRADE 1 | 3 |
| STUDENT NURSE | 1 |
| **Grand Total** | **797** |

(b) At the time of reporting, the Provinces were not in a position to upfront indicate the numbers of health care workers who will be retained as that is reliant on the service delivery needs and availability of budget.

END.