MINISTRY IN THE PRESIDENCY

RESPONSIBLE FOR WOMEN

REPUBLIC OF SOUTH AFRICA

**NATIONAL ASSEMBLY**

 **QUESTION FOR WRITTEN REPLY**

 **QUESTION NUMBER: 2962**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 20 November 2014
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**2962. Ms D Robinson (DA) to ask the Minister of Women in The Presidency:**

Whether she intends to pay bonuses to staff in her department; if, (a) what criteria has been used to award bonuses, (b) how many members will be receiving bonuses,(c) what total amount will be spent on staff bonuses and (d) was this amount budgeted? NW3607E

**Reply**

Chapter 4, clause 15.3 of the SMS Handbook guides the awarding of bonuses to SMS members while the DPSA Employee Performance Management and Development System Framework (for levels 12 and below) guides the awarding of bonuses to levels 12 and below. In terms of clause 9.5 of this framework, departments must not spend more than 1.5% of their remuneration budget for bonuses.

The information requested will be available in Annual Reports once these are tabled in Parliament.

**Approved be Minister on
*Date*** *: 09/12/2014*