

**MINISTRY**

**PUBLIC WORKS**

**REPUBLIC OF SOUTH AFRICA**

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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 2931 [NW3239E]**

**INTERNAL QUESTION PAPER NO.: No. 32 of 2018**

**DATE OF PUBLICATION: 12 OCTOBER 2018**

**DATE OF REPLY: 20 DECEMBER 2018**

**2931. Ms L Mathys (EFF) asked the Minister of Public Works:**

(a) What (i) is the total number of employees that have been outsourced from private companies and/or contractors by (aa) his department and (bb) each entity reporting to him (aaa) in the past three financial years and (bbb) since 1 April 2018 and (ii) is the name of each company or contractor and (b) what amount is each employee paid? **NW3239E**

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**The Minister of Public Works**

**REPLY:**

(a) (i) (aa)No employees have been outsourced from private companies and or contractors by the Department of Public Works in the last three financial years and since 01 April 2018 to date.

**See below for information relating to the Public Entities reporting to the Minister of Public Works:**

**Entities:**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
|  | **Name of Entity**  **(bb)** | **a) i)**  **Total No. of employees outsourced** | **aaa)** | | | **bbb)**  **Since 01 April 2018** | **bbb)(ii)**  **Name of each Company was paid** | **Amount**  **Each employee is paid** |
| Agrément SA (ASA) |  | **2015/16** | **2016/17** | **2017/18** |  |  |  |
| 1 | N/A | N/A |  | 1 | Pako Holding | R29 000.00 p/m |
| 1 | N/A | N/A |  | 1 | Progressive Personnel | R32 000.00 p/m |
| 1 | N/A | N/A | 1 |  | Ntirho Human Capital | R35 000.00 p/m |
| 1 | N/A | N/A |  | 1 | Ada Recruitment | R32 900.00 p/m |
| 1 | N/A | N/A | 1 |  | Human Resource Capital | R30 000.00 p/m |
| **Totals** |  | **5** |  |  |  | **3** |  | **R158 900.00** |

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|  | **Name of Entity**  **(bb)** | **a) i)**  **Total No. of employees outsourced** | **aaa) past three financial years** | | | **bbb)**  **Since 01 April 2018** | **bbb)(ii)**  **Name of each Company was paid** | **Amount**  **Each employee is paid** |
| Council for the Built Environment (CBE) |  | **2015/16** | **2016/17** | **2017/18** |  |  |  |
| 1 | X |  |  |  | WeFindTalent | R24 170.96 |
| 1 | X |  |  |  | Camelsa | R204 821.00 |
| 1 |  | X |  |  | Raido | R6 946.43 |
| 1 |  | X |  |  | Huvest | R9 006.00 |
| 1 |  | X |  |  | Tamdeco | R4 483.05 |
| 1 |  | X |  |  | Dante Personnel | R2 661.08 |
| 1 |  |  | X |  | 2ToneRecruitment | R2 529.00 |
| 1 |  |  | X |  | Bogotsi | R38 422.04 |
| **Totals** |  | **8** |  |  |  | **0** |  | **R293 039.56** |

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|  | **Name of Entity**  **(bb)** | **a) i)**  **Total No. of employees outsourced** | **aaa)** | | | **bbb)**  **Since 01 April 2018** | **bbb)(ii)**  **Name of each Company was paid** | **Amount**  **Each employee is paid** | |
| Construction Industry Development Board (CIDB) |  | **2015/16** | **2016/17** | **2017/18** |  |  |  | |
| 1 | X |  |  |  | Pro Tem Capability (PTY) LTD | | R24 076.80 |
| 2 |  | X |  |  | Siyaya Placement CC | | R33 600.00  R36 168.00 |
| 2 |  | X |  |  | Kone Staffing Solutions | | R61 560.00  R4 104.00 |
| 2 |  | X |  |  | Tee Que Trading Services | | R134 611.20  R78 796.80 |
| 1 |  |  |  | X | Tee Que Trading Services | | R142 272.00 |
| 2 |  | X |  |  | Lemon Zest Consulting | | R70 041.60  R39 398.40 |
| 2 |  |  | X |  | Distinctive Audit Services | | R176 640.00  R95 418.00 |
| 1 |  |  |  | X | Distinctive Audit Services | | R173 736.00 |
| 1 |  |  | X |  | Freshminds Resourcing Solutions | | R231 192.00 |
| 1 |  |  |  | X | Dante Personnel Recruitment-JHB (PTY) LTD | | R193 344.00 |
| **Totals** |  | **15** |  |  |  | **3** |  | | **R1 494 958.80** |

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|  | **Name of Entity**  **(bb)** | **a) i)**  **Total No. of employees outsourced** | **aaa) past three financial years** | | | **bbb)**  **Since 01 April 2018** | **bbb)(ii)**  **Name of each Company was paid** | **Amount**  **Each employee is paid** |
| Independent Development Trust (IDT) |  | **2015/16** | **2016/17** | **2017/18** |  |  |  |
|  | 1 | X |  |  |  | QUEST STAFFING SOLUTIONS | R295 475.68 |
| 1 | X |  |  |  | R53 189.16 |
| 1 |  |  |  | X | ACCSYS | R256 883.90 |
| 1 |  | X |  |  | R63 690.00 |
| 1 |  | X |  |  | R154 130.34 |
| 1 |  | X |  |  | R69 155.01 |
| 1 |  | X |  |  | R46 103.34 |
| 1 |  | X |  |  | R63 690.00 |
| 1 |  |  | X |  | R116,765.00 |
| 1 |  |  | X |  | R48 731.00 |
| 1 |  |  | X |  | R616 521.36 |
| 1 |  |  | X |  | R 233 530.11 |
| 1 |  |  | X |  | R109 644.75 |
| 1 |  |  | X |  | R253 568.37 |
| 1 |  |  | X |  | R253 568.37 |
| 1 |  |  |  | X | HLABAHLOSILE | R433 333.32 |
| 1 |  |  |  | X | R281 205.00 |
| 1 |  | X |  |  | R46 103.34 |
| 1 |  | X |  |  | R19 510.93 |
| 1 |  | X |  |  | R51 376.76 |
| 1 |  | X |  |  | R39 021.86 |
| 1 |  |  | X |  | R308 260.68 |
| 1 |  |  | X |  | R230 516.70 |
| 1 |  |  | X |  | R758 333.31 |
| 1 |  |  | X |  | R204 400.13 |
| 1 |  |  | X |  | R214 620.23 |
| 1 |  |  | X |  | R565 144.58 |
| 1 |  |  | X |  | R209 742.40 |
| 1 |  |  | X |  | R434 160.00 |
| 1 |  |  | X |  | R214 620.23 |
| 1 |  |  | X |  | R674 892.00 |
| 1 |  |  | X |  | R207 575.68 |
| 1 |  |  | X |  | R69 155.01 |
| 1 |  |  | X |  | R114 683.25 |
| 1 |  |  | X |  | R53 075.00 |
| 1 |  |  | X |  | R92 905.00 |
| 1 |  |  | X |  | R53 075.00 |
| 1 |  |  | X |  | R144 000.00 |
| 1 |  | X |  |  | LUMKA HOLDINGS | R18 581.84 |
| 1 |  | X |  |  | R37 163.68 |
| 1 |  | X |  |  | R55 079.5 |
| 1 |  |  | X |  | R92 909.20 |
| 1 |  |  | X |  | R74 327.36 |
| 1 |  |  | X |  | R82 619.25 |
| 1 |  | X |  |  | PINPOINTONE | R123 150.00 |
| 1 |  |  | X |  | R492 600.00 |
| 1 |  |  |  | X | R205 250 |
| 1 |  | X |  |  | PHANDA PERSONNEL | R5 000.00 |
| 1 |  | X |  |  | R5 000.00 |
| 1 |  |  | X |  | R60 000.00 |
| 1 |  |  | X |  | R55 000.00 |
| 1 |  |  | X |  | R53 075.00 |
| 1 |  |  | X |  | R116 765.00 |
| 1 |  |  | X |  | R116 765.00 |
| 1 |  | X |  |  | PROFILE RECRUITMENT | R123 150.00 |
| 1 |  | X |  |  | R51 940.50 |
| 1 |  | X |  |  | R74 305.00 |
| 1 |  | X |  |  | R222 982.08 |
| 1 |  | X |  |  | R63 906.00 |
| 1 |  | X |  |  | R53 705.00 |
| 1 |  | X |  |  | R72814.84 |
| 1 |  | X |  |  | R222 982.08 |
| 1 |  | X |  |  | R58 532.52 |
| 1 |  | X |  |  | R63 690.00 |
| 1 |  | X |  |  | R222 982.08 |
| 1 |  | X |  |  | R82 080.00 |
| 1 |  | X |  |  | R55 745.52 |
| 1 |  | X |  |  | R25 898.55 |
| 1 |  | X |  |  | R63. 690.00 |
| 1 |  |  | X |  | R190 448.50 |
| 1 |  |  | X |  | R116 765.00 |
| 1 |  |  | X |  | R103 881.00 |
| 1 |  |  | X |  | R 204 391.00 |
| 1 |  |  | X |  | R34 627.00 |
| 1 |  |  | X |  | R 344 049.75 |
| 1 |  |  | X |  | R204 400.24 |
| 1 |  |  | X |  | R 117 161.00 |
| 1 |  |  | X |  | R 127 380.00 |
| 1 |  |  | X |  | R364 074.20 |
| 1 |  |  | X |  | R188 768.16 |
| 1 |  |  | X |  | R382 277.50 |
| 1 |  |  | X |  | R 204 400.24 |
| 1 |  |  | X |  | R214 619.24 |
| 1 |  |  | X |  | R127 380.00 |
|  | 1 |  |  | X |  | R109 644.75 |
|  | 1 |  |  | X |  | R185 818.40 |
|  | 1 |  |  | X |  | R204 400.24 |
|  | 1 |  |  | X |  | R150 480.00 |
|  | 1 |  |  | X |  | R204 400.24 |
|  | 1 |  |  | X |  | R155 391.30 |
|  | 1 |  |  | X |  | R100 780.74 |
|  | 1 |  |  | X |  | R100 311.93 |
|  | 1 |  |  | X |  | R121 194.50 |
|  | 1 |  |  | X |  | R344 049.75 |
|  | 1 |  |  | X |  | R 40 669.44 |
|  | 1 |  |  | X |  | R111 486.00 |
|  | 1 |  |  | X |  | R116 765.00 |
|  | 1 |  |  | X |  | R44 791.44 |
|  | 1 |  |  | X | X | R191 138.75 |
|  | 1 |  |  |  | X | R53 075.00 |
|  | 1 |  |  |  | X | R53 075.00 |
|  | 1 |  |  |  | X | R55 728.85 |
| **Totals** |  | **113** |  |  |  |  |  | **R16 250 720.96** |