

**DEPARTMENT: PUBLIC ENTERPRISES**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**2929. Ms N R Mashabela (EFF) to ask the Minister of Public Enterprises:**

(a) What (i) is the total number of employees that have been outsourced from private companies and/or contractors by (aa) his department and (bb) each entity reporting to him (aaa) in the past three financial years and (bbb) since 1 April 2018 and (ii) is the name of each company or contractor and (b) what amount is each employee paid? NW3237E

Reply:

**DPE RESPONSE**

(i) The total number of employees that have been outsourced from private companies and / or total number of employees that have been outsources from Private Companies.

Three Employees (excluding SOC’s employees)

(aa) Department of Public Enterprises

(bb) Each entity reporting to DPE

(aaa)

|  |  |
| --- | --- |
| Financial year | Number of employees |
| 2015/16 | 0 |
| 2016/17 | 0 |
| 2017/18 | 1 |

(bbb) Since April 2018

|  |  |
| --- | --- |
| Department of Public Enterprises | Three Employees |

1. Name of each contractor

|  |  |
| --- | --- |
| **Financial year** | **Name of contractor** |
| 2015/16 | None appointed |
| 2016/17 | None appointed |
| 2017/18 | Kelly Group |
| Since April 2018 | 1. Kamo Placement 2. Fempower |

(b) What amount is each employee paid?

Payments were / are made directly to the company and the company is responsible for paying their own employees.

**This response is according to information received from Transnet and South African Express:**

**Transnet:**

(bb) (aaa) (bbb)

Transnet SOC Ltd 2015/2016, 2016/2017, 2017/2018 per Operating Division

|  |  |  |  |
| --- | --- | --- | --- |
| Transnet Freight Rail | | | |
| **Financial Year** | **Nature of the Outsourced Service** | **Name/s of service providers** | **Number of workers undertaking the outsourced service** |
| 2015/2016 | Cleaning Services, security services; horticultural services, waiters | A number of different service providers were procured throughout TFR’s business units and depots. The names of the service providers are too numerous to list here but are available on request. | Cleaning services: 256 |
| Security services : 4172 |
| Horticultural services:25 |
| Waiters: 20 |
| 2016/2017 | Cleaning, security, waste management, horticultural services, occupational health, cafeteria services, cafeteria, transport, pest control | Cleaning services : 501 |
| Security services : 4290 |
| Horticultural services: 25 |
| Waiters: 20 |
|  | Cleaning Services, horticultural services, waiters | Cleaning services: 568 |
| Security services : 4384 |
| Horticultural services:25 |
| Waiters: 20 |

|  |  |  |  |
| --- | --- | --- | --- |
| Transnet Engineering | | | |
| **Financial Year** | **Nature of the Outsourced Service** | **Name/s of service providers** | **Number of workers undertaking the outsourced service** |
|  | Cleaning, security, waste management, horticultural services, occupational health, cafeteria services, | A number of different service providers were procured throughout TE. The names of the service providers are too numerous to list here but are available on request. | Cleaning services: 256 |
| Security services : 47 |
| Waste Management: 23 |
| Horticultural services:22 |
| Waiters: 12 |
| 2016/2017 | Cleaning Services, horticultural services, waiters | Cleaning services: 273 |
| Security services : 47 |
| Waste management: 29 |
| Horticultural services: 53 |
| Occupational health: 12 |
| Transport: 11 |
| Pest Control: 6 |
|  | Cleaning, security, waste management, horticultural services, occupational health, cafeteria services, cafeteria, transport, pest control, rail line maintenance | Cleaning services: 406 |
| Security services : 47 |
| Waste management: 37 |
| Horticultural services: 113 |
| Occupational health: 12 |
| Transport: 13 |
| Pest Control: 21  Rail line maintenance: 4500 |

|  |  |  |  |
| --- | --- | --- | --- |
| Transnet Port Terminals | | | |
| **Financial Year** | **Nature of the Outsourced Service** | **Name/s of service providers** | **Number of workers undertaking the outsourced service** |
| 2015/2016 | Cleaning, security, waste management, occupational health, transportation of manganese and iron ore, transportation of employees; ICT, stevedoring, driving services, materials handling | A number of different service providers were procured throughout TFR’s business units and depots. The names of the service providers are too numerous to list here but are available on request. | Cleaning: 312 |
| 2016/2017  2017/2018 | Security: 320  Occupational health: 40  ICT: 20  Materials Handling: 431  Employee transport: 37  Stevedoring: dependant on operational demand  Transportation of manganese and iron ore: dependant on operational demand |

|  |  |
| --- | --- |
| Transnet Pipelines, Group Capital, Property | |
| **Financial Year** | **Nature of the Outsourced Service** |
| 2015/2016 | Cleaning, security, ground maintenance and gardening, Helicopter and aviation services; dredging, pest control, ground and garden maintenance, fire services, mobile crane services, driving services, steel work and general maintenance; occupational health |
| 2016/2017  2017/2018 |

(b) Transnet SOC Ltd is accordingly not responsible for the remuneration and other conditions of service of the contractor. The fees for service rendered by the service provider is regulated by the applicable commercial agreement between Transnet and the service provider.

**South African Express:**

South African Express Airways has not outsourced employees from private companies and/or contractors.

**Alexkor, Denel, Safcol, Eskom and SAA responses not received.**