**National Assembly**

**Question Number: 2928**

**Mr L G Mokoena (EFF) to ask the Minister of Transport:**

(a) What (i) is the total number of employees that have been outsourced from private companies and/or contractors by (aa) his department and (bb) each entity reporting to him (aaa) in the past three financial years and (bbb) since 1 April 2018 and (ii) is the name of each company or contractor and (b) what amount is each employee paid?

**NW3236E**

**REPLY:**

**Department**

|  |  |  |  |
| --- | --- | --- | --- |
| Financial period | Number of employees outsourced from private companies and/or contractors | Name of Company | Amount employee was paid |
| 2015/2016 | 2 | (i) Affirmative Portfolios(ii) Akasia Personnel Consultants | (i) R112 532.80 (ii) R1 095 863.44 |
| 2016/2017 | 1 | Akasia Personnel Consultants | R977 300.01 |
| 2017/2018 | 1 | Akasia Personnel Consultants | R833 395.47 |
| 1 April 2018 to date | 0 | none | none |

**Airports Company South Africa SOC Limited (ACSA)**

The question requesting information about those employees that are paid by ACSA but were insourced from private companies by ACSA, has reference.

Airports Company South Africa confirms that there are no employees on the payroll of the company

that we have insourced from external private companies. This means there are no employees on our

payroll who were outsourced to Airports Company South Africa by private companies.

**Air Traffic and Navigation Services (ATNS)**

(aa) N/A

 (bb) ATNS doesn’t have any employees that have been outsourced from private companies.

 ATNS has 29 employees currently employed on a Fixed Term Contract

(aaa) 2017/2018 financial year: 15

2016/2017 financial year: 21

 2015/2016 financial year: 10

(bbb) 2018/2019 YTD: 35

(ii) N/A

(b)

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
|  Employee Number |  |  |  | Position Description | Cost to Company (A) |
| 1 |  |  |  | Instructor: Air Traffic Services | R 918 493,00 |
| 2 |  |  |  | Regional Director: Africa  | R 2 044 720,00 |
| 3 |  |  |  | Instructor: Air Traffic Services | R 918 493,00 |
| 4 |  |  |  | ATCO2: KN  | R 772 357,00 |
| 5 |  |  |  | ATCO3: EL  | R 918 493,00 |
| 6 |  |  |  | Instructor: Air Traffic Services | R 918 493,00 |
| 7 |  |  |  | Administrator: L & D | R 245 067,00 |
| 8 |  |  |  | Specialist: Operational System | R 1 176 329,90 |
| 9 |  |  |  | Project Manager: Business Mark | R 760 000,00 |
|  10 |  |  |  | ATCO3: CT  | R 918 493,00 |
|  11 |  |  |  | Billing Contracts Administrator | R 398 329,91 |
|  12 |  |  |  | Billing Contracts Administrator | R 377 122,78 |
|  13 |  |  |  | Administrator: Foreign Billing | R 377 122,78 |
|  14 |  |  |  | Accounts Payable Administrator | R 350 042,47 |
|  15 |  |  |  | Chief Executive Officer  | R 4 261 269,00 |
|  16 |  |  |  | Manager: Finance  | R 969 680,00 |
|  17 |  |  |  | Assistant: Company Secretary  | R 780 000,00 |
|  18  |  |  |  | Consultant: HR (Bruma & ATA)  | R 1 195 955,00 |
|  19 |  |  |  | Executive: Human Capital  | R 2 073 000,00 |
|  20 |  |  |  | Security Guard  | R 143 253,03 |
|  21 |  |  |  | Secretary: Departmental IT  | R 293 582,00 |
|  22 |  |  |  | Accountant: Fixed Assets & Pro | R 620 595,00 |
|  23 |  |  |  | ATCO3: CT  | R 918 493,00 |
|  24 |  |  |  | ATCO1: PM  | R 515 662,00 |
|  25 |  |  |  | ATCO1: LE  | R 497 476,00 |
|  26 |  |  |  | ATCO3: PE  | R 918 493,00 |
|  27  |  |  |  | Instructor: Air Traffic Services | R 918 493,00 |
|  28 |  |  |  | ATCO3: JS  | R 831 994,00 |

 **South African Civil Aviation Authority (SACAA)**

(a) (i) A total of 18 employees using 9 different companies have been outsourced from private companies (bb) by the South African Civil Aviation Authority (aaa) over the past three years and (bbb) since 1 April 2018. (ii) The names of each of the companies used and (b) the related amounts are listed below:

**List of Outsourced Employees**



**Cross Border Transport Agency (CBRTA)**

(a) The (i) (bb) Cross-Border Road Transport Agency did not have employees that were outsourced from private companies and/or contractors in the past three financial years.

(bbb) In September 2018, two (2) employees were supplied by (ii) Nyalu Communication to provide cleaning services. The company quoted an amount of R13,000 for the service to be rendered by the two cleaners per month for a period of three (3) months. (ii) Not applicable.

**Road Accident Fund (RAF)**

The (a)(i)(bb) Road Accident Fund (RAF) outsourced[[1]](#footnote-1) a total of (aaa) 68 employees in the past three financial years, and (bbb) 8 employees since 1 April 2018, and (ii) the name of each private company or contractor is:

1. AC Consulting
2. Affirmative Portfolios
3. Astute Advisory
4. Core Focus
5. Dalitso
6. Deloitte
7. DNS
8. EOH
9. Human Communications
10. Impela Alliance
11. Investong Group
12. KPMG
13. Morvest Human Capital Management
14. Moshitoa
15. Nexus Forensics
16. Ntirho Human Capital
17. Phaki Personnel
18. Price Waterhouse Coopers
19. Resolve
20. Teleresources
21. Toro Human Capital

 (b) the amount that each employee is, or was, paid is not known to the RAF in those instances where the salary payment to the employee is, or was, made by the private company or contractor, and, in those instances where the RAF made, or makes, the salary payment to the employee the RAF is prevented from divulging this information which constitutes personal information of the employee in terms of the Promotion of Access to Information Act, No. 2 of 2000.

**Road Traffic Infringement Agency (RTIA)**

1. One (1)

(aa) One (1)

(bb) One (1)

(aaa) None

(bbb) One (1)

(ii) Thapelo Kharametsane Attorneys R42 000

**Road Traffic Management Corporation Agency (RTMC)**

See table below for response

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Cleaning Services** |  |  |  |  |
| **Answer to aaa)** **Financial** **Period** | **Answer a)****Total Nr. of employees** | **Answer to a)(ii)** **Name of Contractor** | **Answer to b)** **Average** **Annual Cost per Employee** | **Location** | **Comment** |
| 2015/16 | 9 | Samagaba Cleaning Services | R46 902,80 | Head Office | Contract Ended 31 August 2017 |
|  |  |  |  |  |  |
| 2016/17 | 9 | Samagaba Cleaning Services | R54 355,57 | Head Office | Contract Ended 31 August 2017 |
|  |  |  |  |  |  |
| 2017/18 | 8 | JR 209 (Blue Star Trading) | R35 591,24 | Head Office | Contract start date is 01 September 2017 and was ended 31 May 2018.**All cleaning personnel were absorbed.** |
| 2017/18 | 10 | Global Cleaning services | R83 234,84 | Natis Offices | Contract Commenced 06 April 2017 and was ended 31 March 2018. **All cleaning employees were absorbed.** |
|  |  |  |  |  |  |
| 2018/19 | 8 | JR 209 | R35 591,24 | Head Office | Contract start date is 01 September 2017 and was ended 31 May 2018. **All cleaning personnel were absorbed.** |

**Security Services**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Answer to aaa)** **Financial** **Period** | **Answer a)****Total Nr. of employees** | **Answer to a)(ii)** **Name of Contractor** | **Answer to b)** **Average** **Annual Cost per Employee** | **Location** | **Comment** |
| 2015/16 | 8 | Vimba Security | R135 554,02  | Head Office | Contract ended 31 March 2017 |
|  |  |  |  |  |  |
| 2016/17 | 8 | Vimba Security | R135 554,02  | Head Office | Contract ended 31 March 2017 |
|  |  |  |  |  |  |
| 2017/18 | 8 | Royal Security | R155 967, 83 | Head Office | Contract ended 31 July 2017 |
| 2017/18 | 8 | JR 209 | R150 945,32 | Head Office | Contract still in place |
| 2017/18 | 16 | Mafoko Security | R185 674,62 | Natis Office | Contract still in place |
| 2017/18 | 20 | Eldna Security | R99 749,10 | Boekenhout Traffic College | Contract still in place |
|  |  |  |  |  |  |
| 2018/19 | 8 | JR 209 | R150 945,32 | Head Office | Contract still in place |
| 2018/19 | 16 | Mafoko Security | R185 674,62 | Natis Office | Contract still in place |
| 2018/19 | 20 | Eldna Security | R99 749,10 | Boekenhout Traffic College | Contract still in place |

**South African Maritime Safety Authority (SAMSA)**

|  |
| --- |
| **RESPONSE TO PARLIAMENTARY QUESTION NUMBER: 2928** |
| **Question** | **Response** |
| What is the total number of employees that have been outsourced from private companies and/or contractors  | 31 |
| By his department | Not applicable |
| Each entity reporting to him? | SAMSA |
| In the past three financial years? | 2016 - 27, 2017 - 1 and 2018 - 3 |
| Since 1 April 2018 |  2 |
| What is the name of each company or contractor? | * Legadima Personnel
* Sanda HR Solutions
* Intrinsic
* Isiwe Chartered Accountants
* FD Centre
* Manpower
* Only the Best
* Talent Guru
* The Prestige Cleaning Services
* Mamchira Projects
* Business System Services
* Lunobo Cleaning Construction
* Advance Cleaning
 |
| What amount is each employee paid? | * Legadima Personnel - 411,776.09
* Sanda HR Solutions - 358,316.75
* Intrinsic - 158,609.74
* Isiwe Chartered Accountants - 249,600.00
* FD Centre - 1,194,214.11
* Manpower - 257,964.90
* Only the Best - 157,865.36
* Talent Guru - 515,605.50
* The Prestige Cleaning Services - 553,001.24
* Mamchira Projects - 59,865.35
* Business System Services - 63,880.20
* Lunobo Cleaning Construction - 85,959.89
* Advance Cleaning - 77,463.44
 |

**Railway Safety Regulator**

(bb) The Railway Safety Regulator does not make use of any outsourced employees.

(aaa) (bbb)(ii)(b) Falls away

**Passenger Rail Agency of South Africa**

1. (i) The Passenger Rail Agency of South Africa (PRASA) does not make use of outsourced employees. PRASA would, through Supply Chain Management processes, sources service to be provided such as security services, where labour is part of the overall cost. These service providers have the employees assigned to PRASA in their books and on their payroll.

(aaa) 2015/16 2,963

 2016/17 2,977

 2017/18 2,361

(bbb) 2018/19 2,980

PRASA furthermore supports SMME’s and Co-operatives where communities are empowered through station cleaning and horticulture services. For the current year 593 job opportunities have been created. A list of these co-operatives is also provided.

(ii) Security Companies

| **Company**  |
| --- |
|
| Sinqobile Equestrian |
| Futuris Guarding Systems |
| Hlanganani Protection Services |
| Changing Tides Security |
| Vusa Isizwe Security Services |
| Vimtsire Protection Services |
| Royal Security |
| Enlightened Security |
| Afri-Guard  |
| R1 |
| Supreme Operations |
| Comwezi  |
| Chippa |
| Sechaba |
| Chuma |
| Illiso |
| Ilanga Security |
| Ibhubesi Security |
| Enlightened  |
| Royal Security |
| Ilanga  |
| Enlightened  |
| Comwezi  |
| Vusa-Isiswe |
| Scheme Security  |
| WorldWatch  |
| Advanced Detachment  |

 Co-Operatives for Station Cleaning and Horticulture

|  |
| --- |
| Mantswe Akgakala Le Motewana |
| Nithandane Makhosikazi |
| Bokamoso Cleaning Primary Cooperative |
| The Tabernace Porimary Cooperative |
| Uzwano Cooperative Limited  |
| Pro Knit Primary Cooperative |
| Masego Trading Cooperative |
| Phakamani Mzontsundu Primary Cooperative |
| Mphempe Ya lapisa Cooperative |
| Eich Women in Public Transport Cooperative |
| Mantswe Akgakala Le Motewana |
| Masego Trading Cooperative |
| Ikakgeng Cooperative |
| Phambili bomama |
| Masiyasiya |
| Parents Power |
| Orange Farm Cultural Cooperative |
| Uthando Cooperative |
| Bakubung Cooperative |
| Kgalaletstang Cooperative |
| Hamisi Cooperative |
| Lethokuhle Cooperative |
| Likhothwayo |
| Hamisi Cooperative |
| Nan Primary Cooperative |
| Eich Women in Public Transport Cooperative |
| Neo Entle Cooperative |
| Mocheko Cooperative |
| Mashudu Cooperative |
| Sediba-Sa Lefa Multi-Purpose Co-operative |
| Pfaranani Primary Co-operative |
| Susavusiwana Co-operative |
| Bright Mind Co-operative |
| Predianet Construction and Projects Co-operative |
| Tirisano Multi-Purpose Co-operative |
| Dedicated Collegues Co-op |
| Hardworkers co-op |
| Cabangusebenze co-op |
| Anny main primary co-op |
| Izinkwezeli co -operative ltd |
| Rainbow primary co-op |
| Blossen co-operative ltd |
| Umshanelo wakwazulu co-op |
| Snade co-op ltd |
| Majiya multipurpose co-op |
| Abamtoti womens co-op |
| C-nesipho primary co-op |
| Cikizisa construction @farming co-op |
| Wayforward primary co-op |
| Ezasenanda trading co-op |
| Isizanathi primary co-op |
| Silindokuhle co-op |
| KwaMashu progress |
| Inkotha yedube co-op |
| Sibambene co-op |
| Asibonge farming co-op |
| Abasadi primary co-op |
| Sanelisiwe co-op |
| Czwesonke farming co-op |
| Mlonyeni primary co-op |
| Elohim primary co-op |
| Ntandokuhle trading |
| Abaphikeleli co-op |
| Mzansi wethu co-op |
| Kathuthuyasi primary co-op |
| Khaya thingo co-op |
| Beauty Petros primary co-op |
| Grace co-op |
| Nozibele nonkulomo livestock |
| Barack co-op |
| BNNZ primary co-op |
| Sihamba phambili primary co-op |
| Amangwazi co-op |
| Iintokozoeh cleaning co-op |
| Thondolubanzi primary co-op |
| Khehlengane primary co-op |
| Sandile co-op |
| Abundance co-op |
| Magaye trading Enterprise |
| Nkeshezane Trading Enterprise |
| Manthuli Transport PTY Ltd |
| Lion Primary Co-op |
| Yolitha Productions Co-op |
| Unako Primary Co-operative Limited |
| Lithemba Projects Co-operative |
| Lukhanyo Primary Co-operative |
| Khanyisa Services Primary |

1. The contracts with suppliers require that they pay legislated rates for the industry and in case of security the PSIRA rates.

**Ports Regulator of South Africa (PRSA)**

1. (i) (bb) The Ports Regulator of South Africa did not outsource from any private companies

or contractors in the past three financial years.

(aaa) (bbb)(ii)(b) Falls away

|  |
| --- |
| **South African National Roads Agency Limited (SANRAL)** |
| **Financial Year** (aaa)(bbb)  | **Total Amount paid by SANRAL (a)(i)**  | **Total Number of Employees (i)**  | **Name of outsourcing company(ii)** | **Name of each Employee (b)**  | **Amount paid to each employee (b)**  |  |
| 2015/16 | R624 808.74 | 36 | 1.G Lison Personnel  | Employee 1 | R893.76 |  |
|   |   |   | 2.Masibambane Recruitment  | Employee 2 | R351.12 |  |
|   |   |   | 3.Kelly | Employee 3 | R8 474.76 |  |
|   |   |   | 4.MPC | Employee 4 | R5 894.36 |  |
|   |  |  | 5.Ikamva | Employee 5 | R2 616.62 |  |
|   |  |  | 6.Affirmative portfolios | Employee 6 | R134 488.71 |  |
|   |  |  | 7.Adcorp Workforce | Employee 7 | R408.18 |  |
|   |  |  | 8.Azola Human Capital | Employee 8 | R478.86 |  |
|   |  |  |   | Employee 9 | R913.55 |  |
|   |  |  |  | Employee 10 | R284.49 |  |
|   |  |  |  | Employee 11 | R194.37 |  |
|   |  |  |  | Employee 12 | R155.50 |  |
|   |  |  |  | Employee 13 | R291.56 |  |
|   |  |  |  | Employee 14 | R194.37 |  |
|   |  |  |  | Employee 15 | R395.81 |  |
|   |  |  |  | Employee 16 | R240.31 |  |
|   |  |  |  | Employee 17 | R816.36 |  |
|   |  |  |  | Employee 18 | R602.55 |  |
|   |  |  |  | Employee 19 | R252.68 |  |
|   |  |  |  | Employee 20 | R2 163.70 |  |
|   |  |  |  | Employee 21 | R8 790.37 |  |
|   |  |  |  | Employee 22 | R12 004.20 |  |
|   |  |  |  | Employee 23 | R14 593.50 |  |
|   |  |  |  | Employee 24 | R2 433.97 |  |
|   |  |  |  | Employee 25 | R539.55 |  |
|   |  |  |  | Employee 26 | R191.83 |  |
|   |  |  |  | Employee 27 | R946.10 |  |
|   |  |  |  | Employee 28 | R540.63 |  |
|   |  |  |  | Employee 29 | R71 224.98 |  |
|   |  |  |  | Employee 30 | R660.40 |  |
|   |  |  |  | Employee 31 | R6 489.45 |  |
|   |  |  |  | Employee 32 | R9 234.00 |  |
|   |  |  |  | Employee 33 | R5 171.04 |  |
|   |  |  |  | Employee 34 | R2 052.00 |  |
|   |  |  |  | Employee 35 | R640.47 |  |
|   |  |  |  | Employee 36 | R329 184.63 |  |
|   |  |  |  |   |   |  |
| 2016/17 | R1 206 712.67 | 70 | 1.Afrizan Tes | Employee 1 | R906.30 |  |
|   |   |   | 2.G Lison Personnel  | Employee 2 | R2 797.01 |  |
|   |   |   | 3.Masibambane Recruitment | Employee 3 | R14 180.44 |  |
|   |   |   | 4.Pakanyo Trading  | Employee 4 | R1 436.40 |  |
|   |   |   | 5.Tasiso Consulting  | Employee 5 | R2 049.75 |  |
|   |   |   | 6.Kelly | Employee 6 | R2 335.60 |  |
|   |   |   | 7.MPC | Employee 7 | R346.13 |  |
|   |   |   | 8.Ikamva | Employee 8 | R3 155.42 |  |
|   |   |   | 9.Affirmative portfolios | Employee 9 | R159 318.46 |  |
|   |   |   | 9.Adcorp Workforce | Employee 10 | R1 457.78 |  |
|   |   |   | 10.Azola Human Capital | Employee 11 | R4 351.85 |  |
|   |   |   | 11.Dante personnel | Employee 12 | R8 600.93 |  |
|   |   |   | 12.Morvest Human Capital Management | Employee 13 | R4 646.51 |  |
|   |   |   |   | Employee 14 | R330.43 |  |
|   |   |   |   | Employee 15 | R137 822.58 |  |
|   |   |   |   | Employee 16 | R4 817.93 |  |
|   |   |   |   | Employee 17 | R325.13 |  |
|   |   |   |   | Employee 18 | R193.05 |  |
|   |   |   |   | Employee 19 | R602.55 |  |
|   |   |   |   | Employee 20 | R5 646.40 |  |
|   |   |   |   | Employee 21 | R816.35 |  |
|   |   |   |   | Employee 22 | R41 511.48 |  |
|   |   |   |   | Employee 23 | R2 896.12 |  |
|   |   |   |   | Employee 24 | R26 527.59 |  |
|   |   |   |   | Employee 25 | R158 624.99 |  |
|   |   |   |   | Employee 26 | R325.13 |  |
|   |   |   |   | Employee 27 | R1 091.07 |  |
|   |   |   |   | Employee 28 | R116.62 |  |
|   |   |   |   | Employee 29 | R349.87 |  |
|   |   |   |   | Employee 30 | R4 753.75 |  |
|   |   |   |   | Employee 31 | R9 781.20 |  |
|   |   |   |   | Employee 32 | R28 343.25 |  |
|   |   |   |   | Employee 33 | R444.60 |  |
|   |   |   |   | Employee 34 | R437.76 |  |
|   |   |   |   | Employee 35 | R611.33 |  |
|   |   |   |   | Employee 36 | R296.51 |  |
|   |   |   |   | Employee 37 | R296.51 |  |
|   |   |   |   | Employee 38 | R1 423.29 |  |
|   |   |   |   | Employee 39 | R524.16 |  |
|   |   |   |   | Employee 40 | R6 862.05 |  |
|   |   |   |   | Employee 41 | R1 918.40 |  |
|   |   |   |   | Employee 42 | R179.85 |  |
|   |   |   |   | Employee 43 | R755.37 |  |
|   |   |   |   | Employee 44 | R2 170.05 |  |
|   |   |   |   | Employee 45 | R878.53 |  |
|   |   |   |   | Employee 46 | R1 025.84 |  |
|   |   |   |   | Employee 47 | R120 983.16 |  |
|   |   |   |   | Employee 48 | R15 985.85 |  |
|   |   |   |   | Employee 49 | R5 423.21 |  |
|   |   |   |   | Employee 50 | R14 741.27 |  |
|   |   |   |   | Employee 51 | R93 476.40 |  |
|   |   |   |   | Employee 52 | R45 262.00 |  |
|   |   |   |   | Employee 53 | R5 833.63 |  |
|   |   |   |   | Employee 54 | R8 947.39 |  |
|   |   |   |   | Employee 55 | R1 094.00 |  |
|   |   |   |   | Employee 56 | R2 187.00 |  |
|   |   |   |   | Employee 57 | R2 736.00 |  |
|   |   |   |   | Employee 58 | R12 852.43 |  |
|   |   |   |   | Employee 59 | R8 421.41 |  |
|   |   |   |   | Employee 60 | R7 978.18 |  |
|   |   |   |   | Employee 61 | R8 421.41 |  |
|   |   |   |   | Employee 62 | R9 307.87 |  |
|   |   |   |   | Employee 63 | R8 421.41 |  |
|   |   |   |   | Employee 64 | R4 432.32 |  |
|   |   |   |   | Employee 65 | R3 989.09 |  |
|   |   |   |   | Employee 66 | R3 989.09 |  |
|   |   |   |   | Employee 67 | R4 432.32 |  |
|   |   |   |   | Employee 68 | R4 432.32 |  |
|   |   |   |   | Employee 69 | R510.06 |  |
|   |   |   |   | Employee 70 | R164 572.55 |  |
|   |   |   |   |   |   |  |
| 2017/18 | R1 403 483.71 | 53 | 1.Masibambane Recruitment | Employee 1 | R1 178.76 |  |
|   |   |   | 2.Phanda Personnel | Employee 2 | R1 157.10 |  |
|   |   |   | 3.Ricoware | Employee 3 | R410.40 |  |
|   |   |   | 4.Tasiso Consulting  | Employee 4 | R23 942.40 |  |
|   |   |   | 5.Kelly | Employee 5 | R312.25 |  |
|   |   |   | 6.MPC | Employee 6 | R1 405.11 |  |
|   |   |   | 7.Ikamva | Employee 7 | R6 574.56 |  |
|   |   |   | 8.Adcorp Workforce | Employee 8 | R1 484.28 |  |
|   |   |   | 9.Dante personnel | Employee 9 | R1 987.88 |  |
|   |   |   | 10.ETS Professionals | Employee 10 | R38 255.20 |  |
|   |   |   | 11.Morvest Human Capital Management | Employee 11 | R38 875.86 |  |
|   |   |   |   | Employee 12 | R568.98 |  |
|   |   |   |   | Employee 13 | R410 569.08 |  |
|   |   |   |   | Employee 14 | R98 952.00 |  |
|   |   |   |   | Employee 15 | R6 574.56 |  |
|   |   |   |   | Employee 16 | R6 574.56 |  |
|   |   |   |   | Employee 17 | R44 104.32 |  |
|   |   |   |   | Employee 18 | R1 313.28 |  |
|   |   |   |   | Employee 19 | R17 896.32 |  |
|   |   |   |   | Employee 20 | R12 044.75 |  |
|   |   |   |   | Employee 21 | R276.19 |  |
|   |   |   |   | Employee 22 | R103 745.53 |  |
|   |   |   |   | Employee 23 | R1 893.86 |  |
|   |   |   |   | Employee 24 | R1 657.13 |  |
|   |   |   |   | Employee 25 | R463.16 |  |
|   |   |   |   | Employee 26 | R631.29 |  |
|   |   |   |   | Employee 27 | R1 893.86 |  |
|   |   |   |   | Employee 28 | R37 344.37 |  |
|   |   |   |   | Employee 29 | R21 378.69 |  |
|   |   |   |   | Employee 30 | R26 926.17 |  |
|   |   |   |   | Employee 31 | R496.24 |  |
|   |   |   |   | Employee 32 | R82 753.12 |  |
|   |   |   |   | Employee 33 | R959.40 |  |
|   |   |   |   | Employee 34 | R5 602.66 |  |
|   |   |   |   | Employee 35 | R477.22 |  |
|   |   |   |   | Employee 36 | R7 888.16 |  |
|   |   |   |   | Employee 37 | R12 483.30 |  |
|   |   |   |   | Employee 38 | R6 710.86 |  |
|   |   |   |   | Employee 39 | R4 651.20 |  |
|   |   |   |   | Employee 40 | R1 574.42 |  |
|   |   |   |   | Employee 41 | R2 907.00 |  |
|   |   |   |   | Employee 42 | R43 436.05 |  |
|   |   |   |   | Employee 43 | R45 209.66 |  |
|   |   |   |   | Employee 44 | R6 205.25 |  |
|   |   |   |   | Employee 45 | R6 205.25 |  |
|   |   |   |   | Employee 46 | R443.23 |  |
|   |   |   |   | Employee 47 | R443.23 |  |
|   |   |   |   | Employee 48 | R443.23 |  |
|   |   |   |   | Employee 49 | R443.23 |  |
|   |   |   |   | Employee 50 | R6 669.00 |  |
|   |   |   |   | Employee 51 | R51 300.00 |  |
|   |   |   |   | Employee 52 | R195 856.77 |  |
|   |   |   |   | Employee 53 | R9 933.32 |  |
|   |   |   |   |   |   |  |
| 2018/19 | R105 923.90 | 16 | 1.Masibambane Recruitment | Employee 1 | R5 423.00 |  |
|   |   |   | 2.Phanda Personnel | Employee 2 | R833.75 |  |
|   |   |   | 3.Kelly | Employee 3 | R37 918.40 |  |
|   |   |   | 4.Khulisa connection  | Employee 4 | R5 301.00 |  |
|   |   |   | 5.MPC | Employee 5 | R5 888.00 |  |
|   |   |   | 6.Izilamani group  | Employee 6 | R3 312.00 |  |
|   |   |   | 7.Warrior Talent Holdings | Employee 7 | R4 554.00 |  |
|   |   |   | 8.Adcorp workforce | Employee 8 | R21 576.30 |  |
|   |   |   |   | Employee 9 | R310.50 |  |
|   |   |   |   | Employee 10 | R1 231.20 |  |
|   |   |   |   | Employee 11 | R3 817.54 |  |
|   |   |   |   | Employee 12 | R1 527.02 |  |
|   |   |   |   | Employee 13 | R10 337.94 |  |
|   |   |   |   | Employee 14 | R2 646.83 |  |
|   |   |   |   | Employee 15 | R554.24 |  |
|   |   |   |   | Employee 16 | R692.18 |  |
| **Total** | **R3 340 929.02** | **175** |  |  | **R3 340 929.02** |  |
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1. [↑](#footnote-ref-1)