**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

# QUESTION NO: 2915

**DATE OF PUBLICATION: 27 NOVEMBER 2020**

## INTERNAL QUESTION PAPER: 50 OF 2020

**Mr L Mphithi (DA) to ask the Minister in The Presidency for Women, Youth and Persons with Disabilities:**

Whether she will furnish Mr L Mphithi with the advertisement used for the position of Chief Director: Rights of People with Disabilities in her Office; if not, why not; if so, what are the relevant details? NW3740E

**REPLY**

There were two versions of the advertisement, namely (i) an abridged version that was published in the City Press / Rapport on 22 December 2019 and (ii) a comprehensive version that was published in the DPSA Vacancy Circular No. 02 of 2020 on 10 January 2020 and on the Departmental website and Intranet.

1. **CITY PRESS / RAPPORT**

**Chief Director: Advocacy and Mainstreaming, Rights of Persons with Disabilities** (reference: DWYPD/002/2020). Preference will be given to applicants with disabilities.

Salary package: R 1,251,183 fully inclusive remuneration package per annum (salary level 14). National Office, Pretoria.

**Purpose of the Post:** to ensure maintenance and implementation of a 365 days integrated national disability inclusion campaign. Provide technical support for collaborative and coordinated implementation of the White Paper on the Rights of Persons with Disabilities.

**Requirements for the Post:** undergraduate qualification (NQF level 7) in Disability Studies, Economic Sciences, Human Rights Law, Social Sciences. Post-Graduate qualification (NQF level 8) in Disability and/or Management Studies will be an added advantage. Minimum of 5 years’ relevant experience at senior managerial level. In-depth knowledge and ability to apply international treaties and instruments impacting on the lives of persons with disabilities, understanding disability from a socio-political and human rights perspective, sound understanding of universal design and access theory and application, inclusive of reasonable accommodation support measures as well as advocacy and mainstreaming approaches.

1. **DPSA VACANCY CIRCULAR, DEPARTMENTAL WEBSITE AND INTRANET**

**Post**: **Chief Director: Advocacy and Mainstreaming, Rights of Persons with Disabilities** (ref no: DWYPD/002/2020)

Note that preference will be given to applicants with disabilities

**Salary**: R 1,251,183 fully inclusive remuneration package per annum (salary level 14) **Centre**: Pretoria

**Requirements**:Appropriate undergraduate qualification (NQF level 7) in Disability Studies, Economic Sciences, Human Rights Law, Social Sciences. Post-Graduate qualification (NQF level 8) in Disability and/or Management Studies will be an added advantage. Minimum of 5 years’ relevant experience at senior managerial level. In-depth knowledge and ability to apply international treaties and instruments impacting on the lives of persons with disabilities, understanding disability from a socio-political and human rights perspective, sound understanding of universal design and access theory and application, inclusive of reasonable accommodation support measures as well as advocacy and mainstreaming approaches. Good understanding of government decision-making and procedures. Ability to work across spheres of government and interact at a senior level. Advanced planning, organisational and communication skills. Strong strategic capability and skills in policy analysis, analytical thinking, programme and project management, financial and people management skills. Solution-orientated and ability to work under tight deadlines and manage stressful situations. The successful applicant will be subject to personal security vetting at a top secret level.

**Duties**: To ensure maintenance and implementation of a 365 days integrated national disability inclusion campaign. Provide technical support for collaborative and coordinated implementation of the White Paper on the Rights of Persons with Disabilities. Facilitate development of partnership projects aimed at accelerating and advancing the realisation of socio-economic rights of children and adults with disabilities. Facilitate and support standardisation and embedding of universal access and design across public service delivery value chains. Facilitate embedding of disability inclusion in government-wide decision-making processes through, among others, effective support services to the National Disability Rights Machinery. Ensure effective management of the Chief Directorate, inclusive of full compliance with all legal and public sector prescripts.