# NATIONAL ASSEMBLY

**36/1/4/1(2021)**

2834. Mr A G **Whitfield (DA) to ask the Minister of Police:**

1. What (a) is the date on which the vacancy for the position of Head of Biology Section In the SA Police Service (SAPS) Forensics Division occurred, (b) steps have been taken to f4! the specifed vacancy since it occum›d, (c) number of Acting Heads of Biology Section have been appointed since the vacancy occurred, (d) is the total cost associated w“8h these acting appointments, (e) are ths details of the personnel who acted in the specified position and (I) are the reasons that this position has remained vacant;
2. with reference to the turnaround strategy for the National Forensic Science Laboratory (NFSL) (a) an which data was the shift system implemented, (b) have all vacancies at the NFSL been filled and (c) what are further relevant details;
3. whether overtime has been paid for in each month since the shift system was implemented; if not, why not; if so, what 1s the total amount of overtime paid against tha overtime hours worked?

REPLY: (1)(a)

(1)(b)

(1)(c)

(1){d}(e)

NW3354E

The position of the Head of the Biology Section, of the South African Police Service (SAPS) Forensic Science Laboratory (FSL) became vacant, on 1 September 2018,

The letter, for the post to be filled, was drafted and submitted, on 2 September 2020.

A total of five acting heads of the Biology Section were appointed, since the vacancy occurred.

The cost associated w‘8h the acting appointments and the details of the personnel, who acted in the specified position, are reflected in the table below:

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|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| Rank | Sumame & lnltlals | From | To | Total Cost |
| Colonel | Hlalele, FE | 2018-05-23 | 2019-09-30 | R381 355.94 |
| Colonel | De Wet, GJ | 2019-10-01 | 2019-12-31 | R49 916.25 |
| Colanel | Mabandfa, ZH | 2020-01-01 | 2020-03-31 | R49 916.25 |
| Colonel | Mulaudzi, NL | 2020-04-01 | 2020-06-30 | R39 904.50 |
| Colonel | Botha, HC | 2020-08-01 | 2020-09-30 | R4O 828.25 |
| Colonel | Hlalele, FEBotha, HC | 2020-10-01 | 2020-12-31 | R46 628.25 |
| Colonel | 2021-01-01 ” | 2021-03-31 | R46 628.25 |
| Colonel | Hlalele, FE | 2021-04-01 | 2021-00-30 | Rw jos.2s |
| Colonel | Mulaudzi, NL | 2021-07-01 | 2021-11-30 | R66 507.50 |
| Total |  | R754 113.44 |

(1)(I)

(2)(a)

(2)(b)

(2)(c)

The post was advertised, on 2021-05-23 and is currently pending the appointment.

A submission was made to the Safety and Security Sectoral Bargaining Council (SSSBC), on 2 March 2017. In the submission it was requested that Labour consult with their members. On 13 October 2021, Labour finalised the consultation process with their members. The agenda point, with regard to a shift system, has been reinstated on the SSSBC agenda. In the interim, a flexible working hour system has been imptemanled, awaiting 1he outcome of the SSSBC.

No, all the vacancies at the National FSL, have not yet been filled.

Seven posts were advertised, for the Biology Section and the closing date, was 31 October 2021. The appointments are pending recommendations, During the post promotion process, one post was advertised for the Biology Section and the closing date, was 22 November 2021. The appointment is pending recommendation.

(3) The overtime, which was paid in each month and the total amount of overtime “ paid, against the overtime hours worked, is rejected in the table below.

|  |  |  |  |
| --- | --- | --- | --- |
| Month | Pretoria | Eastern Cape | Western Cape |
| April 2021 | R226 621.00 | R145 709.00 | R 0 |
| May 2021 | R678 204.00 | R198 233.00 | R 0 |
| June 2021 | R630 540.00 | R109 135.00 | R78 175.00 |
| July 2021 | Re4s «oo.o0 | R245 616.00 | R 0 |
| August 2021 | R438 416,00 | R 0 | R 0 |
| September 2021 | R868 533.00 | R 0 | R6 897.00 |
| October 2021 | R1 6M 506.00 | R284 451.00 | R302 0\*7.00 |
| November 2021 |  |  | R7 206.00 | R834.00 | R191.00 |
| Total expenrliture on clafms submiked | overtime | R5 430 026.00 | RI 044 038.00 | R387 300.00 |
| Total hours worked for the claiM9submitted | 27 815.40 | 5 240 | 1 897 |

Reply to question 2834 recommended

GENERAL AFRICAN POLICE SERVICE

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Date: "' “ ''

Reply to question 2834 approved/

F POLICE

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Date:

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