# NATIONAL ASSEMBLY

**FOR WRITTEN REPLY**

**QUESTION NO. 283**

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**(INTERNAL QUESTION PAPER NO. 02)**

**Mrs M O Clarke (DA) to ask the Minister of Health:**

(1) What is the total number of senior and/or executive positions in each public hospital in the Republic that are currently occupied in an acting capacity with no permanent contract, where such positions are being held by someone with a total remuneration package of level 6 or higher;

(2) what (a)(i) total number of senior staff in the employ of his department with a level 6 remuneration package or higher have disciplinary processes and/or cases pending against them and (ii) are the relevant details of the specified cases and (b) disciplinary measures are being taken by his department in this regard? **NW294E**

**REPLY:**

1. In accordance with information extracted from the PERSAL Data Set of 28 February 2023, a total of 8 employees are occupying positions in acting capacity on senior and/or executive positions in public hospitals in the Republic with no permanent contract on salary level six and higher.

The table below is the data as extracted from PERSAL and its accuracy is being verified with Provincial Departments of Health:

|  |  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **ACTING PERSONNEL WITHOUT PERMANENT CONTRACTS AS Feb 2023** | | | | | | | | | | | |
| **POST CLASS DESC** | **ACTING PERSONNEL** | **EC** | **FS** | **GAU** | **KZN** | **LP** | **MPU** | **NC** | **NW** | **WC** | **Grand Total** |
| DEP MAN NURS(LEV1&2) | ASSIST MANAGER NURSI | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| HEAD CLIN DPT MED | HEAD CLIN UNIT MED | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| HEAD CLIN DPT MED | MEDICAL SPECIALIST | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 0 | 1 |
| HUMAN+SUPPORT SR10 | HUMAN+SUPPORT SR8 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| LINE FUNC + SUP SR11 | LINE FUNC + SUPP SR9 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| LINE FUNC + SUPP SR9 | HEALTH AND SUPP SR8 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 0 | 1 | 1 |
| MANAGE+SUPPORT SR10 | MANAGE+SUPPORT SR9 | 0 | 0 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 1 |
| MANAGE+SUPPORT SR13 | LINE FUNC + SUP SR11 | 0 | 0 | 0 | 1 | 0 | 0 | 0 | 0 | 0 | 1 |
| **Grand Total** |  | **0** | **0** | **2** | **3** | **0** | **1** | **0** | **0** | **2** | **8** |

1. The table below indicates total number of senior staff in the employ of his department with a level 6 remuneration package or higher who have a disciplinary process and/or cases pending against them.

|  |  |
| --- | --- |
| **(2)(a)(i) total number** | **(ii)details of cases** |
| Level 6=1 | Theft |
| Level 8=1 | Gross Absenteeism |
| Level 8=1 | Corruption and maladministration |
|  |  |
| (b)disciplinary measures | Yes |

END.