**National Assembly**

**Question Number: 2811**

**Mr T J Brauteseth (DA) to ask the Minister of Transport:**

(a) Who are the persons in his department and entities reporting to him who had remuneration monies incorrectly paid to them (i) in the past three financial years and (ii) since 1 April 2018, (b)(i) what amount has been over-paid to each person and (ii) over what period was each amount paid, (c) what amount (i) was paid back and (ii) is still owed, (d) what payment arrangements have been made in each case, (e) under what conditions in each case, (f) what interest has been charged in each case and (g) how was the interest calculated in each case?

**NW3104E**

**REPLY:**

**Department**

1. **2015/2016, 2016/2017 and 2017/2018:**

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Name**  **(a)** | **Amount Overpaid**  **(b)(i)** | **Period**  **(b)(ii)** | **Amount Repaid**  **(c)(i)** | **Amount Outstanding**  **(c)(ii)** | **Payment Arrangement**  **(d)** | **Conditions**  **(e)** | **Interest Charged**  **(f)** | **Interest Calculation**  **(g)** |
| DOT EMPLOYEE 1 | 16,867.74 | 2015/04/01 | 16,867.74 | 0.00 | SALARY DEDUCTION | R 1,405.65 p/m | 0.00 | N/A |
| DOT EMPLOYEE 2 | 24,863.16 | 2015/04/01 | 24,863.16 | 0.00 | SALARY DEDUCTION | R 6,215.79 p/m | 0.00 | N/A |
| DOT EMPLOYEE 3 | 24,863.16 | 2015/04/01 | 20,719.30 | 4,143.86 | SALARY DEDUCTION | R 2,071.93 p/m | 0.00 | N/A |
| DOT EMPLOYEE 4 | 1,885.46 | 2016/02/29 | 1,885.46 | 0.00 | SALARY DEDUCTION | Once off | 0.00 | N/A |
| DOT EMPLOYEE 5 | 9,000.00 | 2016/03/16 | 9,000.00 | 0.00 | SALARY DEDUCTION | R 337.50 p/m | 0.00 | N/A |
| DOT EMPLOYEE 6 | 6,300.00 | 2016/03/16 | 6,300.00 | 0.00 | SALARY DEDUCTION | R 262.50 p/m | 0.00 | N/A |
| DOT EMPLOYEE 7 | 7,200.00 | 2016/03/16 | 7,200.00 | 0.00 | SALARY DEDUCTION | R 337.50 p/m | 0.00 | N/A |
| DOT EMPLOYEE 8 | 6,300.00 | 2016/03/16 | 6,300.00 | 0.00 | SALARY DEDUCTION | Once off | 0.00 | N/A |
| DOT EMPLOYEE 9 | 8,100.00 | 2016/03/16 | 8,100.00 | 0.00 | SALARY DEDUCTION | R 337.50 p/m | 0.00 | N/A |
| DOT EMPLOYEE 10 | 6,878.75 | 2016/04/01 | 6,878.75 | 0.00 | SALARY DEDUCTION | R 1,000 p/m | 0.00 | N/A |
| DOT EMPLOYEE 11 | 17,491.95 | 2017/09/28 | 17,491.95 | 0.00 | SALARY DEDUCTION | R 1,000 p/m | 0.00 | N/A |

1. **1 April 2018 to 31 August 2018:**

No salary overpayments occurred in this period.

**Airports Company South Africa SOC Limited (ACSA)**

(a) None of the employees have been paid incorrectly.

1. None of the employees have been paid incorrectly for the past three financial years
2. No incorrect payment has been made since 1 April 2018.

(b)(i) No over payment has been made since 1 April 2018

1. No over payment has been made since 1 April 2018,

(c)(i) No back payment (retrospective payment) has been made since 1 April 2018 and

1. No amount is due to the Company.

(d) No arrangement is made, because no amount is due to the Company

(e) No conditions, because nothing is due to the Company

(f) No interest charged, because nothing is due to the Company

(g) No interest calculated, because no amount is due to the Company

**Air Traffic and Navigation Services SOC Limited (ATNS)**

**2015\_2016**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Employee** | **Reason** | **Total Recovered** | **TOTAL OWED** | **BALANCE** | **REPAYMENT PERIOD** |
| 1 | Global Allowance incorrectly paid | -13976.04 | 13976.04 | 0 | 5 Months |
| 2 | Dismissal after payroll closed | -8843.8 | 8843.8 | 0 | Once off |
| 3 | Dismissal after payroll closed | -10094.8 | 10094.8 | 0 | Once off |
| 4 | Incorrect Ex-gratia payment paid | -23460.35 | 23460.35 | 0 | 8 Months |
| 5 | Dismissal after payroll closed | -4989.17 | 4989.17 | 0 | Once off |
| 6 | Late notification of unpaid maternity leave | -13365.72 | 13365.72 | 0 | 7 Months |
| 7 | Paid after contract had expired | -79387.66 | 73344.5 | 0 | Once off |

**2016\_2017**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Employee** | **Reason** | **TOTAL RECOVERED** | **TOTAL OWED** | **BALANCE** | **REPAYMENT PERIOD** |
| 1 | Global Allowance incorrectly paid | -9317.36 | 9317.36 | 0 | 2 Months |
| 2 | Global Allowance incorrectly paid | -7562.49 | 7562.49 | 0 | Once off |

**2017\_2018**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Employee** | **Reason** | **TOTAL RECOVERED** | **TOTAL OWED** | **BALANCE** | **REPAYMENT PERIOD** |
| 1 | Dismissal after payroll closed | -2970.91 | 2970.91 | 0 | Once off |
| 2 | Dismissal after payroll closed | -4173.69 | 4173.69 | 0 | Once off |

**2018\_2019**

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **Employee** | **Reason** | **TOTAL RECOVERED** | **TOTAL OWED** | **BALANCE** | **REPAYMENT PERIOD** |
| 1 | Resigned after payroll closed | -963.31 | 963.31 | 0 | Once off |
| 2 | Paid after contract expired | -58333.33 | 58333.33 | 0 | Once off |
| 3 | Paid unpaid maternity | -3000.00 | 12500 | 9500 | 4 Months |

No interest was charged in all the cases.

**South African Civil Aviation Authority (SACAA)**

(a)(i) in the past three financial years: One namely: Esther Strydom : She retired in August 2017 a month before full payments of 13th cheque savings in September 2017 instead of one month less.

(ii) And since 1 April 2018: None

(b)(i) Amount has been over-paid to each person is R 4,229.

(ii) In August 2017 as part of the 13th cheque savings payment. The 13th cheque was paid in full i.e. 12 months instead of 11 months.

(c)(i) Paid back in full – R4,229.32

(ii) None

(d) None in this case

(e) None in this case

(f) None in this case

(g) None in this case

**Cross-Border Road Transport Agency (CBRT)**

1. The Cross-Border Road Transport Agency incorrectly paid Mr. Ronnie Mokhari in (i) May 2016 and (ii) No employees were incorrectly paid since 1 April 2018.
2. (i) An amount of R20, 255.76 was over-paid to the above-mentioned employee.

(ii) The amount was paid once, in May 2016.

1. (i) The total amount of R20, 255.76 was paid back to the Agency by the employee.

(ii) No amount is still owed by the employee to the Agency.

1. The Agency entered into an acknowledgement of debt agreement with the employee.
2. A once-off amount of R11, 900.00 was paid back in May 2016 and the balance of R8, 355.76 was spread over six (6) months as shown below:

|  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **May 2016** | **June 2016** | **July 2016** | **Aug 2016** | **Sep 2016** | **Oct 2016** | **Nov 2016** | **Total** |
| R11,900.00 | R1,338.94 | R1,338.94 | R1,338.94 | R1,338.94 | R1,338.94 | R1,661.06 | R20,255.76 |

1. No interest was charged for the aforesaid amount.
2. Not Applicable

**Road Accident Fund (RAF)**

1. The following persons (names and surnames redacted in compliance with the Promotion of Access to Information Act, No. 2 of 2000) in the Road Accident Fund (RAF) had remuneration monies incorrectly paid to them:

|  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- |
| (i) in the past three financial years | (b)(i) the amount overpaid to each person was: | and (ii) the amounts were paid over the following periods: | the following amounts (c)(i) were paid back: | and (ii) are still owed: | (d) the following payment arrangements have been made in each case: | (e) under the following conditions in each case: | (f) the following interest was charged in each case: | and (g) interest was calculated as follows in each case: |
| Employee 1 | R1 646.51 | 1July 2016 | R1 646.51 | R0.00 | the employee agreed to a deduction from his or her salary in respect of the overpayment in terms of the RAF’s Debtors Management Policy | the employee agreed to re-pay the overpayment over a period of 9 months | the RAF did not levy interest in respect of overpayments to employees in terms of the RAF’s Debtors Management Policy. Clause 8.8 (iii) of the RAF’s Debtors Management Policy. provides that no interest will be levied on staff debt | not applicable |
| Employee 2 | R806.60 | 1July 2016 | R806.60 | R0.00 | the employee agreed to re-pay the overpayment over a period of 4 months |
| Employee 3 | R1 950.14 | 1July 2016 | R1 950.14 | R0.00 | the employee agreed to re-pay the overpayment over a period of 4 months |
| Employee 4 | R5 736.64 | 1July 2016 | R5 736.64 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 5 | R3 117.25 | 1July 2016 | R3 117.25 | R0.00 | the employee agreed to re-pay the overpayment over a period of 4 months |
| Employee 6 | R3 866.67 | 1July 2016 | R3 866.67 | R0.00 | the employee agreed to re-pay the overpayment over a period of 2 months |
| Employee 7 | R6 451.83 | 1July 2016 | R6 451.83 | R0.00 | the employee agreed to re-pay the overpayment over a period of 12 months |
| Employee 8 | R2 089.63 | 1July 2016 | R2 089.63 | R0.00 | the employee agreed to re-pay the overpayment over a period of 6 months |
| Employee 9 | R2 422.13 | 1July 2016 | R2 422.13 | R0.00 | the employee agreed to re-pay the overpayment over a period of 5 months |
| Employee 10 | R1 368.89 | 1July 2016 | R1 368.89 | R0.00 | the employee agreed to re-pay the overpayment over a period of 4 months |
| Employee 11 | R8 955.28 | 1July 2016 | R8 955.28 | R0.00 | the employee agreed to re-pay the overpayment over a period of 13 months |
| Employee 12 | R3 594.08 | 1July 2016 | R3 594.08 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 13 | R199.10 | 1July 2016 | R199.10 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 14 | R1 413.00 | 1July 2016 | R1 413.00 | R0.00 | the employee agreed to re-pay the overpayment over a period of 3 months |
| Employee 15 | R459.61 | 1July 2016 | R459.61 | R0.00 | the employee agreed to re-pay the overpayment over a period of 2 months |
| Employee 16 | R2 354.72 | 1July 2016 | R2 354.72 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 17 | R3 475.65 | 1July 2016 | R3 475.65 | R0.00 | the employee agreed to re-pay the overpayment over a period of 7 months |
| Employee 18 | R2 555.78 | 1July 2016 | R2 555.78 | R0.00 | the employee agreed to re-pay the overpayment over a period of 6 months |
| Employee 19 | R5 416.74 | 1July 2016 | R5 416.74 | R0.00 | the employee agreed to re-pay the overpayment over a period of 6 months |
| Employee 20 | R1 163.53 | 1July 2016 | R1 163.53 | R0.00 | the employee agreed to re-pay the overpayment over a period of 2 months |
| Employee 21 | R1 075.74 | 1July 2016 | R1 075.74 | R0.00 | the employee agreed to re-pay the overpayment over a period of 3 months |
| Employee 22 | R1 365.22 | 1July 2016 | R1 365.22 | R0.00 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 23 | R927.43 | 1July 2016 | R927.43 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 24 | R9 075.88 | 1July 2016 | R9 075.88 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 25 | R1 689.76 | 1July 2016 | R1 689.76 | R0.00 | the employee agreed to re-pay the overpayment over a period of 2 months |
| Employee 26 | R8 455.59 | 1July 2016 | R8 455.59 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 27 | R3 934.92 | 1July 2016 | R3 250.00 | R684.92 | the employee agreed to re-pay the overpayment over a period of 16 months |
| Employee 28 | R2 998.01 | 1July 2016 | R1 750.00 | R1 248.01 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 29 | R2 610.03 | 1July 2016 | R1 305.00 | R1 305.03 | the employee agreed to re-pay the overpayment over a period of 23 months |
| Employee 30 | R4 842.01 | 1July 2016 | R3 500.00 | R1 342.01 | the employee agreed to re-pay the overpayment over a period of 18 months |
| Employee 31 | R3 213.89 | 1July 2016 | R1 740.96 | R1 472.93 | the employee agreed to re-pay the overpayment over a period of 25 months |
| Employee 32 | R3 886.91 | 1July 2016 | R2 270.22 | R1 616.69 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 33 | R3 954.58 | 1July 2016 | R2 142.01 | R1 812.57 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 34 | R4 256.45 | 1July 2016 | R2 339.34 | R1 917.11 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 35 | R4 521.44 | 1July 2016 | R2 449.20 | R2 072.24 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 36 | R5 134.68 | 1July 2016 | R2 995.16 | R2 139.52 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 37 | R5 646.83 | on 1July 2016 | R3 500.00 | R2 146.83 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 38 | R5 013.29 | on 1July 2016 | R2 800.00 | R2 213.29 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 39 | R6 436.19 | 1July 2016 | R4 200.00 | R2 236.19 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 40 | R11 035.74 | 1July 2016 | R8 252.94 | R2 782.80 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 41 | R6 724.45 | 1July 2016 | R3 922.66 | R2 801.79 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 42 | R7 395.31 | 1July 2016 | R4 005.82 | R3 389.49 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 43 | R7 428.98 | 1July 2016 | R4 024.15 | R3 404.83 | the employee agreed to re-pay the overpayment over a period of 25 months |
| Employee 44 | R7 951.16 | 1July 2016 | R4 306.90 | R3 644.26 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 45 | R10 959.68 | on 1July 2016 | R7 000.00 | R3 959.68 | the employee agreed to re-pay the overpayment over a period of 21 months |
| Employee 46 | R6 035.72 | on 1July 2016 | R1 447.18 | R4 588.54 | the employee agreed to re-pay the overpayment over a period of 11 months |
| Employee 47 | R11 019.98 | on 1July 2016 | R5 969.21 | R5 050.77 | the employee agreed to re-pay the overpayment over a period of 24 months |
| Employee 48 | R11 087.24 | on 1July 2016 | R4 328.73 | R6 758.51 | the employee agreed to re-pay the overpayment over a period of 26 months |
| Employee 49 | R2 237.50 | 1July 2016 | R0.00 | R2 237.50 | no payment arrangement was entered into with the employee as the employee resigned while owing the debt and the debt recovery process was initiated in accordance with the RAF’s Debtors Management Policy | the employee resigned without agreeing to payment terms |
| Employee 50 | R15 266.65 | 1July 2016 | R0.00 | R15 266.65 | no payment arrangement was entered into with the employee as the employee resigned while owing the debt and the debt recovery process was initiated in accordance with the RAF’s Debtors Management Policy | the employee resigned without agreeing to payment terms |
| Employee 51 | R6 000.00 | 25 Sep 2016 | R0.00 | R6 000.0 | the employee agreed to a deduction from his or her salary in respect of the overpayment, the agreement was made in terms of the RAF’s Debtors Management Policy | the employee agreed to re-pay the overpayment in one instalment |
| Employee 52 | R1 914.76 | 24 Sep 2017 | R1 914.76 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 53 | R1 195.30 | 24 Sep 2017 | R1 195.30 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 54 | R1 205.63 | 24 Sep 2017 | R1 205.63 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 55 | R1 542.98 | 24 Sep 2017 | R1 542.98 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 56 | R2 441.28 | 24 Sep 2017 | R2 441.28 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 57 | R2 585.38 | 24 Sep 2017 | R2 585.38 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 58 | R2 684.59 | 24 Sep 2017 | R2 684.59 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 59 | R1 306.63 | 24 Sep 2017 | R1 306.63 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 60 | R2 625.35 | 24 Sep 2017 | R2 625.35 | R0.00 | the employee agreed to re-pay the overpayment in one instalment | the employee agreed to re-pay the overpayment in one instalment |
| Employee 61 | R2 985.52 | 24 Sep 2017 | R2 985.52 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 62 | R1 576.48 | 24 Sep 2017 | R1 576.48 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 63 | R1 115.56 | 24 Sep 2017 | R1 115.56 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 64 | R1 237.28 | 24 Sep 2017 | R1 237.28 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 65 | R3 857.18 | 24 Sep 2017 | R3 857.18 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 66 | R713.63 | 24 Sep 2017 | R713.63 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 67 | R1 636.99 | 24 Sep 2017 | R1 636.99 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 68 | R734.57 | 24 Sep 2017 | R734.57 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 69 | R819.90 | 24 Sep 2017 | R819.90 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 70 | R1 893.59 | 24 Sep 2017 | R1 893.59 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 71 | R1 075.96 | 24 Sep 2017 | R1 075.96 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 72 | R1 330.24 | 24 Sep 2017 | R1 330.24 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 73 | R1 614.67 | 24 Sep 2017 | R1 614.67 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 74 | R2 015.13 | 24 Sep 2017 | R2 015.13 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 75 | R805.17 | 24 Sep 2017 | R805.17 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 76 | R1 503.29 | 24 Sep 2017 | R1 503.29 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 77 | R2 010.83 | 24 Sep 2017 | R2 010.83 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 78 | R849.38 | 24 Sep 2017 | R849.38 | R0.00 | the employee agreed to re-pay the overpayment in one instalment | the employee agreed to re-pay the overpayment in one instalment |
| Employee 79 | R803.60 | 24 Sep 2017 | R803.60 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 80 | R1 448.70 | 24 Sep 2017 | R1 448.70 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 81 | R1 664.72 | 24 Sep 2017 | R1 664.72 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 82 | R1 211.75 | 24 Sep 2017 | R1 211.75 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 83 | R2 316.16 | 24 Sep 2017 | R2 316.16 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 84 | R765.76 | 24 Sep 2017 | R765.76 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 85 | R1 797.51 | 24 Sep 2017 | R1 797.51 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 86 | R2 462.94 | 24 Sep 2017 | R2 462.94 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 87 | R878.13 | 24 Sep 2017 | R878.13 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 88 | R1 121.07 | 24 Sep 2017 | R1 121.07 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 89 | R1 699.12 | 24 Sep 2017 | R1 699.12 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 90 | R1 265.55 | 24 Sep 2017 | R1 265.55 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 91 | R2 008.73 | 24 Sep 2017 | R2 008.73 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 92 | R1 324.42 | 24 Sep 2017 | R1 324.42 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 93 | R1 626.82 | 24 Sep 2017 | R1 626.82 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 94 | R1 059.15 | 24 Sep 2017 | R1 059.15 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 95 | R1 351.41 | 24 Sep 2017 | R1 351.41 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 96 | R1 548.25 | 24 Sep 2017 | R1 548.25 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 97 | R860.08 | 24 Sep 2017 | R860.08 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 98 | R830.91 | 24 Sep 2017 | R830.91 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 99 | R433.94 | 24 Sep 2017 | R433.94 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 100 | R1 059.15 | 24 Sep 2017 | R1 059.15 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 101 | R667.03 | 24 Sep 2017 | R667.03 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 102 | R1 612.63 | 24 Sep 2017 | R1 612.63 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 103 | R1 026.20 | 24 Sep 2017 | R1 026.20 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 104 | R1 798.53 | 24 Sep 2017 | R1 798.53 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 105 | R555.75 | 24 Sep 2017 | R555.75 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 106 | R1 120.22 | 24 Sep 2017 | R1 120.22 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 107 | R1 563.60 | 24 Sep 2017 | R1 563.60 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 108 | R364.86 | 24 Sep 2017 | R364.86 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 109 | R573.83 | 24 Sep 2017 | R573.83 | R0.00 | the employee agreed to re-pay the overpayment in one instalment | the employee agreed to re-pay the overpayment in one instalment |
| Employee 110 | R895.03 | 24 Sep 2017 | R895.03 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 111 | R336.77 | 24 Sep 2017 | R336.77 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 112 | R761.10 | 24 Sep 2017 | R761.10 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 113 | R1 100.00 | 24 Sep 2017 | R1 100.00 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 114 | R1 000.36 | 24 Sep 2017 | R1 000.36 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 115 | R1 081.16 | 24 Sep 2017 | R1 081.16 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 116 | R1 158.48 | 24 Sep 2017 | R1 158.48 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 117 | R538.91 | 24 Sep 2017 | R538.91 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 118 | R892.13 | 24 Sep 2017 | R892.13 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 119 | R1 005.47 | 24 Sep 2017 | R1 005.47 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 120 | R989.29 | 24 Sep 2017 | R989.29 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 121 | R1 954.50 | 24 Sep 2017 | R1 954.50 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 122 | R1 220.70 | 24 Sep 2017 | R1 220.70 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 123 | R1 075.16 | 24 Sep 2017 | R1 075.16 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 124 | R1 639.11 | 24 Sep 2017 | R1 639.11 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |  |
| Employee 125 | R1 098.55 | 24 Sep 2017 | R1 098.55 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 126 | R1 562.64 | 24 Sep 2017 | R1 562.64 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 127 | R1 659.18 | 24 Sep 2017 | R1 659.18 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 128 | R1 739.24 | 24 Sep 2017 | R1 739.24 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 129 | R1 709.55 | 24 Sep 2017 | R1 709.55 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 130 | R1 713.19 | 24 Sep 2017 | R1 713.19 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 131 | R1 700.27 | 24 Sep 2017 | R1 700.27 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 132 | R1 062.94 | 24 Sep 2017 | R1 062.94 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 133 | R1 666.82 | 24 Sep 2017 | R1 666.82 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 134 | R1 667.26 | 24 Sep 2017 | R1 667.26 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 135 | R1 055.36 | 24 Sep 2017 | R1 055.36 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
|  | R1 000.86 | 24 Sep 2017 | R1 000.86 | R0.00 | the employee agreed to a deduction from his or her salary in respect of the overpayment, the agreement was made in terms of the RAF’s Debtors Management Policy | the employee agreed to re-pay the overpayment in one instalment | the employee agreed to re-pay the overpayment in one instalment |  |
| Employee 137 | R1 115.87 | 24 Sep 2017 | R1 115.87 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 138 | R1 694.64 | 24 Sep 2017 | R1 694.64 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 139 | R1 694.64 | 24 Sep 2017 | R1 694.64 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 140 | R1 785.39 | 24 Sep 2017 | R1 785.39 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 141 | R1 033.34 | 24 Sep 2017 | R1 033.34 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 142 | R984.39 | 24 Sep 2017 | R984.39 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 143 | R1 228.34 | 24 Sep 2017 | R1 228.34 | R0.00 | the employee agreed to re-pay the overpayment in one instalment |
| Employee 144 | R58 088.56 | 25 Aug 2017 | R33 884.96 | R24 203.60 | the employee agreed to re-pay the overpayment over a period of 24 months |
| and (ii) since 1 April 2018: | | | | | | | | |
| Employee 145 | R3 491.32 | 28-June 2018 | R0.00 | R 3 491.32 | the employee agreed to a deduction from his or her salary in respect of the overpayment, the agreement was made in terms of the RAF’s Debtors Management Policy | the employee agreed to re-pay the overpayment in one instalment |  |  |

(a) **Road Traffic Infringement Agency** **(RTIA)**;

Specialist: Information Management -Information Management Unit –Road Traffic Infringement Agency (RTIA);

(i) 2015/2016= None, 2016/2017=None and 2017/2018-One (1);

(ii) None;

(b) Not applicable;

(i) Birthday Bonus;

(ii) One Month,

(c) R23 398.10;

(i) The amount was paid back once-off;

(ii) Not owed,

(d) Once off re-Payment-September 2017.

(e) Payroll deduction,

(f) None; and

(g) Not applicable

**Road Traffic Management Corporation (RTMC)**

1. (i)(ii)Please see attached spreadsheet for the names of people remunerated incorrectly in the past 4years. (Including the current financial year) by the Road Traffic Management Corporation.
2. (i) Please see attached spreadsheet for the amounts over-paid to each person in the past 4 years. (Including the current financial year)

(ii) These amounts were paid only once in each of the three years.

(c) (i)(ii) Please see attached working paper for amounts paid back and still owing.

(d) The employees agreed to pay back the money over a period ranging from 4 to 24 months

(e) The 2015/16 overpayment relates to the upskilling of traffic officers as per collective agreement 1 of 2015 between RTMC and organised labour. The collective agreement excluded senior inspectors from payment of an upskilling benefit however 24 names of senior inspectors were incorrectly included in the list of officials entitled to the benefit.

This mistake was identified after payment and senior inspectors were informed of the erroneous payment and repayment arrangements made.

In 2016/17, 17 employees were overpaid as a result of resignations subsequent to the salary payment date which is the 15th of each month. These overpayments were recovered from the leave pay-outs.

In this period an allowance due to the one official was incorrectly calculated resulting in overpayment. This was identified and the official made arrangements to repay the money.

In 2017/18, 16 employees were overpaid as a result of incorrect calculation of their 13th cheque.

(f) No interest was charged.

(g) Refer to (f) above

|  |  |  |  |  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- | --- | --- | --- | --- |
| **Initial and Surname** | **Balance as Per April 2016** | **Addi O/payments Apr 16 - March 17** | **Repayments ( Apr 16 - March 17 )** | **Balance as Per March 2017** | **Additional Overpayments ( Apr 17 - March 18 )** | **Repayments ( Apr 17 - March 18 )** | **Balance as Per March 2018** | **Additional Overpayments ( Apr 18 - August 19)** | **Repayments ( Apr 19 - August 19 )** | **Balance as Per August 2018** |
|
| Employee 1 | 22 400,00 | - | (7 466,68) | 14 933,32 | - | (14 933,32) | - |  |  | - |
| Employee 2 | 22 400,00 | - | (7 466,68) | 14 933,32 | - | (14 933,32) | - |  |  | - |
| Employee 3 | 22 400,00 | - | (12 075,00) | 10 325,00 | - | (12 075,00) | (1 750,00) |  |  | (1 750,00) |
| Employee 4 | 23 449,47 | - | (11 724,74) | 11 724,73 | - | (11 724,73) | - |  |  | - |
| Employee 5 | 23 985,85 | - | (12 075,00) | 11 910,85 | - | (12 075,00) | (164,15) |  |  | (164,15) |
| Employee 6 | 24 149,99 | - | (11 068,75) | 13 081,24 | - | (12 075,00) | 1 006,24 |  | (1 006,25) | (0,01) |
| Employee 7 | 24 150,00 | - | (12 075,00) | 12 075,00 | - | (12 075,00) | - |  |  | - |
| Employee 8 | 24 150,00 | - | (11 068,75) | 13 081,25 | - | (12 075,00) | 1 006,25 |  | (1 006,25) | - |
| Employee 9 | 24 150,00 | - | (8 050,00) | 16 100,00 | - | (16 100,00) | - |  |  | - |
| Employee 10 | 24 150,00 | - | (11 048,61) | 13 101,39 | - | (12 000,00) | 1 101,39 |  | (1 101,39) | - |
| Employee 11 | 24 150,00 | - | (11 068,75) | 13 081,25 | - | (12 075,00) | 1 006,25 |  | (1 006,25) | - |
| Employee 12 | 24 150,00 | - | (12 075,00) | 12 075,00 | - | (12 075,00) | - |  |  | - |
| Employee 13 | 24 150,00 | - | (11 230,00) | 12 920,00 | - | (12 720,00) | 200,00 |  | (200,00) | - |
| Employee 14 | 24 150,00 | - | (24 150,00) | - |  |  | - |  |  | - |
| Employee 15 | 24 150,00 | - | (4 025,00) | 20 125,00 | - | (17 075,00) | 3 050,00 |  | (3 050,00) | - |
| Employee 16 | 24 150,00 | - | (12 383,30) | 11 766,70 | - | (11 689,50) | 77,20 |  |  | 77,20 |
| Employee 17 | 24 150,00 | - | (9 056,25) | 15 093,75 | - | (15 093,75) | - |  |  | - |
| Employee 18 | 24 150,00 | - | (12 075,01) | 12 074,99 | - | (12 074,99) | - |  |  | - |
| Employee 19 | 24 150,00 | - | (11 068,75) | 13 081,25 | - | (12 075,00) | 1 006,25 |  | (1 006,00) | 0,25 |
| Employee 20 | 24 150,00 | - | (12 062,50) | 12 087,50 | - | (12 075,00) | 12,50 |  | (2 012,15) | (1 999,65) |
| Employee 21 | 24 150,00 | - | (6 025,00) | 18 125,00 | - | (12 000,00) | 6 125,00 |  | (2 000,00) | 4 125,00 |
| Employee 22 | 24 150,00 | - | (12 075,00) | 12 075,00 | - | (5 031,25) | 7 043,75 |  |  | 7 043,75 |
| Employee 23 | 24 150,01 | 3 462,82 | (8 050,00) | 19 562,83 | - | (16 100,01) | 3 462,82 |  |  | 3 462,82 |
| Employee 24 | 24 150,01 | **-** | (12 075,00) | 12 075,01 | - | (12 075,00) | 0,01 |  |  | 0,01 |
| Employee 25 | 19 511,73 | - | - | 19 511,73 | - | (5 000,00) | 14 511,73 |  |  | 14 511,73 |
| Employee 26 | - | 6 433,88 | - | 6 433,88 | - | - | 6 433,88 |  |  | 6 433,88 |
| Employee 27 | - | 2 560,82 | - | 2 560,82 | - | (2 560,82) | - |  |  | - |
| Employee 28 | - | 12 467,91 | - | 12 467,91 | - | (12 467,91) | - |  |  | - |
| Employee 29 | - | 12 505,83 | (6 443,99) | 6 061,84 | - | - | 6 061,84 |  |  | 6 061,84 |
| Employee 30 | - | 128,01 | - | 128,01 | - | (128,01) | - |  |  | - |
| Employee 31 | - | 101,56 | - | 101,56 | - | (101,56) | - |  |  | - |
| Employee 32 | - | 308,09 | - | 308,09 | - | (308,09) | - |  |  | - |
| Employee 33 | - | 69,10 | - | 69,10 | - | (69,10) | - |  |  | - |
| Employee 34 | - | 69,11 | - | 69,11 | - | (69,11) | - |  |  | - |
| Employee 35 | - | 360,53 | - | 360,53 | - | (360,53) | - |  |  | - |
| Employee 36 | - | 1 802,11 | - | 1 802,11 | - | (1 802,11) | - |  |  | - |
| Employee 37 | - | 402,97 | - | 402,97 | - | (402,97) | - |  |  | - |
| Employee 38 | - | 150,36 | - | 150,36 | - | (150,36) | - |  |  | - |
| Employee 39 | - | 106,78 | - | 106,78 | - | (106,78) | - |  |  | - |
| Employee 40 | - | 7 197,48 | - | 7 197,48 | 1 514,95 | (8 712,43) | - |  |  | - |
| Employee 41 | - | 2 868,50 | - | 2 868,50 | - | - | 2 868,50 |  |  | 2 868,50 |
| Employee 42 | - | 8 885,42 | (6 790,37) | 2 095,05 | - | - | 2 095,05 |  |  | 2 095,05 |
| Employee 43 | - | - | - | - | 3 415,23 | - | 3 415,23 |  |  | 3 415,23 |
| Employee 44 | - | - | - | - | 1 671,72 | - | 1 671,72 |  |  | 1 671,72 |
| Employee 45 | - | - | - | - | 2 673,83 | - | 2 673,83 |  |  | 2 673,83 |
| Employee 46 | - | - | - | - | 3 349,19 | - | 3 349,19 |  |  | 3 349,19 |
| Employee 47 | - | - | - | - | 2 953,06 | - | 2 953,06 |  |  | 2 953,06 |
| Employee 48 | - | - | - | - | 1 305,69 | - | 1 305,69 |  |  | 1 305,69 |
| Employee 49 | - | - | - | - | 3 358,20 | - | 3 358,20 |  |  | 3 358,20 |
| Employee 50 | - | - | - | - | 1 709,50 | - | 1 709,50 |  |  | 1 709,50 |
| Employee 51 | - | - | - | - | 3 337,15 | - | 3 337,15 |  |  | 3 337,15 |
| Employee 52 | - | - | - | - | 1 596,03 | - | 1 596,03 |  |  | 1 596,03 |
| Employee 53 | - | - | - | - | 3 716,78 | - | 3 716,78 |  |  | 3 716,78 |
| Employee 54 | - | - | - | - | 2 842,08 | (2 842,08) | - |  |  | - |
| Employee 55 | - | - | - | - | 2 260,63 | (2 260,62) | 0,01 |  |  | 0,01 |
| Employee 56 | - | - | - | - | 3 972,51 | (3 972,60) | (0,09) |  |  | (0,09) |
| Employee 57 |  |  |  |  | 1 850,40 |  | 1 850,40 |  |  | 1 850,40 |
|  | **592 997,06** | **59 881,28** | **(274 773,13)** | **378 105,21** | **41 526,95** | **(333 540,95)** | **86 091,21** | **-** | **(12 388,29)** | **73 702,92** |

**South African National Roads Agency Limited (SANRAL)**

(i) 2014/2015 none

2015/2016 none

2017/2018 (1 month)

(ii) 2018/2019 (5 months) – the persons incorrectly paid from March 2018 to Aug 2018

Total overpayment from March to August 2018 was R88 864 for 74 employees

Total under payment from March to August 2018 was R59 406 for 59 employees

In line with employer-employee confidentiality arrangements, the details of the affected employees can be made available for perusal at the SANRAL offices, subject to securing consent from the affected employees.

(b) As above info can be made available for perusal at SANRAL subject to securing consent from affected employees.

|  | (b)(i)(ii) March 2018 Period: 1 Month | (b)(i)(ii) Apr to Aug 2018 Period: 5 Months | (c)(ii) Amount still owed | (f) | (g) |
| --- | --- | --- | --- | --- | --- |
| Total Amount Overpaid to EE  Number of EE affected | R14 811  74 | R74 055  74 | R88 864  74 | 0 | n/a |
| Total Amount underpaid to EE  Number of EE Affected | R9 901  59 | R49 505  59 | R59 406  59 |  |  |

1. The executive decided that all moneys must be recovered from those overpaid, and those underpaid must be compensated. In addition, the error on the system has been rectified as of 15 September 2018.

Negotiations are underway with staff for repayment arrangements.

The employer is still in the consultation process with the employees regarding options of payment which include:

* Repayment / Recovery using the bonus payment
* Repayment / Recovery over a period of months, not exceeding the overpayment period.
* Leave encashment

(e) Exact figures that were overpaid will be recovered.

(f) no interest will be charged as payment errors were discovered within a 12-month period.

(g) Not Applicable

**Ports Regulator of South Africa (PRSA)**

1. There were no persons who were incorrectly paid any monies by the Ports Regulator in the past three financial years.
2. N/A
3. N/A
4. N/A
5. N/A
6. N/A
7. N/A

**South African Maritime Safety Authority (SAMSA)**

1. No persons in South African Maritime Safety Authority (SAMSA) have had monies incorrectly paid to them:
   1. in the past three years; or
   2. since 1 April 2018;

|  |  |  |
| --- | --- | --- |
| **SOUTH AFRICAN MARITIME SAFETY AUTHORITY (SAMSA)** | | |
| **No.** | **Question** | **Response** |
| (a) (i) (ii) | Who are the persons in his department and entities reporting to him who had remuneration monies incorrectly paid to them in the past three financial years and since 1 April 2016/2017/2018 | No persons in South African Maritime Safety Authority (SAMSA) have had monies incorrectly paid to them |
| (b)(i) | What amount has been over-paid to each person | N/A |
| (ii) | Over what period was each amount paid | N/A |
| (c)(i) (ii) | What amount was paid back and is still owed | N/A |
| (d) | What payment arrangements have been made in each case | N/A |
| (e) | Under what conditions in each case | N/A |
| (f) | What interest has been charged in each case | N/A |
| (g) | How was the interest calculated in each case? | N/A |
|  |  |  |

**Railway Safety Regulator**

(a)(i) During March 2017, the Railway Safety regulator became aware of overpayment of bonusses during the 2015/16 Financial Year period had been detected, and that recovery of such overpayments had to be initiated. The over-payment resulted in the incorrect salary scales being utilized for calculation of bonuses. A total of thirty nine (39) employees were affected:

The current RSR Debt Recovery Policy makes provision for recovery of overpayments for salaries, allowance and other related payments. The recovery of 2015/16 bonus overpayments was in line with the Debt Collectors Policy, and full consultations of employees has been concluded, as required. Recovery of the overpayment amounts for bonusses paid to executives during the 2015/16 financial year period, had commenced in March 2017. Recovery from other employees commenced in September 2017, in accordance with Section 9.6.2 of the RSR Debtor Management policy, which stipulates that “all internal debts shall be recovered within twelve months. The CEO may, under exceptional circumstances and upon submission of a motivation, approve any repayment period exceeding twelve months”. Consultations with the affected employees were conducted and employees were provided with the opportunity indicate their repayment preferences. Although it was the intention of the RSR to recover such overpayment during the 2017/18 financial year, with effect from September 2017 salary payments, certain RSR employees opted to repay their respective debt amount over a 12-month period, whilst permission was granted to 2 employees to exceed the twelve-month provision.

(a)(ii) No overpayments since April 2018 have occurred.

The Table below indicates the amounts which were recovered, as well as the period for such recovery. All monies have been recovered, and no interest was charged or paid.

| (a)  Employee  No. | (b)(i)  Overpayment amount due | (b)(ii)  Overpayment Period | (c)(i)  Overpayment amount recovered | (c)(ii)  Balance | (d)  Repayment Period | (e)  Conditions | (f) & (g)  Interest paid |
| --- | --- | --- | --- | --- | --- | --- | --- |
| **1** | 49 372,44 | Dec 2016 | 49 372,44 | 0 | 1 month | Salary deduction | 0 |
| **2** | 45 953,63 | Dec 2016 | 45 953,63 | 0 | 1 month | Salary deduction | 0 |
| **3** | 22 246,04 | Dec 2016 | 22 246,04 | 0 | 1 month | Salary deduction | 0 |
| **4** | 30 379,22 | Dec 2016 | 30 379,22 | 0 | 18 months | Salary deduction | 0 |
| **5** | 11 170,00 | Dec 2016 | 11 170,00 | 0 | 1 month | Salary deduction | 0 |
| **6** | 2 012,47 | Dec 2016 | 2 012,47 | 0 | 1 month | Salary deduction | 0 |
| **7** | 2 012,47 | Dec 2016 | 2 012,47 | 0 | 1 month | Salary deduction | 0 |
| **8** | 7 396,40 | Dec 2016 | 7 396,40 | 0 | 1 month | Salary deduction | 0 |
| **9** | 7 548,55 | Dec 2016 | 7 548,55 | 0 | 1 month | Salary deduction | 0 |
| **10** | 4 529,00 | Dec 2016 | 4 529,00 | 0 | 1 month | Salary deduction | 0 |
| **11** | 16 043,00 | Dec 2016 | 16 043,00 | 0 | 1 month | Salary deduction | 0 |
| **12** | 14 570,70 | Dec 2016 | 14 570,70 | 0 | 1 month | Salary deduction | 0 |
| **13** | 8 311,58 | Dec 2016 | 8 311,58 | 0 | 12 months | Salary deduction | 0 |
| **14** | 2 740,49 | Dec 2016 | 2 740,49 | 0 | 1 month | Salary deduction | 0 |
| **15** | 3 498,30 | Dec 2016 | 3 498,30 | 0 | 1 month | Salary deduction | 0 |
| **16** | 3 498,40 | Dec 2016 | 3 498,40 | 0 | 1 month | Salary deduction | 0 |
| **17** | 2 146,00 | Dec 2016 | 2 146,00 | 0 | 1 month | Salary deduction | 0 |
| **18** | 2 012,46 | Dec 2016 | 2 012,46 | 0 | 1 month | Salary deduction | 0 |
| **19** | 704,47 | Dec 2016 | 704,47 | 0 | 1 month | Salary deduction | 0 |
| **20** | 707,84 | Dec 2016 | 707,84 | 0 | 1 month | Salary deduction | 0 |
| **21** | 3 849,43 | Dec 2016 | 3 849,43 | 0 | 1 month | Salary deduction | 0 |
| **22** | 1 980,21 | Dec 2016 | 1 980,21 | 0 | 1 month | Salary deduction | 0 |
| **24** | 2 012,46 | Dec 2016 | 2 012,46 | 0 | 1 month | Salary deduction | 0 |
| **25** | 2 259,98 | Dec 2016 | 2 259,98 | 0 | 1 months | Salary deduction | 0 |
| **26** | 2 012,46 | Dec 2016 | 2 012,46 | 0 | 1 month | Salary deduction | 0 |
| **27** | 6 845,12 | Dec 2016 | 6 845,12 | 0 | 1 month | Salary deduction | 0 |
| **28** | 6 467,35 | Dec 2016 | 6 467,35 | 0 | 1 month | Salary deduction | 0 |
| **29** | 8 526,09 | Dec 2016 | 8 526,09 | 0 | 1 month | Salary deduction | 0 |
| **30** | 15 040,92 | Dec 2016 | 15 040,92 | 0 | 7 months | Salary deduction | 0 |
| **31** | 3 074,50 | Dec 2016 | 3 074,50 | 0 | 1 month | Salary deduction | 0 |
| **32** | 16 625,49 | Dec 2016 | 16 625,49 | 0 | 1 month | Salary deduction | 0 |
| **33** | 2 802,80 | Dec 2016 | 2 802,80 | 0 | 1 month | Salary deduction | 0 |
| **34** | 8 190,19 | Dec 2016 | 8 190,19 | 0 | 12 months | Salary deduction | 0 |
| **35** | 4 057,97 | Dec 2016 | 4 057,97 | 0 | 1 month | Salary deduction | 0 |
| **36** | 15 196,00 | Dec 2016 | 15 196,00 | 0 | 1 month | Salary deduction | 0 |
| **37** | 34 779,53 | Dec 2016 | 34 779,53 | 0 | 18 months | Salary deduction | 0 |
| **39** | 26 649,73 | Dec 2016 | 26 649,73 | 0 | 12 months | Salary deduction | 0 |
|  | **397 223,69** |  | **397 223,69** | 0 |  |  | 0 |

**Passenger Rail Agency of South Africa (PRASA):**

(a)(i) During 2015/16 no remuneration monies were incorrectly paid.

During 2016/17 the following Board members had remuneration monies incorrectly paid to them:

|  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- |
| **(a)**  **Employee No.** | **(b)(i) & (ii)**  **2016/17** | **(c)(i)**  **Amount paid back** | **(c)(ii)**  **Amount still owed** | **(d)**  **Payment Arrangement** | **(e) & (f)**  **Interest paid** |
| 1. | R211 420.92 | Not paid back | R211 420.92 | None | None |
| 2. | R358 532.19 | Not paid back | R358 532.19 | None | None |
| 3. | R245 797.44 | Not paid back | R245 797.44 | None | None |
| 4. | R315 028.27 | Not paid back | R236 271.20 | None | None |
| 5. | R324 036.04 | Not paid back | R324 036.04 | None | None |
| 6. | R350 909.18 | Not paid back | R350 909.18 | None | None |
| 7. | R291 941.62 | Not paid back | R291 941.62 | None | None |
| 8. | R1 077 322.12 |  | R1 077 322.12 | None | None |

During 2017/18 no remuneration monies were incorrectly paid.

(a)(ii) Since 1 April 2018 no remuneration monies were incorrectly paid.