**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO. 2803**

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**INTERNAL QUESTION PAPER 29 – 2022**

**2803. Mr A C Roos (DA) to ask the Minister of Home Affairs:**

(1) Regarding the project for 10 000 youths to scan the archived documents of his department, what will be the respective roles of his department and the Department of Employment and Labour in the appointment process;

(2) what process will be put in place to ensure that the application and appointment process is transparent and subject to parliamentary scrutiny? NW3396E

**REPLY:**

1. Roles of the Department of Home Affairs and the Department of Employment and Labour are outlined hereunder:

Department of Home Affairs:

- Project Plan including, project costs, deliverables and milestones. This was submitted by DHA to National Treasury on 26 August 2022.

- Drafting and compiling the advertisements;

- Exercising oversight role through weekly meetings with officials working on the project from the Department of Employment and Labour.

- Monitoring and assessing the process on the response handling process which includes assessing response per role through the online portal of the Department of Employment and Labour, email as well as its walk-in centres. This further includes monitoring of the process in terms of the principles of fairness and transparency which is obtained through ensuring access to unemployed youth graduates in rural and township areas;

- Accountable for the final selection process which includes shortlisting and interviews;

- Appointment, overseeing the signing of the contract as well as the administration of payment of the unemployed youth graduates; and

- Overseeing administrative processes for the unemployed youth graduates e.g leave, training etc.

Department of Employment and Labour

- Providing Employment Services of South Africa (ESSA) – portal for online applications.

- Running the advertisement on its website; and

- Monitoring the number of applications per role and providing weekly reports to the DHA in terms of numbers of applications received on its online platform as well as the walk-in centres.

1. The acquisition process will be guided by the following principles:

* Fairness and transparency;
* Inclusivity of Females (60%) and Persons With Disabilities (PWDs);
* Open to unemployed youth across the country; and
* Ensure accessibility as the applications will be received through walk-in centres, Labour Centres and on digital platforms.

**END**