**Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 2800**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 07/08/2015**

**(INTERNAL QUESTION PAPER 28 OF 2015)**

**Ms L L van der Merwe (IFP) to ask the Minister of Higher Education and Training:**

Whether his department meets the Government’s employment equity target of 2% for the employment of persons with disabilities that was set in 2005; if not, why not; if so, what are the relevant details?

**NW3272E**

**REPLY:**

The Department of Higher Education and Training has 0.72% of its employees who are classified as disabled. All advertisements for vacancies in the Department specify that candidates whose appointment will promote representivity in terms of race, gender and disability will receive preference. The Z83 application form that is used across the public service requires applicants to specify their disability. No qualifying applications received, have specified their disability status. The Department informally liaises with relevant organisations for persons with disabilities to recruit possible qualifying applicants for vacant positions within the Department. For the next five years, the Department aims at being an inclusive department through the implementation of strategies for the recruitment and retention of disabled individuals.

Compiler/Contact persons:

Ext:

DIRECTOR – GENERAL

STATUS:

DATE:

REPLY TO QUESTION 2800 APPROVED/NOT APPROVED/AMENDED

Dr BE NZIMANDE, MP

MINISTER OF HIGHER EDUCATION AND TRAINING

STATUS:

DATE: