###### National Assembly

###### Question Number: 2765

**2765. Mr A M Figlan (DA) to ask the Minister of Transport:**

(a) How many officials of entities reporting to him were transferred from one entity to another in the past 3 financial years, (b) (i) when did the transfers take place and (ii) why, (c) at what level were these officials, (d) how were they absorbed and integrated and (e) what are the cost implications to the entities involved? NW3073E

**Reply to PQ No. 2765**

| **NAME OF THE ENTITY** | 1. **HOW MANY OFFICIALS OF ENTITIES REPORTING TO HIM WERE TRANSFERRED FROM ONE ANOTHER IN THE PAST THREE YEARS** | 1. **(i) WHEN DID THE TRANSFER TAKE PLACE and**   **(ii) WHY?** | 1. **AT WHAT LENVEL WERE THESE OFFICIALS** | 1. **HOW WERE THEY ABSORBED AND INTEGRATED** | 1. **WHAT ARE THE COST IMPLICATIONS TO THESE ENTITIES** |
| --- | --- | --- | --- | --- | --- |
| 1. Railway Safety Regulator | No Officials were transferred | This question falls away | This question falls away | This question falls away | This question falls away |
| 1. Road Traffic Management Corporation | One hundred and ninety for (194) Officials were transferred | b (i) March 2017  b (ii) for the primary purpose of integrating and harmonisation of Road Traffic Law Enforcement Services | Two Officials in the Top Management, twenty Officials who are professionally qualified, ninety five Skilled Officials, fifteen Semi Skilled Officials and six Unskilled Officials. The total is one hundred and thirty eight | The integration was expected in terms of Section 197 of the Labour Relations and tripartite agreement between RTMC, CBRTA and Recognised Labour | R20 520 017.00 |
| 1. South African Civil Aviation Authority | No Officials were Transferred | Question falls away | This Question falls away | This question falls away | This Question falls away |
| 1. Cross Border Roads Transport Agency | 138 officials were transferred to the Road Transport management Corporation | b (i) the transfer took place on the 31st March 2017 with the effective date of the 1st April 2017  b (ii) The transfer occurred in order to consolidate all law enforcement functions under the Transport Portfolio | 1 official at Top management  1 official at senior management  7 officials at professional/qualified/ experienced/ specialist  123 skilled officials  6 unskilled officials | The officials were absorbed and integrated in term of section 197 of the Labour Relations Act | Salaries cost R68.1m  Operating cost R11.3m  Fixed Assets R1.2m |
| 1. Air Traffic Navigation Services | No officials were transferred | Question falls away | Question falls away | Question falls away | Question falls away |
| 1. Road Traffic Infringement Agency | No officials were transferred | Question falls away | Question falls away | Question falls away | Question falls away |
| 1. South African Maritime Safety Authority | No officials were transferred | Question falls away | Question falls away | Question falls away | Question falls away |
| 1. Airports company of South Africa | No employees were transferred | Question falls away | Question falls away | Question falls away | Question falls away |
| 1. Road Accident Fund | No officials were transferred | Question falls away | Question falls away | Question falls away | Question falls away |
| 1. South African National Roads Agency limited. | One Official was transferred from DOT SANRAL | b (i) the transfer occurred on the 1st March 2017  b (ii) the Transfer was done to fill the position of the executive PA to SANRAL Chief Executive Officer. | The Official was at the level of an Administrative Officer | The official was converted to SANRAL employment terms and conditions in accordance with SANRAL‘s HR Policies | None other than the complete takeover of the salary obligations from DOT to SANRAL |
| 1. Ports Regulator | There was no transfer that took place | Question falls away | Question falls away | Question falls away | Question falls away |
| 1. Passenger Rail Agency of South Africa. | There was no transfer that took place. | These questions falls away | Question falls away | Question falls away | Question falls away |