**National Assembly**

**Question Number: 2670**

**Mr C H H Hunsinger (DA) to ask the Minister of Transport:**

(a) What are the relevant details of the staff vacancies in (i) his department and (ii) the entities reporting to him, (b) why have the vacancies not been filled in each case, (c) when will the vacancies be filled in each case, (d) what deadlines have been set to fill the vacancies and (e) how are the functions that are supposed to be undertaken by the posts being fulfilled in the meantime?

**NW2960E**

**REPLY:**

**Department**

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| **a) What are the relevant details of the staff vacancies in (i) his department** | **(b) why have the vacancies not been filled in each case** | **(c) when will the vacancies be filled in each case** | **(d) what deadlines have been set to fill the vacancies**  | **(e) how are the functions that are supposed to be undertaken by the posts being fulfilled in the meantime?** |
| **OFFICE OF THE MINISTER** |
| **Administrative Secretary (Office Administration)** | Ministry to recommend suitable candidate | Depends on instruction from Ministry | N/A | Work is shared among the existing employees in the Office |
| **OFFICE OF THE DEPUTY MINISTER** |
| **Private Secretary to the Deputy Minister** | Ministry to recommend suitable candidate | Depends on instruction from Ministry | N/A | An official from the department was seconded to the DM’s Office to perform the functions of this post |
| **Deputy Director: Parliamentary & Media Liaison Services** | Ministry to recommend suitable candidate | Depends on instruction from Ministry | N/A | Work is shared among the existing employees in the Office |
| **OFFICE OF THE DIRECTOR-GENERAL** |
| **Director-General: Transport** | Pending litigation | Post will be filled once the matter regarding the former DG is finalized | N/A | Acting appointment |
| **Director: Support and Stakeholder Management (Cape Town)** | The post was advertised on 28 January 2018  | Within 6 months  | Within 6 months  | The former incumbent is currently performing the functions of this post on a temporary basis |
| **Chief Director: Strategic Planning and Cluster Coordination** | The post was advertised on 28 January 2018 | Within 6 months  | Within 6 months  | Director: Strategic Planning has been appointed to Act in the post |
| **Deputy Director: Performance Monitoring and Evaluation** | The post is not funded | N/A | N/A | Work is shared among the existing employees in the section |
| **Chief Audit Executive****Deputy Director: Internal Audit** | The post was advertised on 28 January 2018 | Within 6 months  | Within 6 months | Director: Internal Audit has been appointed to Act in the post |
| **Assistant Director: Internal Audit** | The post is not funded | N/A | N/A | Work is shared among the existing employees in the section |
| **Performance Auditor** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is shared among the existing employees in the section |
| **Assistant Director: General Control** | The post is not funded |  |  |  |
| **Office Administrator Grade I to the Director: Forensic Investigations** | The post is not funded | N/A | N/A | Work is shared among the existing employees in the section |
| **Deputy Director: Forensics Investigations** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | The Assistant Director has been appointed to act in the post |
| **Assistant Director: Forensic Investigations** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is shared among the existing employees in the section |
| **Deputy Director-General: Governance Council** | There’s a review of the structure and the filling of the post is on hold | Pending the finalization of the review process | Pending the finalization of the review process | Contract employment |
| **Deputy Director: Project Management** | The post is not funded | N/A | N/A | There’s a review of the structure that this post falls under |
| **Director: Performance Management Coordination** | The post is not funded | N/A | N/A | There’s a review of the structure that this post falls under |
| **Office Administrator Grade I to the D: Performance Management Coordination** | The post is not funded | N/A | N/A | There’s a review of the structure that this post falls under |
| **Deputy Director: PEO Performance Management Coordination** | The post is not funded | N/A | N/A | There’s a review of the structure that this post falls under |
| **Chief Director: Public Entity Oversight** | The post was advertised on 28 January 2018  | Within 6 months  | Within 6 months  | The functions of this post are currently performed by Directors that are responsible for Public Entity Oversight in the Branches |
| **Office Administrator Grade II to the CD: Public Entity Oversight** | The will be filled once the CD post is filled | Depends on the filling of CD: Public Entity Oversight | Depends on the filling of CD: Public Entity Oversight | N/A, since the CD: Public Entity Oversight is vacant |
| **Director: Project Portfolio Management** | The post is not funded | N/A | N/A | There’s a review of the structure that this post falls under |
| **Office Administrator Grade I to the D: Project Portfolio Management** | The will be filled once the D post is filled | N/A | N/A | There’s a review of the structure that this post falls under |
| **Deputy Director: Programme Monitoring** | The post is not funded | N/A | N/A | There’s a review of the structure that this post falls under |
| **OFFICE OF THE CHIEF OPERATIONS OFFICER** |
| **Deputy Director-General: Corporate Services (Chief Operations Officer) (Awaiting formal approval from DPSA)** | The post was re-advertised on 2 September 2018 | Within 6 months  | Within 6 months | There’s an official appointed to Act in the post |
| **Office Administrator Grade III to the Chief Operations Officer** | The will be filled once the CD post is filled | Depends on the filling of the post of Chief Operations Officer | Depends on the filling of the post of Chief Operations Officer | An Admin Officer was appointed to act in the post |
| **Chief Director: Human Resource Management & Development** | The post was advertised on 7 September 2018  | Within 6 months  | Within 6 months | The work is shared amongst other employees in the Chief Directorate |
| **Director: Human Resource Management & Administration** | The post was re-advertised 28 January 2018  | Within 6 months  | Within 6 months | Deputy Director appointed to act in the post |
| **Office Administrator Grade I to the D: Human Resource Management & Administration** | The will be filled once the D post is filled | Depends on the filling of Director: HRM & A post |  | Work is shared amongst employees in the section |
| **Deputy Director: Human Resource Planning & Strategy** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Functions are currently performed by the ASD: Recruitment & Selection |
| **Assistant Director: Human Resource Planning, & Strategy** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Functions are currently performed by the ASD: Recruitment & Selection |
| **Deputy Director: Human Resource Administration** | The post was advertised on 25 May 2018  | Within 6 months  | Within 6 months | Functions are currently performed by the ASD: HRA |
| **Deputy Director: Employee Relations** | The post was advertised on 11 May 2018  | Within 6 months  | Within 6 months | Functions are currently performed by the ASD: Employee Relations |
| **Director: Human Resource Development & Performance Management** | The post was re-advertised on the 11 August 2018  | Within 6 months  | Within 6 months | Deputy Director appointed to act in the post |
| **Administrative Assistant** | The post was advertised on 11 May 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Organizational Development & Change Management** | The post was advertised 28 January 2018  | Within 6 months  | Within 6 months | Deputy Director appointed to act in the post |
| **Security Officer (x4)** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section and Private Security Company also provides the services  |
| **Registry Clerk** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Messenger** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Administrative Assistant** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Payment Clerk** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Reproduction Assistant** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Bilateral Coordination** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Multilateral Coordination** | The post was advertised on 09 February 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Senior Legal Administrative Officer (MR-6 OSD)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Legal Administration Officer (MR 1 - 5 OSD)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Senior Legal Administrative Officer (MR -6 OSD)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Legal Administration Officer (MR 1 - 5 OSD)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **ASD: Corporate Governance** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Internal Communication** | The post was advertised on 26 January 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Stakeholder Management** | The post was advertised on 25 May 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Entity and Sector Relations** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Campaigns & Events Management** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Research and Content Development** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Research and Content Development** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **OFFICE OF THE CHIEF FINANCIAL OFFICER** |
| **Deputy Director: Income and Expenditure** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Procurement Administrative Assistant (Assets)** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Systems Controller** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Sub System Controller** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Stores Assistant** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Senior Procurement Administrative Officer** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Procurement Administrative Assistant** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Senior Procurement Administrative Officer (Senior Bidding Officer)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Senior Procurement Administrative Officer (Senior Bidding Officer)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Contract Management** | The post was advertised on 01 June 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Senior State Accountant** | The post was advertised on 01 June 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Senior State Accountant: Loss Control** | The post was advertised on 01 June 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Management Accounting and Budgeting** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Budgeting** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Public Finance & Conditional Grants** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **BRANCH: INTEGRATED TRANSPORT PLANNING** |
| **Deputy Director-General: Integrated Transport Planning** | The post was re-advertised on 2 September 2018 | Within 6 months  | Within 6 months | Chief Director was appointed to act |
| **Office Administrator Grade III to the DDG: Integrated Transport Planning** | The post will be filled once the DDG post is filled | Depends on the filling of DDG | Depends on the filling of DDG | An Office Admin was appointed to Act appointment |
| **Deputy Director: Project Management & Financial Administration** | The post is not funded | N/A | N/A | The work is performed by the ASD: Project Management & Financial Admin |
| **Office Administrator Grade I to the D: Black Economic Empowerment** | The post is not funded | N/A | N/A |  |
| **Assistant Director: Black Economic Empowerment** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Transport Statistics** | The post was advertised on 06 July 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Logistics Infrastructure** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the Director: Integrated Corridors** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Corridor Performance & Information Platforms** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **BRANCH: RAIL TRANSPORT** |
| **Deputy Director-General: Rail Transport** | The post was re-advertised on 2 September 2018  | Within 6 months  | Within 6 months | Chief Director was appointed to act in the post |
| **Office Administrator Grade III to the DDG: Rail Transport** | The post will be filled once the DDG post is filled | Filling of post depends on the filling of the post of DDG: Rail Transport | Filling of post depends on the filling of the post of DDG: Rail Transport | Office Administrator appointed to act in the post |
| **Assistant Director: Rail Economic Regulation** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Rail Safety Regulation** | The post was advertised on 26 January 2018  | Within 6 months  | Within 6 months | Deputy Director was appointed to act in the post |
| **BRANCH: ROAD TRANSPORT** |
| **Administrative Officer** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Administrative Assistant** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Public Entity Oversight** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized | Depends on finalization of the PEO structure | N/A | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Public Entity Oversight** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Road Agency Oversight Performance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Road Agency Oversight Finance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Road Agency Oversight Performance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Director: Public Entity Oversight (2)** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Public Entity Oversight (2)** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Road Agency Oversight Performance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Road Agency Oversight Finance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Road Agency Oversight Performance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Legislation (X2)** | The posts were advertised on 11 May 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Driving License Standards** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Vehicle Testing** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Manufactures, Importers & Builders (MIB)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Road Safety Special Projects** | The post was advertised on 14 September 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Road Infrastructure Planning** | Waiting for nomination of Panel Members | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Road Infrastructure Management** | The post was advertised on 25 May 2018  | Within 6 months  | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Road Infrastructure Management (X2)** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Overload Control and Intermodal Facilities** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Non-Motorized Transport Industry Development** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Road Funding & Economic Regulation** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Road Transport Research, Policy, Standards & Guidelines** | The post is recently funded  | Within 12 months  | Within 12 months | – to be advertised 23 September 2018 and closing date 03 October 2018 |
| **Deputy Director: Road Transport Research & Policy** | The post was advertised on 14 September 2018  | Within 12 months  | Within 12 months | Capturing applications |
| **Deputy Director: Road Delivery Programmes** | The post was advertised on 14 September 2018  | Within 12 months  | Within 12 months | Capturing applications |
| **Assistant Director: Road Infrastructure Standards** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Road Infrastructure Safety Audits & Quality Assurance** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Road Disaster Management & Environment** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Chief Director: Driving Licence Credit Card Trading Entity (DLCCTE)** | The post is not funded |  |  |  |
| **Office Administrator Grade II to the CD: Driving Licence Credit Card** | The post will be filled once the CD is filled |  |  |  |
| **Director: Entity Management (DLCCTE)** | The post is not funded |  |  |  |
| **Deputy Director: IT Technology** | The post is not funded |  |  |  |
| **Assistant Director: IT Technology** | The post is not funded |  |  |  |
| **CFO: Driving Licence Credit Card Trading Entity** | The post is not funded |  |  |  |
| **Office Administrator Grade I to the CFO: Driving Licence Credit Card Trading Entity** | The post will be filled once the D post is filled |  |  |  |
| **Deputy Director: Expenditure (DLCC)** | The post is not funded |  |  |  |
| **Deputy Director: Debt Management** | The post is not funded |  |  |  |
| **Senior State Accountant: Debt Management** | The post is not funded |  |  |  |
| **Director: Risk Management & Governance** | The post is not funded |  |  |  |
| **BRANCH: CIVIL AVIATION** |
| **Deputy Director- General: Civil Aviation** | The post was re-advertised on 2 September 2018 | Within 6 months | Within 6 months | Chief Director appointed to act in the post |
| **Office Administrator Grade III to the DDG: Civil Aviation** | The post will be filled once the DDG is filled | Within 6 months | Within 6 months | Acting appointment |
| **Deputy Director: Aviation Agency Oversight Finance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Aviation Agency Oversight Performance** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Aviation Agency Oversight** | The post is not funded, there is a review of the Public Entity Oversight function in the department and all PEO posts are on hold until this exercise is finalized |  | N/A | Work is being shared amongst employees in the section |
| **Chief Director: Aviation Policy and Regulation** | The post was advertised 26 January 2018  | Within 6 months | Within 6 months | Director is appointed to act in the post |
| **Office Administrator Grade II to the CD: Aviation Policy and Regulation** | The post will be filled once the CD is filled | Within 6 months | Within 6 months | Acting appointment |
| **Deputy Director: International** | The post was advertised on 14 September 2018  | Within 6 months | Within 6 months | Acting appointment |
| **Director: Airports & Airspace** | The post was advertised on 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Aviation Economic Analysis & Regulation** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Economic Analysis and Forecasting** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Aviation Industry Development & Freight Logistics** | The post was advertised on 11 May 2018  | N/A | N/A | Work is being shared amongst employees in the section |
| **Chief Director: Aviation Safety, Security Environment & Search and Rescue** | The post was advertised 02 September 2018  | Within 6months | Within 6 months | Director was appointed to act in the post |
| **Office Administrator Grade II to the CD: Aviation Safety, Security Environment & Search and Rescue** | The post will be filled once the CD is filled | Within 6months | Within 6 months | An Office Administrator was appointed to act in the post |
| **Deputy Director: Aviation Security** | The post was advertised on 14 September 2018  | Within 6 months | Within 6 months | Capturing applications |
| **Deputy Director: Aviation Safety** | The post was advertised on 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Aviation Environment & Climate Change** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Aviation Environment & Climate Change** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **BRANCH: MARITIME TRANSPORT** |
| **Deputy Director-General: Maritime Transport** | The post was re-advertised on 2 September 2018 | Within 6 months | Within 6 months | Chief Director appointed to act in the post |
| **Director: Maritime Policy Development and Legislation** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Maritime Policy Development and Legislation** | The post will be filled once the D post if filled  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Policy & Legislation Development** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Policy & Legislation Development** | The post was advertised on 14 September 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Maritime Industry Development Strategies** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Maritime Industry Development Strategies** | The post was advertised 11 May 2018  | Within 6 months | Within 6 months | - awaiting approval of nomination of Panel Members |
| **Director: Maritime Infrastructure Planning and Freight Logistics** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Maritime Infrastructure Planning** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Maritime Freight Logistics** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Oceans Economic Development** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Oceans Economic Development** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Chief Director: Implementation, Monitoring & Evaluation** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Maritime Safety, Accident and Incident Investigation** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Ship and Port Security** | The post was advertised on 14 September 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Maritime Public Entity Oversight** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **BRANCH: PUBLIC TRANSPORT** |
| **Administrative Officer**  | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Messenger/Driver** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: National Public Transport Regulator Support** | The post was advertised 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Institutional Support** | The post was advertised on 21 September 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **NPTR Helpdesk Officer (X3)** | The posts were were advertised on 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Processing and issuing Officer (X3)** | The posts were advertised on 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Administrative Assistant (NPTR Finance)** | The post was advertised on 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Registry Clerk** | The post was advertised on 25 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Assistant Director: Provincial Regulatory and Municipal Regulatory Entities** | The post was advertised on 21 September 2018 | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Office Administrator Grade I to the D: Transport Appeal Tribunal** | The post is recently funded  | Within 6 months | Within 6 months | An employee was seconded to perform the functions of this post |
| **Director: Contract and Subsidy Management** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | An employee was seconded to perform the functions of this post |
| **Office Administrator Grade I to the D: Contract and Subsidy Management** | The post will be filled once the D post is filled | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: Public Transport Stakeholder Management** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Director: Rural Transport Implementation** | The post was advertised on 11 May 2018  | Within 6 months | Within 6 months | Work is being shared amongst employees in the section |
| **Deputy Director: Rural Transport Strategies** | The post was advertised 26 January 2018  | Within 6 months | Within 6months | Work is being shared amongst employees in the section |
| **Assistant Director: Rural Transport Strategies** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Scholar Transport Monitoring & Review** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: PTO Grants** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: DORA Grants** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Assistant Director: Network Development 4 Cities** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **BRANCH: TRANSPORT INFORMATIONS SYSTYMS** |
| **Deputy Director-General: Transport Information Systems** | There’s a re-alignment of the structure in this Branch | N/A | N/A | The functions of this post are performed by the Acting DDG: Integrated Transport Planning |
| **Office Administrator Grade III to the DDG: Transport Information Systems** | There’s a re-alignment of the structure in this Branch | N/A | N/A | An Office Administrator was appointed to act in the post |
| **Project Administrator** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Chief Director: Business Information Systems** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Office Administrator Grade II to the CD: Business Information Systems** | The will be filled once the CD is filled | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Systems Analysis/Programming** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Applications Development** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Programmer** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |
| **Office Administrator Grade II to the CD: IT Architecture** | The will be filled once the CD is filled | N/A | N/A | Work is being shared amongst employees in the section |
| **Director: ICT Infrastructure** | The post was advertised on 15 June 2017  | Within 6 months | Within 6 months | A Deputy Director was appointed to act in the post |
| **Office Administrator Grade I to the D: ICT Infrastructure** | The will be filled once the D is filled | N/A | N/A | Work is being shared amongst employees in the section |
| **Deputy Director: Server Management** | The post is not funded | N/A | N/A | Work is being shared amongst employees in the section |

(II) Entities

**Airports Company South Africa SOC Limited (ACSA)**

1. The vacancies currently in recruitment process, are mainly in operational areas, whilst the minority is Specialist and Management positions.

|  |  |
| --- | --- |
| **Vacant Positions** | **Number of positions** |
| Operational  | 216 |
| Specialist & Management  | 75 |
| TOTAL | 291 |

1. The vacancies are attributable to staff turnover as well as prioritization decisions in the business and therefore filled as and when required. The Airports Company South Africa applies stringent measures to ensure efficiency when appointing staff with the capability to execute on the strategy. The business approaches resourcing by prioritizing critical business needs, therefore the recruitment in regulatory, compliance and other key operational positions is continuously considered as to ensure business needs are met.
2. Filling of vacancies is tracked on a continuous basis to avoid undue delays and challenges in the execution of business deliverables. The current vacancies are being filled and should be closed in November and December 2018 with latest start dates in January 2019.
3. Refer to (c) above.
4. During the recruitment process, the functions of a position are concluded in mainly two ways:
* They are either completed by a shift in the work responsibilities, amongst other positions in the same area/department, for an interim period; or
* In supervisory, management and leadership positions. A person is appointed to act in the capacity, noting an acting policy that regulates such situations.

**Air Traffic Navigation Service SOC Limited (ATNS)**

|  |  |  |
| --- | --- | --- |
| Occupational Levels | Pheromones Grade | Number of vacancies |
| Top Management | 1 | 2 |
| Senior Management | 2 -3 | 2 |
| Professionally Qualified and Experienced Special | 5 - 6 | 15 |
| Skilled Technical Workers Junior Managers | 7 - 8 | 31 |
| Semi-Skilled and Discretionary Decision | 9- 12 | 28 |
| Unskilled and Defined Decision Making | 13 - 17 | 6 |
| Total |  | 94 |

1. (ii) ATNS staff vacancies
2. Vacancies are in various stages of the recruitment process, however delays in the finalization of vacancies can be attributed to various challenges, namely:
* current resourcing challenges in within the Human Capital Department,
* the procurement challenges in the outsourcing of the recruitment to external service providers/ agencies
* the candidates reject the offer of employment extended by ATNS
* candidates do not show up for scheduled interviews
* the availability of hiring managers to participate in the recruitment process i.e. shortlisting, interviewing.
1. Positions are in the various stages of recruitment, ranging from advertising, shortlisting, interview stage, offers extended to successful candidates and candidates serving their notice periods with current employer.
2. Each position is dealt with on its own merits in line with ATNS Recruitment Policy.
3. For critical positions and Acting is appointed in the interim. The acting employee must perform all the duties of the higher position. The acting appointment must be in writing and communicated. Payment of Acting Allowances will be motivated by the Line Executive, and approved by the Executive Human Capital, for all acting appointments below executive level. Acting for executive positions must be approved by the Chief Executive Officer.

**South African Civil Aviation Authority (SACAA)**

1. (i) N/A (ii) The South African Civil Aviation Authority currently has 46 vacant positions. During the Organizational Structure Review process which took place in 2015, the SACAA Board approved a staff complement of up to 553 positions from a staff complement of 506. The Board decided that these positions be increased gradually over a three-year period, which ends in the current financial year. (c) The deadline set for all vacancies to be filled is 31 March 2019. (d) The remaining vacancies are currently being filled and planned to be finalized by the end of the current financial year, i.e. 31 March 2019. (e) The functions of the vacant positions in each case are either performed by fixed-term contractors or the workload is spread amongst existing employees.

**Cross-Border Road Transport Agency (C-BRTA)**

1. (ii) The **Cross-Border Road Transport Agency (C-BRTA)** has a total 72 vacancies envisaged to be filled over a period of three years from 2017/18FY to 2019/20FY. The prioritized and budgeted positions for 2018/19 FY are as follows:

|  |  |
| --- | --- |
| **OCCUPATIONAL LEVELS** | **VACANCIES** |
| Professionally qualified/Specialist/Mid-Management | 15 |
| Semi-skilled | 4 |
| Senior Management | 3 |
| Skilled Tech and Academically Qualified | 24 |
| Top Management | 1 |
| **Grand Total** | **47** |

1. The vacancies have not been filled because of budget prioritization and implementation of cost containment measures.
2. The vacancies identified and budgeted for in the 2018/19 financial year are in the process of recruitment.
3. It is aimed that the positions will be filled by the end of this financial year (31 March 2019).
4. The functions that are supposed to be undertaken by the vacant positions are currently being performed by the staff as additional responsibilities or in acting positions.

**Road Accident Fund (RAF)**

The (a) relevant details including TASK Level of the staff vacancies in the (ii) Road Accident Fund (RAF) are,

| The (a) relevant details including TASK Level of the staff vacancies in the (ii) Road Accident Fund (RAF) are, | (b) the reasons why the vacancies have not been filled in each case is, | (c) the vacancies will be filled in each case on, | (d) the deadlines that have been set to fill the vacancies are | and (e) the functions that are supposed to be undertaken by the posts are being fulfilled in the meantime by: |
| --- | --- | --- | --- | --- |
| Administrative Assistant (T06) (12 positions) | Delay is due to high number of CVs received, more than 5000 CVs received. Screening commenced.  | 01 December 2018 | 31 March 2019 | Suitably qualified employees that are appointed to act in vacant positions, to perform the necessary functions. The RAF’s Resourcing Policy provides that the relevant Executive is responsible for appointing employees to act in vacant positions up to TASK grade 20 and the CEO, for vacant positions above TASK grade 20. |
| Archive Assistant (T06) | Delay is due to high number of CVs received, more than 5000 CVs received. Screening commenced.  | 01 December 2018 | 31 March 2019 |
| Driver/Messenger (T06) | Delay is due to high number of CVs received, more than 5000 CVs received. Screening commenced.  | 01 December 2018 | 31 March 2019 |
| Personal Assistant: Manager (T07) (4 positions) | Delay is due to high number of CVs received, more than 3000 CVs received. Screening commenced.  | 01 December 2018 | 31 March 2019 |
| Junior Officer (T08) | Recruitment process commenced | 01 November 2018 | 31 March 2019 |
| Administrator: HC (T09) | Job profile review, to be advertised | 01 November 2018 | 31 March 2019 |
| Personal Assistant: Senior Manager (T09) | It is a recent vacancy and it will be advertised upon the appointment of the Senior Manager Compliance  | 01 February 2019 | 31 March 2019 |  |
| Officer (T10) (34 positions) | Recruitment process commenced  | 01 January 2019 | 31 March 2019 |
| Administrator: Claims Assurance (T10) (3 positions) | Structural review | 01 December 2018 | 31 March 2019 |
| Hospital Services Consultant (T10) (3 positions) | Recruitment process commenced  | 01 January 2019 | 31 March 2019 |
| Financial Assistant (T10) (2 positions) | Job profile review, to be advertised | 01 January 2019  | 31 March 2019 |
| Customer Service Consultant (T10) | Recruitment process commenced  | 01 October 2018 | 31 March 2019 |
| Executive Assistant (T10) | Employee Transfer, position to be advertised | 31 March 2019  | 31 March 2019 |
| Personal Assistant: General Manager (T10) | Recruitment process commenced | 01 November 2018  | 31 March 2019 |
| Service Desk Agent (T10) | Recruitment process commenced  | 01 November 2018 | 31 March 2019 |
| ICT Security Administrator (T11) | Recruitment process commenced  | 01 January 2019 | 31 March 2019 |
| Officer: OHS (T11) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Senior Officer (T12) (5 positions) | Recruitment process commenced  | 01 November 2018 | 31 March 2019 |
| Senior Officer: Hospital Case Management (T12) (5 positions) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Senior Officer: Field Case Management (T12) (4 positions) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Forensics Investigator (T12) (3 positions) | Departmental structure review | 01 December 2018  | 31 March 2019 |
| Business Information Analyst (T12) | Recruitment process commenced  | 01 October 2018 | 31 March 2019 |
| Internal Auditor (T12) | Request for lateral transfer being considered | 01 November 2018  | 31 March 2019 |
| Senior Customer Service Consultant (T12) | Recruitment process commenced  | 01 November 2018 | 31 March 2019 |
| Senior Officer: PAIA (T12) | Recruitment process commenced | 01 November 2018 | 31 March 2019 |
| Senior Officer: Stakeholder Relations (T12) | Departmental structure review | 01 December 2018  | 31 March 2019 |
| Team Lead (T13) (3 positions) | Recruitment process commenced | 01 December 2018 | 31 March 2019 |
| Senior Policy Officer (T13) | Recruitment process commenced | 01 December 2018  | 31 March 2019 |
| Specialist: ICT Security (T13) | Recruitment process commenced | 01 December 2018 | 31 March 2019 |
| SAP Basis Administrator (T14) | Recruitment underway, lack of adequate pool of applicants | 01 December 2018  | 31 March 2019 |
| Senior Forensics Investigator (T14) | Departmental structure review  | 01 December 2018  | 31 March 2019 |
| Senior Practitioner: HC (T14) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Senior Risk Officer (T14) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Specialist: Governance and Reporting (T14) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Webmaster (T14) | Recommended candidate accepted an offer | 01 October 2018 | 31 March 2019 |
| Senior Legal Advisor (T15) (10 positions) | Departmental structure review |   |  |
| Business Analyst (T15) | Recruitment process commenced | 01 October 2018 | 31 March 2019 |
| Citrix Technical Specialist (T15) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| ICT Lead Database Administrator (T15) | Lack of candidates with specialized skills, recruitment underway | 01 November 2018  | 31 March 2019 |
| Manager: Marketing (T15) | Recruitment process commenced  | 01 November 2018 | 31 March 2019 |
| Specialist: Identity & Access Management (T15) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Data Architect (T16) | Lack of candidates with specialized skills | 01 January 2019 | 31 March 2019 |
| Enterprise Architect (T16) | Lack of candidates with specialized skills | 01 January 2019 | 31 March 2019 |
| Manager: Claims Assurance (T16) | Departmental structure review |   |  |
| Manager: Legal Advice (T16) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Manager: Mobile Enterprise Applications (T16) | Lack of candidates with specialized skills | 01 January 2019 | 31 March 2019 |
| Manager: Regional Finance (T16) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Senior Project Manager (T16) | Recruitment process commenced  | 01 January 2019  | 31 March 2019 |
| Solutions Architect (T16) | Lack of candidates with specialized skills | 01 January 2019 | 31 March 2019 |
| Senior Manager: Delivery Excellence (T17) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| Senior Manager: Compliance (T18) | Recruitment process underway, job profile review  | 01 January 2019 | 31 March 2019 |
| Senior Manager: Employee Relations (T18) | Lack of candidates with specialized skills | 01 December 2018 | 31 March 2019 |
| General Manager: Corporate Legal Services (T20) | Recruitment process commenced  | 01 December 2018 | 31 March 2019 |
| General Manager: Marketing Services (T20) | Lack of candidates with specialized skills | 01 January 2019 | 31 March 2019 |
| GM: ICT Operations (T20) | Recruitment process underway | 01 November 2018 | 31 March 2019 |
| Chief Executive Officer (T25) | Recruitment underway, position re-advertised | 01 April 2019  | 31 March 2019 |

**Road Traffic Management Corporation (RTMC)**

1. the relevant details of the staff vacancies in Road Traffic Management Corporation (RTMC)

|  |  |
| --- | --- |
| **Position** | **Qty** |
| Traffic Officer | 40 |
| Head: Contract Management | 1 |
| Chief Risk and Internal Audit Officer | 1 |
| Executive Assistant: Group Executive Traffic Law Enforcement & Road Safety  | 1 |
| Assistant: Company Secretary | 1 |
| Group Executive: Corporate Services | 1 |
| Personal Assistant: Chief Financial Officer | 1 |
| Senior Specialist: User Interface development | 1 |
| Senior Specialist: Software Development | 1 |
| Specialist: Software Development | 6 |
| Specialist: Business Analysis | 4 |
| Specialist: Systems Analysis | 4 |
| Database Administrators | 2 |
| Senior Specialist: Software Training | 2 |
| Specialist: Software Training | 1 |
| Senior Technical: Support Technician | 2 |
| Specialist: First Line Support Technician | 1 |
| Senior User Support analyst | 1 |
|  | 71 |

(b) The filling of vacancies is determined based on strategic objectives of the Corporation available funds and order of priority. It is further worth noting that some of the vacancies are because of a pending labour appeal court case emanating from the taking over of eNatis system.

(c) The vacant and funded positions will be filled as follows:

|  |
| --- |
| **ACTIVATED POSITION** |
| **Position** | **Qty** | **Status** |
| Traffic Officer | 40 | Interview stage |
| Head: Contract Management | 1 | Position on Hold |
| Chief Risk and Internal Audit Officer | 1 | Position advertised, Shortlisting process underway.  |
| Executive Assistant: Group Executive Traffic Law Enforcement & Road Safety  | 1 | Position advertised, Shortlisting process underway. |
| Assistant: Company Secretary | 1 | Position advertised, Shortlisting process underway. |
| Group Executive: Corporate Services | 1 | Position advertised, Shortlisting process underway. |
| Personal Assistant: Chief Financial Officer | 1 | Position advertised, Shortlisting process underway. |
| Senior Specialist: User Interface development | 1 | Submission approved 30 August 2018, HC preparing for advertisement |
| Senior Specialist: Software Development | 1 | Submission approved 30 August 2018, HC preparing for advertisement |
| Specialist: Software Development | 6 | Submission approved 30 August 2018, HC preparing for advertisement |
| Specialist: Business Analysis | 4 | Submission approved 30 August 2018, HC preparing for advertisement |
| Specialst: Systems Analysis | 4 | Submission approved 30 August 2018, HC preparing for advertisement |
| Database Administrators | 2 | Submission approved 30 August 2018, HC preparing for advertisement |
| Senior Specialist: Software Training | 2 | Submission approved 30 August 2018, HC preparing for advertisement |
| Specialist: Software Training | 1 | Submission approved 30 August 2018, HC preparing for advertisement |
| Senior Technical: Support Technician | 2 | Submission approved 30 August 2018, HC preparing for advertisement |
| Specialist: First Line support Technician | 1 | Submission approved 30 August 2018, HC preparing for advertisement |
| Senior User Support analyst | 1 | Submission approved 30 August 2018, HC preparing for advertisement |
|  | 71 |  |

(d) The deadline to fill the vacant and funded positions is January 2019.

(e) Employees are appointed to act in positions which have been identified as critical to ensure that the work that would have been performed by those employees continues. Where the positions are vacant but not critical, employees within the units are alternatively utilised through job enrichment and or enlargement to perform such functions as part of employee career development

**Road Traffic Infringement Agency** **(RTIA)**.

1. Currently, there are no vacancies within the Road Traffic Infringement Agency (RTIA). The Agency has a newly approved organizational structure that is yet to be implemented.
2. N/A.
3. N/A
4. N/A
5. N/A, however the existing staff compliments performance functions as dictated by the operations of the Agency.

**South African National Roads Agency Limited (SANRAL)**

(a) South African National Roads Agency Limited (SANRAL)approved 36 new vacancies for the 2018/19 Financial year. Of this number, 16 vacancies have already been filled and 20 are still outstanding. There are additional 12 vacancies because of resignations and retirements. This brings the total vacancies to 32.

(b) The vacancies are currently being filled as part of the recruitment plan for the 2018/19 financial year.

(c) The outstanding vacancies are planned to be filled during the period of October 2018 to March 2019.

(d) All vacancies must be filled by the end of the financial year, 31 March 2019.

(e) For the vacancies that resulted from resignations, selected staff have been assigned responsibilities for the work that is required to be done while recruitment is underway. The rest of the vacancies are new and intended to increase capacity within SANRAL in line with the new Horizon 2030 strategy.

**Ports Regulator of South Africa (PRSA)**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **Position Vacant (ii)** | 1. **Reason**
 | **(c) Timing for appointment** | 1. **Deadlines**
 | **(e)** |
| Executive Manager: Legal | Recruitment process in progress | Before end of October 2018 | October 2018 | Manager Legal is acting on this position |
| Company Secretary | Interviews held on 06/09/2018 | Appointment made | September 2018 | Manager Legal is acting on this position |
| Specialist: Tribunal and Compliance | First appointment process did not find suitable candidate, second round in progress | Interviews to be held in October 2018 |  October 2018 | Intern is fulfilling the responsibilities of the position |

**South African Maritime Safety Authority (SAMSA)**

SAMSA is currently without a Chief Executive Officer (CEO), in terms of the SAMSA Act (as amended), The Board will make a recommendation on the appointment to the Shareholder Minister, the latter will direct the process forward and appoint. A recommendation was made in December 2016, we are still waiting for a way forward on the matter. Currently the Chief Operations Officer (COO) is the caretaker till the appointment is made.

**Passenger Rail Agency of South Africa (PRASA):**

1. The vacancies that are addressed in this response are those of key executive positions:
2. Group Chief Executive Officer (there is currently a GCEO appointed for a year)
3. Group Chief Financial Officer
4. Group Executive: Human Capital Management
5. Group Chief Procurement Officer
6. Chief Executive Officer: PRASA Rail
7. Executive appointments are the responsibility of the Board, the Board has undertaken a process with the Supply Chain Management function to source recruitment agencies that will assist with these appointments.
8. A date of appointment will be communicated once the Supply Chain Management process has been finalized.
9. The Board is treating the vacancies with urgency.
10. All the vacant executive positions are currently fulfilled by employees who are appointed in an acting capacity.

**Railway Safety Regulator (RSR):**

|  |  |  |  |  |
| --- | --- | --- | --- | --- |
| **(a)** | **(b)** | **(c)** | **(d)** | **(e)** |
| **Details of staff vacancies** | **Reason for vacancy not filled** | **When will vacancy be filled?** | **Deadlines set to fill vacancy** | **How are functions being fulfilled?** |
| Manager Risk Management x1  | The Railway Safety Regulator has embarked on an organisational structure review exercise in line with its Financial Recovery Plan. In lieu of such review, a moratorium has been placed on all recruitment. All vacancies will be advertised internally upon completion of a skills audit, and only if no requisite skills are available within the RSR, will external appointments be considered. | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Administrator Permit Fee x2  | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Specialist Level Crossing  | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Administrative Officer x 4 | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Chief Operations Officer  | 31/03/2019 | 01/04/2019 | Acting COO appointed |
| Safety Analyst  | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Manager: Travel Management | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Regional Manager KZN  | 31/03/2019 | 01/04/2019 | Acting Regional Manager appointed |
| Senior Manager: Supply Chain | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |
| Specialist Dangerous Goods  | 31/03/2019 | 01/04/2019 | Distribution of functions between other staff members |