



forestry, fisheries & the environment

Department:
Forestry, Fisheries and the Environment
REPUBLIC OF SOUTH AFRICA

Ref: O2/1/5/2

NATIONAL ASSEMBLY

(For written reply)

QUESTION NO. 2667 {NW3186E}

INTERNAL QUESTION PAPER NO. 27 of 2022

DATE OF PUBLICATION: 26 August 2022

Mr E J Marais (DA) to ask the Minister of Forestry, Fisheries and the Environment:

- (1) On what date did she last attend a meeting outside the structures of the Government to determine the deployment of personnel in public sector positions;
- (2) whether any appointments to public sector positions were discussed and determined during her appearance at any forum that is private and external to the structures of the Government; if not, what is the position in this regard; if so, what (a) are the details on which appointments were discussed and (b) other government matters were discussed during her last meeting at any such forum?

2667. THE MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT REPLIES:

In addressing appointments, the Minister always follows the applicable legislative, policy and regulatory frameworks underpinning employment in the Public Service. In terms of the regulatory framework, every department is required to follow the regulatory process and guidelines regarding the appointments, all the appointments in the Department follow the guidelines/ prescribed conditions, including but not limited to section 9 of the Public Service Act, 1994, (Act 103 of 1994), as amended. In addition, hereto, appointment of positions at Deputy Director-General levels, follow a prescribed process in terms of the Public Service Act 1994, (Act 103 of 1994), as amended read together with the

executive protocol issued by the Minister of Public Service and Administration. The Minister of DFFE's responsibility is to make recommendations to Cabinet for concurrence through the Minister of Public Service and Administration in line with the applicable provisions of the Act.

Appointments to entities follow the guidelines as set out in the different legislation relevant for the different entities falling within the department, namely:

- The National Environmental Management: Protected Areas Act,
- The National Environmental Management: Biodiversity Act, 2004;
- The World Heritage Convention Act, 1999; and
- The South African Weather Service Act, 2001

Boards are mandated by the law to determine the employment policy of the entities, and have fiduciary responsibility in executing their mandates. Notwithstanding the above, where applicable and permissible by the relevant statute, the board develops employment policies with the concurrence of the Minister.

Regards



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MS B D CREECY, MP
MINISTER OF FORESTRY, FISHERIES AND THE ENVIRONMENT

DATE: 08/04/2022