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**MINISTRY: JUSTICE AND CORRECTIONAL SERVICES**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**PARLIAMENTARY QUESTION NO: 2654**

**DATE OF QUESTION: 26 AUGUST 2022**

**DATE OF SUBMISSION: 09 SEPTEMBER 2022**

**Ms A M M Weber (DA) to ask the Minister of Justice and Correctional Services:**

1. Whether his department has a budget allocation for training on maintenance matters; if not, why not; if so, (a) what is the curriculum used for the training and (b) how often does the training take place;
2. Whether the budget is influenced by the use of data; if not, how is the budget allocated; if so, what method does his department use to obtain the data?

**NW3170E**

**REPLY:**

1. The Department has a budget for training.
2. The following topics are covered on the beginners course for Maintenance Investigators and Officers:
3. Maintenance Act No. 99 of 1998;
4. Maintenance Regulations;
5. Prescribed Forms;
6. Discussion of other applicable legislation and case law;
7. Formal and informal enquiries Conflict; and
8. Listening and Communication Skills.

The following topics are covered on the advanced course for Maintenance Investigators and Officers:

1. Maintenance Act No. 99 of 1998;
2. Social Context;
3. Investigation of Maintenance Complaints;
4. Receiving and Evaluating Evidence;
5. Jurisdiction;
6. Regulations and Forms;
7. Mediation; and
8. Listening and Communication Skills.
9. The training interventions are conducted on a quarterly basis.
10. (i) The budget is influence by the Training Need Analysis’ input from the Workplace

Skills Plan (WSP) from Human Resource Development (HRD).

(ii) The base-line budget allocation to Justice College for training on all the courses

offered by the Justice College. The College distributes the budget allocated per Directorate based on the WSP/Training Need Analysis from HRD. Regional/Provincial Offices indicate their training needs on a particular course, after the publication of the prospectus, on the courses offered in that particular financial year. Regional/Provincial Offices also indicate additional training needs during the year especially with newly appointed officials that need training interventions post the completion of the WSP by HRD.

1. Data collection is through an Attendance Register, and the Annual Training

Report by HRD that indicates how many delegates were trained per training intervention.