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**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 2550**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 11 NOVEMBER 2016**

**(INTERNAL QUESTION PAPER NO 37-2016)**

**2550. Mr D America (DA) to ask the Minister of Police:**

What steps is the SA Police Service taking to address (a) understaffing, (b) inadequate building maintenance, (c) dilapidated fencing, (d) inadequate external signage, (e) sub-standard detention cells, (f) overcrowding in offices, (g) inadequate toilet facilities, (h) inadequate lighting and (i) insufficient vehicles at the Putfontein Police Station in the Ekurhuleni Metropolitan Municipality?

NW2965E

**REPLY:**

(a)(b)(c)(d)(e)(f)(g)(h) The workforce analysis for the Putfontein Police Station is depicted below:

The following posts were identified as critical vacancies:

1 x Sub Section Commander: Human Resource Management (Salary level 8).

1 x Principal Personnel Officer (Salary level 7).

The proposed promotion posts were requested from the South African Police Service (SAPS) Head Office as critical funded posts in terms of the allocated posts to the province.

During the 2016/2017 financial year, the Gauteng Province received an allocation of

1 320 entry-level Police Act employees. This allocation was scientifically distributed and approved by the Provincial Commissioner, to all 142 stations within Gauteng, by utilising the following criteria:

* A gap analysis was conducted, taking into consideration all Visible Policing and Detective Service members on salary levels 1-7, comparing the actual allocation with the Fixed Establishment.
* The allocation of 1 320 entry level Police Act employees was distributed equally amongst all stations taking into consideration the shortages on levels 1-7 for Visible Policing and Detective members.
* After the distribution, all stations with shortages were staffed equally at 78,15% on levels 1-7 (Visible Policing and Detectives).

The Gauteng Province receives an entry-level allocation every financial year, but unfortunately this allocation does not meet the human resource demands of the various business units in the province. Cluster Commanders are therefore advised to ensure the equal distribution of Human Resources within the cluster, taking into consideration the fixed establishment.

The Gauteng Province is currently busy with a project in terms of which police stations with a surplus of members within the Visible Policing environment have been instructed to identify and redeploy members to their Detective Service environment, where there is a general shortage of personnel. Furthermore, Police Stations are also instructed to redeploy experienced Visible Policing members to the Detective Service environment when they receive their new entry-level allocation.

The Putfontein Police Station is a leased facility. The owners have been engaged regarding the poor conditions of the Police Station as, in accordance with the lease agreement, it is their responsibility to ensure that the facility is properly maintained.

The need for an alternative Police Station was included in the Provincial User Asset Management Plan (UAMP) for the 2017/2018 financial year. The Divisional Commissioner: Supply Chain Management has been requested to source a proper alternative facility.

1. Per the SAPS Asset Register, the Putfontein Police Station had a total of 16 vehicles on 6 November 2016. The distribution of vehicles is as follows:

|  |  |  |  |
| --- | --- | --- | --- |
| **COMPONENT** | **NUMBER OF VEHICLES** | **IDEAL VEHICLES AS PER EFFICIENCY INDEX SYSTEM** | **SURPLUS/SHORTAGE** |
| Station Commander  | 1 | 1 | 0 |
| Detective Service | 6 | 6 | 0 |
| Support Service | 1 | 3 | -2 |
| Visible Policing | 8 | 10 | -2 |
| **Total** | **16** | **20** | **-4** |

The Putfontein Police Station has an overall shortage of four vehicles, which will be addressed by 31 March 2017.