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**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 2548**

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**(INTERNAL QUESTION PAPER NO 37-2016)**

**2548. Mr M H Redelinghuys (DA) to ask the Minister of Police:**

1. Whether (a) he and/or (b) the SA Police Service (SAPS) has taken any steps to address the (i) understaffing and (ii) underresourcing of the Akasia Police Station in the City of Tshwane; if not, why not; if so, what are the relevant details;
2. whether the SAPS is aware of the need for a new police station in Ward 4 of the specified metropolitan municipality; if not, why not; if so,
3. has the need for the specified new police station been investigated; if not, (a) why not and (b) will the SAPS launch an investigation in this regard; if so, (i) what were the findings and (ii) on what date will the new police station be built?

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**REPLY:**

(1) (a) (b) (i) (ii) The workforce analysis for the Akasia Police Station is depicted below:



The following posts were identified as critical vacancies:

1 x Sub Section Commander: Human Resource Management (Salary level 8).

1 x Principal Personnel Officer (Salary level 7).

The proposed promotion posts were requested from the South African Police Service (SAPS) Head Office as critical funded posts in terms of the allocated posts to the province.

During the 2016/2017 financial year, the Gauteng Province received an allocation of

1 320 entry-level Police Act employees. This allocation was scientifically distributed and approved by the Provincial Commissioner, to all 142 stations within Gauteng, by utilising the following criteria:

* A gap analysis was conducted, taking into consideration all Visible Policing and Detective Service members on salary levels 1-7, comparing the actual allocation with the Fixed Establishment.
* The allocation of 1 320 entry level Police Act employees was distributed equally amongst all stations taking into consideration the shortages on levels 1-7 for Visible Policing and Detective members.
* After the distribution, all stations with shortages were staffed equally at 78,15% on levels 1-7 (Visible Policing and Detectives).

The Gauteng Province receives an entry-level allocation every financial year, but unfortunately this allocation does not meet the human resource demands of the various business units in the province. Cluster Commanders are therefore advised to ensure the equal distribution of Human Resources within the cluster, taking into consideration the fixed establishment.

The Gauteng Province is currently busy with a project in terms of which police stations with a surplus of members within the Visible Policing environment have been instructed to identify and redeploy members to their Detective Service environment, where there is a general shortage of personnel. Furthermore, Police Stations are also instructed to redeploy experienced Visible Policing members to the Detective Service environment when they receive their new entry-level allocation.

The management of the Akasia Police Station redeployed two members from Visible Policing to the Detective Service.

1. No, SAPS is not aware of the need for a new police station in Ward 4 of the specified metropolitan municipality. To date no request was received for the possible establishment of an additional service point in the Akasia policing area.

(3)(a)(b)(i)(ii) The Akasia Police Station is a leased facility. The need for an alternative police station was included in the Provincial User Asset Management Plan (UAMP) for the 2017/2018 financial year. The Divisional Commissioner: Supply Chain Management has been requested to source adequate alternative accommodation for a new police station.