

**DEPARTMENT: PUBLIC ENTERPRISES**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO.: PQ 2530**

**QUESTION:**



**2530. Inkosi M Buthelezi (IFP) to ask the Minister of Public Enterprises:**

What are the relevant details of the

1. Demographic make-up,
2. Date of appointment,
3. Highest qualification obtained,
4. Age,
5. Gender and
6. Race of each executive leadership in each state-owned entity? NW3200E

**REPLY:**

Responses from the State-Owned Companies are attached as **Annexure A**

**According to the information received from Alexkor**

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| --- | --- | --- | --- | --- | --- | --- |
| **Name** | **Designation** | **Date of appointment** | **Highest qualification obtained** | **Age** | **Gender** | **Race** |
| **Mr Lemogang Pitso** | **Alexkor Chief Executive Officer** | **01/12/2017** | **Master in Business Leadership** | **49** | **Male** | **Black** |
| **Mr Deon Bowers** | **PSJV Act General Mine Manager** | **01/11/20** | **BSc Honors (Geological Science)** | **47** | **Male** | **Coloured** |
|  |  |  |  |  |  |  |

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| --- | --- | --- |
| **Demographics** | **Alexkor** | **PSJV** |
| Male African | 104 | 557 |
| Male European | 5 | 121 |
| Male Asian |  | 2 |
| Female African | 47 | 51 |
| Female European | 3 | 11 |
| Female Asian |  | 0 |

**According to the information received from DENEL SOC LTD**

|  |  |  |  |  |  |  |
| --- | --- | --- | --- | --- | --- | --- |
| **Name of Executive** | **Designation** | **Date of appointment** | **Highest qualification obtained** | **Age** | **Gender** | **Race** |
| Mr. Talib Sadik | Acting Group CEO | 17 August 2020 | B.Com/DIP Accounting/CA(SA)/  AMP (Insead) | 55 | Male | Indian |
| Ms. Carmen Le Grange | Group CFO | 01 September 2019 | B.Com/DIP Accounting/CA(SA) | 47 | Female | Coloured |
| Mr. William Hlakoane | Group COO | 01 July 2019 | MBA, ND: Mech Engineering/B:Tech Mech Engineering | 48 | Male | Black |
| Ms. Mercia Ngema | Group HR & Transformation | 01 July 2019 | MBA, Honours Degree in HR Management | 46 | Female | Black |
| Mr. Sello Ntshihlele | CEO: Denel Dynamics | 01 August 2019 | MBA, M. Eng (Electrical and Electronic) | 56 | Male | Black |
| Mr. Phaladi Petje | CEO: PMP | 01 May 2013 | BA(Hons) Economics  PDM Business Admin  Executive Development Programs | 55 | Male | Black |
| Mr. Mxolisi Makhathini | CEO: DLS/DVS | 01 August 2019 | Bsc (Electronic Eng) | 47 | Male | Black |
| Mr. Mike Kgobe | CEO: Denel Aeronautics | 01 March 2010 | Master Degree: Aeronautical Production & Maintenance | 52 | Male | Black |

**According to the information received from ESKOM SOC LTD**

| **NAME** | **DESIGNATION** | **DATE OF APPOINTMENT** | **HIGHEST QUALIFICATIONS** | **AGE** | **GENDER** | **RACE** |
| --- | --- | --- | --- | --- | --- | --- |
| Mr Bala Monde ludovick | Group executive (distribution) | 19970101 | Master of Engineering Graduate Diploma in Engineering Industrial Engineering | 47 | Male | African |
| Ms Burn Faith | Chief information officer | 20200515 | Bsc maths; BSC Hons Maths  Master of Science Maths  Masters of Business Leadership | 52 | Female | Coloured |
| Mr Cassim Calib | Chief financial officer | 20020211 | Master of Business Leadership  Bachelor of Commerce  Honours Bachelor of Accounting Science chartered accountant | 49 | Male | Coloured |
| Mr De ruyter Andre marinus | Group chief executive | 20200106 | Master of Business Administration  Bachelor of Civil Law  Bachelor of Arts | 52 | Male | White |
| Mr Dukashe Phillip | General manager- eskom rotek industries | 19940101 | Bsc Degree: Engineering  Post Grad Diploma: Engineering | 50 | Male | African |
| Mr Etzinger Andrew | General manager-risk and sustainability | 19891211 | Bsc Maths; BSC Hons Mathematical Statistics; BSC Hons Operations Research; Executive programme London Business School | 52 | Male | White |
| Mr Hewu Nqaba bartlett | Group executive legal and compliance (contractor) | 20180326 | Bachelor of Law  Baccalaureus Legum  Tax Law  Extracurricular Higher Diploma Law | 45 | Male | African |
| Mr Manjingolo Mlawuli | Company secretary | 20200701 | Ba law; LLB; Higher Diploma Company and Labour Law | 52 | Male | African |
| Mr Mathebula Rhulani | Group executive- generation (acting) | 20031001 | National Diploma Analytical Chemistry  Btech: Business Administration | 40 | Male | African |
| Mr Mflathelwa Mziwoxolo | General manager-strategy and planning | 20100301 | Bachelor of Engineering (mechanical) | 35 | Male | African |
| Mr Minyuku Nthato | Group executive (government and regulatory affairs) | 20201015 | Master of City Planning and Urban Design  Bachelor of Architectural Studies | 42 | Female | African |
| Ms Nxumalo Bhekizitha johannes | Group executive (group capital) | 20170501 | Master of Business Administration  National higher diploma (chemical engineering)  National Diploma (chemical engineering) | 52 | Male | African |
| Mr Oberholzer Jan albert | Chief operating officer | 20180706 | Master of Business Leadership  Bachelor of Engineering (electrical)  Electrical Engineers Certificate of Competency | 62 | Male | White |
| Ms Pule Elsie mamolatelo | Group executive (human resources) | 20121201 | Master of Science in Engineering Business Management  Bachelor of Arts and Social Work  BA Hons Psychology | 53 | Female | African |
| Mr Scheppers Segomoco Martin | Group executive (transmission) | 19930809 | Master of Business Administration  Bachelor of Science in Engineering  Graduate Diploma in Engineering | 57 | Male | African |
| Mr Sookrajh Bob | General manager- audit and forensics (acting) | 19940401 | B.Com Hons; Chartered Internal Auditor  Post Graduate Advanced Diploma Taxation | 54 | Male | Asian |
| Mr Tshitangano Solly | Chief procurement officer | 20190101 | B.Com Hons | 58 | Male | African |
| Mr Tuku Vuyolwethu | Group executive (transformation management office) | 20200701 | Master of Business Administration  Bachelor of Science in Engineering | 45 | Male | African |

**According to the information received from TRANSNET SOC LTD**

| **SURNAME AND NAME** | **DESIGNATION** | **DATE OF APPOINTMENT** | **ACADEMIC QUALIFICATION** | **GENDER** | **AGE** | **RACE** |
| --- | --- | --- | --- | --- | --- | --- |
| Derby Portia | Group Chief Executive | 2020/02/01 | Master’s Degree | Female | 50 | African |
| Kgomo Lucas Makoma (Brian) | Chief Audit Executive | 2020/06/01 | Certified Internal Auditor (CIA), Masters of Philosophy in Internal Audit, B.Com Accounting | Male | 53 | African |
| Shaw Andrew | Group Chief Strategy Officer | 2020/07/01 | PhD (Transport Economics), MBA, BSc and MSc (Engineering) | Male | 53 | White |
| Kani Yolisa | Group Chief Business Development Officer | 2020/05/01 | BSc Applied Science Honours in Transportation Engineering | Female | 45 | African |
| Dlamini Nonkululeko | Group Chief Financial Officer | 2020/05/01 | CA (SA), Higher Diploma in Accounting (CTA) and a B-Comm degree | Female | 46 | African |
| Coetzee Sandra Adv | Group Chief Legal Counsel | 2020/05/01 | Admitted Advocate, BLC, LLB and Senior Leadership Programme | Female | 58 | White |
| Munyai Pandelani | Chief Information Officer | 2020/04/01 | Master of Business Leadership, Master of Electronic Engineering, a BSc Electrical Engineering, BSc Physics and Mathematics | Male | 51 | African |
| Nemukula Vuledzani | Group Chief Procurement Officer | 2020/04/01 | BSc; MBA; Advanced Business Management Programme (AMP), Advanced Management Programme from INSEAD and Oxford Executive Leadership Programme (OELP) | Male | 52 | African |
| Mzimela Sizakele | Chief Executive: Transnet Freight Rail | 2020/04/01 | BA Economics and Statistics, a Certificate in Management from Henley College and a Certificate of the Transnet Executive Development Programme from GIBS | Female | 55 | African |
| Mills Ralph | Chief Executive: Transnet Engineering | 2020/05/01 | Bachelor’s degree in Military Science and an MBL. | Male | 56 | White |
| Velile Dube | Chief Executive: Transnet Port Terminals | 2009/11/01 | BA in Communications and a BA (Hons) in English Literature, Program Leadership Certificate, certificate in Leadership from the Gordon Institute of Business (GIBS). | Male | 59 | African |
| Michelle Phillips | Chief Executive: Transnet Pipelines | 1999/11/16 | Admitted Advocate of the High Court with a B Juris LLB, Executive Development leadership programmes, certificates for several International Terminal Operations Management Programmes from Antwerp, Rotterdam, Paris and Le Havre. | Female | 49 | Coloured |
| Khayalethu Ngema | Chief of People | 2017/07/01 | BA in Law and Industrial Sociology, A Public and Development Management Diploma and a postgraduate diploma in Public Policy and Development , Certificate for a Senior Executive Program | Male | 50 | African |
| Kapei Phahlamohlaka | Chief Executive: Transnet Property | 2020/09/01 | Bachelor of Arts (Hons) and Bachelor of Laws (LLB), Master of Business Administration (MBA) | Male | 44 | African |
| Mninawe Silinga | Chief Executive: Transnet National Ports Authority | 2020/09/01 | BSc in Civil Engineering, Master of Engineering, MBA, AMP, Chartered Director [IoD-UK]. Fellow of the South African Academy of Engineering | Male | 55 | African |

**According to the information received from SAFCOL**

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| **Name and Surname** | **DESIGNATION** | **(b) Date of Appointment** | **(c) Highest Qualification** | **(d) Age** | **(e) Gender** | **(f) Race** |
| Mr Tsepo Monaheng | Chief Executive Officer (CEO) | 01/12/2017 | * MBA * BSc in Electrical Engineering * BSc in Physics and Mathematics | 57 | Male | African |
| Mr John Maruma | Acting Chief Financial Officer (ACFO) | 01/03/2020 | * MBA (In progress) * CA (SA) * Post Graduate Diploma in Accounting (CTA) * B. Com (Hons) in Banking * Leadership Development Programme | 37 | Male | African |
| Mr Sibalo Dlamini | Chief Operating Officer (COO) | 05/10/2020 | * Masters in Engineering Management * BSc in Chemical Engineering * BSc in Chemistry and Biology * Registered Professional Engineer (PrEng) * Leadership Development Programme | 54 | Male | African |
| Mr Vishal Harichund Executive: | Strategy and Commercial | 01/06/2020 | * LLB * LLM * Admitted Attorney | 42 | Male | African |
| Mr Siyabonga Mpontshana | Executive: Legal | 01/06/2018 | * B Accounting Sciences * Certified Internal Auditor (CIA) * IIASA | 44 | Male | African |
| Ms Dimakatso Motseko | Executive Human Capital | 02/01/2018 | * MBL * BSc (hon) in Industrial Psychology * BSc in Industrial Psychology * Advanced Programme in Organisational Development * Registered Psychometrics | 47 | Female | African |
| Ms Christelle Marias | Chief Risk Officer | 01/06/2020 | * MBA * B.Iuris * Certified Director (IoDSA Cert. Dir.) * Certified Risk Management Professional (IRMSA CRM Prof.) | 49 | Female | White |

**According to the information received from SAA**

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| **Position** | **Date of Appointment** | **Highest qualification** | **Age** | **Gender** | **Race** |
| Chief Executive Officer (vacant) | - | - | - | - | - |
| Interim Chief Financial Officer | 15 October 2018 | CA (SA) | 60 | M | C |
| Chief Commercial Officer | 19 August 2019 | MA TV Journalism | 53 | M | W |
| Acting General Manager Operations | 01 July 2019 | Post Graduate Diploma in Business Management | 52 | M | B |
| Head of Loyalty/Voyager | 01 April 2014 | US BSc. Business Administration, Private Pilot License, Commercial Pilot License | 50 | F | W |
| Acting General Manager Cargo | 01 June 2018 | B. Com Hons (Transport Economics), Masters in Business Administration, IATA Diploma in Air Cargo Transportation | 55 | M | B |
| Acting General Manager Human Resources | 03 October 2019 | B. Com | 52 | M | W |
| Acting Chief Information Officer | 01 October 2019 | Masters in Business Administration | 49 | M | W |
| Acting Head Customer Services | 01 October 2019 | Management Advanced Programme (MAP), Diploma in Public Relations | 47 | F | B |
| Acting Chief Legal Officer | 01 May 2020 | Bachelor of Laws | 40 | M | B |
| Acting Chief Internal Auditor | 01 October 2019 | B. Com Hons (Accounting) | 37 | F | B |
| Company Secretary | 01 February 2009 | BA. Hons. (Economics and Social Administration), CIS Diploma, Bachelor of Laws | 58 | F | B |
| CEO | Vacant |  |  |  |  |
| Acting Chief Financial Officer | 01 October 2020 | B. Com Hons. Accounting | 43 | M | B |
| Acting HOD - Base Maintenance | 01 September 2019 | NTC 4 Aircraft Technology | 48 | M | B |
| Acting HOD- Marketing and Sales | 01 May 2018 | Aircraft Avionics Technician (Olifantsfontein) | 44 | M | B |
| Acting HOD- Workshops | 01 September 2019 | National Technical Certificate Part 3 (N3) | 57 | M | W |
| General Manager Engineering and Support Sevices | 01 December 2019 | Masters Airworthiness & Aviation Safety | 49 | M | B |
| General Manager Human Resources | 01 November 2019 | Executive MBA | 49 | M | B |
| General Manager Quality and Risk | 01 December 2019 | M.Sc Business and Strategic Leadership | 45 | M | B |
| HOD- Line Maintenance | 01 February 2012 | Senior Management Development Programme NQF 8 | 44 | M | B |
| HOD- Security | 01 December 2019 | M. Tech Degree Policing | 57 | M | B |
| HOD-Business Excellence | 04 November 2019 | Masters Project Management | 37 | M | B |
| Chief Executive Officer | 01 November 2013 | B. Com | 52 | M | W |
| Chief Financial Officer | 03 June 2019 | B. Com Honours, CA (SA) | 37 | M | B |
| Acting General Manager Commercial | 01 May 2018 | Diploma in Hospitality Management | 34 | F | B |
| General Manager Operations | 01 September 2019 | Management Advanced Programme (MAP), National Diploma in Tourism Management | 43 | M | B |
| General Manager Human Resources | 19 January 2015 | Post Graduate Diploma in Human Resources | 43 | F | B |
| Head of Quality, Safety and Environment | 01 July 2015 | BSc. Human Ecology | 41 | F | B |
| Head of Coastal | 01 September 2017 | BSc. Hons. Dietetics, Management Development Programme | 47 | F | B |