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**NATIONAL ASSEMBLY QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 2516**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 19 NOVEMBER 2021**

**INTERNAL QUESTION PAPER NUMBER: 27 - 2021**

**2516. Ms A L A Abrahams (DA) to ask** **the Minister of Social Development**:

With reference to the vacant position of director in the Care and Services to Older Persons sub-directorate of her department, (a) how long has the position been vacant, (b) what are the reasons that her department has been unable to fill the specified position, (c)(i) who has been acting in the position and (ii) for how long, (d) what is the status of her department’s progress in the advertising and recruitment process for the position and (e) on what date is it envisaged this critical position will be filled? NW2939E

**REPLY:**

1. The post became vacant on 14 December 2014.
2. In 2018, a moratorium was placed on the filling of posts due to financial constraints occasioned by a drastic cut to the Compensation of Employees (COE) budget The Department has commenced with the process of identifying and prioritising critical posts to be filled.
3. (i) Initially two Deputy Directors, namely Ms MG Keetse and Ms MN Maloba acted in the vacant post before it became unfunded.

(ii) 2 years and 5 months

1. Refer to (b)

1. The Department is currently prioritising posts that will give effect to the Departmental Strategy as required in the MTSF. While this process is under way, this function is currently performed by the four (4) Social Work Managers in the unit.