

**MINISTRY**

**PUBLIC WORKS AND INFRASTRUCTURE**

**REPUBLIC OF SOUTH AFRICA**

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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 2414[NW3022E]**

**INTERNAL QUESTION PAPER NO.: 40 (of 2020)**

**DATE OF PUBLICATION: 23OCTOBER 2020**

**DATE OF REPLY: 27 NOVEMBER 2020**

**2414. Mr M N Nxumalo (IFP) asked the Minister of Public Works and Infrastructure:**

(1) What total number of officials at national and provincial level were charged and found guilty of (a) financial misconduct, (b) irregular expenditure, (c) failure to comply with procurement procedures, (d) abuse of sick leave, (e) poor work performance, (f) theft and (g) sexual misconduct;

(2) What mechanisms are there for establishing a national blacklisting register which can be consulted by government institutions at a (a) national, (b) provincial and (c) municipal level to ensure that in the event that the specified officials were found guilty they would not be able to gain employment in the Public Service until after a 5-year blacklisting period? **NW3022E**

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**REPLY**

**The Minister of Public Works and Infrastructure:**

1. **The National Department of Public Works and Infrastructure (DPWI)**

| **Financial years** | **2017/2018** | **2018/2019** | **2019/2020** | **2020/2021** |
| --- | --- | --- | --- | --- |
| 1. Financial misconduct
2. Irregular expenditure
3. Failure to comply with procurement procedures,
 | **43** employees found guilty**26**out of **43** employees reported above committed irregular expenditure**24**out of **43** employees reported above found guilty for non-compliance with procurement procedures | **50**employees found guilty**40** out of **50**employees reported abovecommitted irregular expenditure**35** out of **50**employees reported above found guilty of non-compliance to procurement procedures | **27** employees found guilty**10** out of **27** employees reported above committed irregular expenditure**10** out of **27** reported above found guilty for non-compliance with procurement procedures | **7** employees found guilty**2** out of **7** employees reported abovecommitted irregular expenditure**1** out of **7**employees reported above found guilty of non-compliance with procurement procedures |
| 1. Abuse of sick leave
 | **0** | **0** | **0** | **0** |
| 1. Poor work performance
 | **0** | **0** | **0** | **0** |
| 1. Theft
 | **0** | **1**employee found guilty of theft | **2** employees found guilty of theft | **0** |
| 1. Sexual misconduct
 | **0** | **0** | **1** employee found guilty of sexual harassment | **0** |

The National Department of Public Works and Infrastructure does not have access to disciplinary records of Provincial Departments.

**2.** (a) The Department of Public Works and Infrastructure (DPWI) does not have a mechanisms for establishing a national blacklisting register which can be consulted by government institutions. The Department of Public Service and Administration(DPSA) is responsible for overseeing misconduct cases across government. The DPWI relies on the PERSAL system which is monitored by the DPSA together with the National Treasury upon which we are able to detect during appointments the status of employees who were either found guilty or not of misconduct in the public service.

The current mechanism (PERSAL System) is effective and reliable in providing disciplinary records of employees but it is utilized internally for the DPWI.