###### National Assembly

###### Question Number: 2406

**Mr C H H Hunsinger (DA) to ask the Minister of Transport:**

(1) Whether each chief executive officer (CEO) of each entity reporting to her signed a performance agreement since their appointment; if not, (a) what is the total number of CEOs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has she taken to rectify the situation and (d) what consequences will the specified CEOs face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each CEO conducted and (ii) what were the results in each case;

(2) whether any CEO who failed to sign a performance agreement received a performance bonus since his or her appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) whether any CEO who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? NW2788E

**REPLY**

1. **Yes, all the except those appointed in recently acting postions CEO’s have signed their performance agreements since their appointments**

 **(a) All CEO’s has signed their performance agreements**

**(b) Question 1(b) falls of as all CEO’s sign their performance agreements**

**(c) No action is to be taken since all CEO’s signed their Performance agreements**

**(d) None as all CEO’s signed their performance agreements**

1. **The last performance assessments of the CEO’s was conducted in 2016**
2. **The results were that all CEO’s were considered for a performance bonus**
3. **(a) (b) No, not applicable**
4. **(a) (b) Yes, all qualifying CEO’s received performance bonuses since their appointments.**

**All CEOs received performance bonuses at a rate above three(3) out of a five (5) rating scale. The criteria used to determine the performance bonuses was in terms of each entities, performance management system**