

**THE NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO: 2361**

**Mr M J Cuthbert (DA) to ask the Minister of Trade, Industry and Competition:**

What are the details of the (a) basic salary, (b) provident fund, (c) travel allowance, (d) cell phone allowance and (e) performance bonus for the board members of the executive of the National Lotteries Commission for the position of (i) commissioner and (ii) chief operating officer, in the (aa) 2019-20, (bb) 2020-21 and (cc) 2021-22 financial years? [NW2783E]

**REPLY:**

The National Lotteries Commission has furnished me with the following response to the question. It should be noted that the sums paid out are currently the subject of evaluation and an investigation. Where any wrongdoing is found to have been committed, firm action will be taken.

1. **Basic Salary**

|  |  |  |  |
| --- | --- | --- | --- |
| **DESIGNATION** | **(aa) 2019/20** | **(bb) 2020/21** | **(cc) 2021/22** |
|  | **R’000** | **R’000** | **R’000** |
| 1. Commissioner | 3 032 | 3 085 | 3 384 |
| 1. Chief Operations Officer | 2 422 | 2 465 | 1. 465 |

1. **Provident Fund**

|  |  |  |  |
| --- | --- | --- | --- |
| **DESIGNATION** | **(aa) 2019/20** | **(bb) 2020/21** | **(cc) 2021/22** |
|  | **R’000** | **R’000** | **R’000** |
| 1. Commissioner | 59 | 60 |  |
| 1. Chief Operations Officer | 367 | 373 | 398 |

1. **Travel Allowance**

|  |  |  |  |
| --- | --- | --- | --- |
| **DESIGNATION** | **(aa) 2019/20** | **(bb) 2020/21** | **(cc) 2021/22** |
|  | **R’000** | **R’000** | **R’000** |
| 1. Commissioner | 144 | 144 | 133 |
| 1. Chief Operations Officer | 120 | 120 | 120 |

1. **Cell Phone Allowance**

|  |  |  |  |
| --- | --- | --- | --- |
| **DESIGNATION** | **(aa) 2019/20** | **(bb) 2020/21** | **(cc) 2021/22** |
|  | **R’000** | **R’000** | **R’000** |
| (i) Commissioner | - | - | - |
| (ii) Chief Operations Officer | 48 | 48 | 48 |

1. **Performance Bonus**

The Performance Bonus is determined and paid out in terms of the Performance Management and Short-term Incentive Policies. Bonus amounts disclosed in the Annual Financial Statements are actual bonus payments for the prior financial year as bonuses are paid one year in arrears. The 2019/20 bonuses were paid in October 2020 which was during the 2020/21 financial year. The amounts are disclosed at gross amounts prior to deduction of Pay as You Earn (PAYE).

(i), (ii)

|  |  |  |  |
| --- | --- | --- | --- |
| **DESIGNATION** | **(aa) 2019/20** | **(bb) 2020/21** | **(cc) 2021/22** |
|  | **R’000** | **R’000** | **R’000** |
| Commissioner | 500 | 1. 250 | \*354 |
| Chief Operations Officer | 442 | 976 | # 0 |

\* Provisioned amount pending outcome of Audit of Performance Objectives

# Not eligible for participation in accordance with the NLC’s Performance Management and Short-Term Incentive

Policies Short-Term Incentive Policy

**-END-**