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 **Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 236**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 16/02/2018**

**(INTERNAL QUESTION PAPER NO 2 OF 2018)**

**Ms N R Mashabela (EFF) to ask the Minister of Higher Education and Training:**

What was the total salary paid to each employee of the National Institute for the Humanities and Social Sciences in the (a) 2014-15, (b) 2015-2016 and (c) 2016-17 financial years?

**NW257E**

**REPLY:**

The National Institute for Humanities and Social Sciences (NIHSS) has provided the following responses to the questions posed:

*Disclaimer: The NIHSS is obliged to protect the personal information of staff members in terms of the Protection of Personal Information Act, 2013 (Act no.4 of 2013). Therefore, disclosure of sensitive payroll information of staff members is made by the NIHSS for the purpose of this parliamentary response only.*

The salary amounts paid to each staff member are shown in the table below (NIHSS Payroll 2014-17).

|  |  |  |  |
| --- | --- | --- | --- |
|  | **(a)** | **(b)** | **(c)** |
| **No** | **Staff member names** | **Position** | **2014/15****Rands** | **2015/16****Rands** | **2016/17****Rands** |
|  | Sepideh Azari | Comms Marketing Manager | 149 792.16 | 62 931.13 | - |
|  | Aisha Lorgat | Programme Co-ordinator – Doctoral Schools | 399 275.48 | 251 902.49 | - |
|  | Ari Sitas | Chairperson | 123 806.96 | - | - |
|  | Sarah Mosoetsa | Chief Executive Officer | 779 581.84 | 1 295 412.47 | 1 396 909.81 |
|  | Ayanda Zwane | Senior Administrator | 400 579.33 | 378 858.91 | 397 912.99 |
|  | Cebile Jali | Finance Administrator | 91 763.07 | 197 593.31 | 257 410.98 |
|  | Yolanda Davids | Director – Corporate Services  | 230 303.87 | 1 098 610.93 | 1 094 551.79 |
|  | Kibiti Lephoto | Chief Finance Officer  | 280 087.11 | 1 096 212.96 | - |
|  | Kgomotso Ramushu | Junior Programme Co-ordinator | 112 500 | 369 996.51 | 383 535.29 |
|  | Nthabiseng Motsemme | Director - Scholarships | 199 641.49 | 943 401.33 | 975 196.28 |
|  | Thandeka Mngadi | Senior Manager – Corporate Services | 52 957.55 | 743 166.42 | 762 173.15 |
|  | Hlanzekile Mbokazi | Programme Co-ordinator | 38 503.06 | 477 386.79 | 569 465.12 |
|  | Adelaide Kubeka | Office Assistant - Cleaner | 3 794.70 | 74 426.85 | 118 063 |
|  | Tumelo Mokoena | Acting Chief Finance Officer | - | 152 441.51 | 1 175 814.92 |
|  | June Rose Ngcobo | Senior Programme Co-ordinator | - | 596 071.95 | 533 644.74 |
|  | Thabile Sokupa | Programme Co-ordinator | - | 521 649.42 | 52 741.27 |
|  | Idah Makukule | Programme Co-ordinator | - | 516 215.66 | 589 399.55 |
|  | Itshepiseng Makapan | Administrator | - | 223 520.08 | 311 322.8 |
|  | Tshiamo Molapisi | Finance Officer  | - | 303 003.11 | 457 560.75 |
|  | Busisiwe Pilane | Senior Manager – Communications  | - | 121 926.7 | 787 577.35 |
|  | Petros Mashaba | HR Administrator | - | 131 086.32 | 299 919.36 |
|  | Clothilda Mogafe | Receptionist | - | 98 219.16 | 211 606.12 |
|  | Kambale Muhongya | IT Administrator | - | 123 529.5 | 263 936.92 |
|  | Godfrey Netswera | Director - BRICS | - | 101 980.71 | - |
|  | Tebogo Molaoa | Communications and Marketing Administrator | - | 123 083.34 | 268 295.96 |
|  | Amanda Danca | Programme Co-ordinator | - | - | 209 642.12 |
|  | Thabo Letsoalo | Administrator | - | - | 97 132.9 |
|  | Ndivhuwo Luruli | Senior Programme Co-ordinator / Acting BRICS Director | - | - | 69 165.38 |
|  | Ignatius Madalane | Programme Co-ordinator | - | - | 101 594.88 |
|  | Musa Tintswalo Maphalakasi | Administrator | - | - | 166 942.36 |
|  | Matlhogonolo Maselwanyane | Finance Manager | - | - | 55 742.78 |
|  | Julia Matetoa | Senior Programme Co-ordinator | - | - | 814 540.62 |
|  | Sibonginkosi Mazibuko | Director - Research | - | - | 956 174.04 |
|  | Xolani Mkwanazi | SCM Officer | - | - | 365 855.73 |
|  | Esther Mofokeng | Events Officer | - | - | 210 196.97 |
|  | Hido Neer | Senior Manager: HR | - | - | 462 798.24 |
|  | Zandile Nene | Senior Manager: Governance | - | - | 795 872.7 |
|  | Godfrey Netswera | Director: BRICS | - | - | 1 224 302.27 |
|  | Elias Phaahla | Programme Co-ordinator | - | - | 446 831.44 |
|  | Keketso Phakoe | Senior Administrator | - | - | 311 524.13 |
|  | Tshiamo Rakau | Finance Officer: Projects | - | - | 404 300.59 |
|  | Ntambudzeni Tshiswaise | Administrator | - | - | 156 865.79 |
|  | Siphiwe Zondi | Finance Officer: Scholarships | - | - | 18 707.69 |
|  | Cebisa Nkhumeleni | Programme Co-ordinator | - | - | 165 231.52  |