**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO.: 2325.  
  
Mr W M Madisha (Cope) to ask the Minister of Public Service and Administration:**Whether the Government’s (a) processes and (b) procedures were now in place to ensure that any state employee who (i) was dismissed from service on account of any impropriety or (ii) resigned to avoid being subjected to disciplinary proceedings had his or her details entered in an up-to-date register to preclude such a person from ever being employed within the public service again; if not, why not; if so, how was a certain person (name furnished) appointed as chief financial officer of a public entity (name furnished) after being suspended from a certain government department (name furnished)? NW2908E  
 **REPLY**(a)(b) Government is in a process of revising the Public Service Disciplinary Code and Procedure and also Chapter 7 of the SMS Handbook. This Disciplinary Code and Procedure has been tabled for negotiations at the Bargaining Council, (i)(ii) the Department of Public Service and Administration (DPSA) working with the National Treasury will ensure that the PERSAL system respond to this kind of a need to ensure that public servants who commit acts of misconduct are precluded from entering the public service, including state institutions.