**National Assembly**

**Question No 2312**

**Mr K P Sithole (IFP) to ask the Minister of Transport:**

With reference to his reply to question 1517 on 6 June 2022, what measures have been put in place to (a) better incentivise top engineers and other relevant technical skills, particularly at provincial and municipal levels in order to keep them from leaving for the private sector and (b) ensure that business forums do not disrupt projects and make claim to percentages where work has not been done? NW2729E

**REPLY**

1. The Minister of Public Service and Administration has determined, in terms of section 3(3)(c), read with section 5(4) of the Public Service Act, 1994, GPSSBC Resolutions 3, 5, 6, and 9 of 2009, effective from 1 July 2009 the Occupation Specific Dispensation (post and salary structures) for Engineers.

Road Authorities have an instrument that is used as an incentive for persons employed by the Government through the payment of the OSD Allowances to the qualifying staff.

As the Department of Transport, there is an opportunity provided and available for Road Authorities to send their engineering graduates for practical training at the SANRAL Technical School. There are no cost implications for the Road Authorities, except for the travelling and accommodation for the staff they send to the SANRAL Technical School.

1. The measures put in place at SANRAL are (i) the implementation of their Transformation Policy and the establishment Project Liaison Committees, wherein there is on-going stakeholder engagements taking place to avoid project disruptions.

In the event of problems experienced with persons or organisations trying to exhort money from the Contractors, these matters are reported to the South African Police Services who have prioritised their operations to deal with such matters.