

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO.:** **231.**

**Dr L A Schreiber (DA) to ask the Minister of Public Service and Administration:**

What is the total current vacancy rate across the Public Service (a) in the Republic and (b) what is the breakdown of the total for (i) each province and (ii) each national department? NW1190E

**REPLY**

Based on the information available on PERSAL the vacancy rate in the Public Service for the quarter from April to June 2019 stands at 9.34%. This excludes the Defence Force and the State Security Agency that do not make use of the PERSAL system. The breakdown per department and province is provided in the table below:

| **National/ Provincial Departments and their Components** | **Government Components** | **Filled Posts June 2019** | **Vacant Posts June 2019** | **Quarterly Vacancy Rate (%)** |
| --- | --- | --- | --- | --- |
| **Total** |  | **1,169,580** | **123,843** | **9.34** |
| **Eastern Cape** |
| **Total** |  | **115,551** | **20,516** | **15.23** |
| Cooperative Governance and Traditional Affairs |   | 1,378 | 167 | 8.52 |
| Economic Development, Environmental Affairs and Tourism |   | 508 | 245 | 30.48 |
| Education |   | 60,891 | 12,316 | 17.21 |
| Health |   | 40,254 | 6,653 | 13.93 |
| Human Settlements |   | 530 | 35 | 6.61 |
| Office of the Premier |   | 345 | 69 | 13.67 |
| Provincial Treasury |   | 417 | 22 | 4.56 |
| Roads and Public works |   | 1,639 | 161 | 7.33 |
| Rural Development and Agrarian Reform |   | 2,662 | 241 | 11.09 |
| Safety and Liaison |   | 131 | 20 | 14.44 |
| Social Development |   | 3,638 | 386 | 9.22 |
| Sport, Recreation, Arts and Culture |   | 1,192 | 33 | 9.9 |
| Transport |   | 1,966 | 168 | 6.97 |
| **Free State**  |
| **Total** |  | **56,301** | **3,830** | **5.72** |
| Agriculture |   | 987 | 56 | 4.43 |
| Co-operative Governance and Traditional Affairs |   | 348 | 53 | 13.13 |
| Economic Development, Tourism and Environmental Affairs |   | 681 | 119 | 14.51 |
| Education |   | 27,849 | 1,664 | 4.81 |
| Health |   | 18,290 | 770 | 3.43 |
| Human Settlements |   | 409 | 62 | 12.89 |
| Office of the Premier |   | 493 | 56 | 9.81 |
| Police, Roads and Transport |   | 2,562 | 291 | 10.46 |
| Provincial Treasury |   | 380 | 48 | 11.21 |
| Public Works |   | 1,366 | 131 | 11.19 |
| Social Development |   | 1,913 | 464 | 16.99 |
| Sport, Arts, Culture and Recreation |   | 1,023 | 116 | 9.85 |
| **Gauteng** |
| **Total** |  | **158,807** | **15,997** | **8.86** |
| Agriculture and Rural Development |   | 947 | 68 | 6.63 |
| Co-operative Governance and Traditional Affairs |   | 650 | 45 | 5.98 |
| Community Safety |   | 1,154 | 105 | 8.29 |
| E-Government |   | 773 | 76 | 9.23 |
| Economic Development |   | 327 | 31 | 8.19 |
| Education |   | 83,374 | 5,619 | 5.94 |
| Health |   | 61,112 | 7,895 | 11.2 |
| Human Settlements |   | 753 | 195 | 20.46 |
| Infrastructure Development |   | 2,514 | 487 | 15.89 |
| Office of the Premier |   | 463 | 86 | 14.14 |
| Provincial Treasury |   | 779 | 110 | 12.93 |
| Infrastructure Financing Agency | 32 | 0 | 0 |
| Provincial Treasury | 747 | 110 | 13.41 |
| Roads and Transport |   | 1,888 | 554 | 22.17 |
| Social Development |   | 3,460 | 509 | 12.81 |
| Sports, Arts, Culture and Recreation |   | 613 | 217 | 27.47 |
| **KwaZulu-Natal** |
| **Total** |  | **180,613** | **17,145** | **8.31** |
| Agriculture and Rural Development |   | 2,449 | 264 | 8.98 |
| Arts and Culture |   | 473 | 55 | 8.87 |
| Co-operative Governance and Traditional Affairs |   | 1,233 | 102 | 7.09 |
| Community Safety and Liaison |   | 162 | 18 | 8.99 |
| Economic Development, Tourism and Environmental Affairs |   | 532 | 128 | 18.78 |
| Education |   | 100,817 | 8,057 | 7.16 |
| Finance |   | 378 | 44 | 10.93 |
| Health |   | 64,395 | 7,554 | 9.83 |
| Human Settlements |   | 579 | 55 | 7.5 |
| Office of the Premier |   | 512 | 46 | 7.21 |
| Public Works |   | 1,525 | 100 | 6.19 |
| Social Development |   | 3,668 | 278 | 9.41 |
| Sport and Recreation |   | 233 | 28 | 10.94 |
| Transport |   | 3,657 | 416 | 9.72 |
| **Limpopo** |
| **Total** |  | **100,509** | **17,386** | **14.58** |
| Agriculture, and Rural Development |   | 2,496 | 507 | 16.31 |
| Co-operative Governance, Human Settlements and Traditional Affairs |   | 1,835 | 221 | 10.09 |
| Community Safety |   | 127 | 8 | 6.17 |
| Economic Development, Environment and Tourism |   | 1,231 | 69 | 5.99 |
| Education |   | 52,788 | 9,336 | 15.22 |
| Health |   | 32,549 | 3,738 | 9.85 |
| Office of the Premier |   | 457 | 36 | 6.63 |
| Provincial Treasury |   | 408 | 58 | 11.52 |
| Public Works, Roads and Infrastructure |   | 2,784 | 516 | 14.32 |
| Social Development |   | 3,103 | 2,590 | 44.66 |
| Sports, Arts and Culture |   | 469 | 47 | 8.12 |
| Transport |   | 2,262 | 260 | 9.76 |
| **Mpumalanga** |
| **Total** |  | **70,066** | **5,742** | **7.59** |
| Agriculture, Rural Development, Land and Environmental Affairs |   | 1,493 | 297 | 15.75 |
| Co-operative Governance and Traditional Affairs |   | 754 | 25 | 2.58 |
| Community Safety, Security and Liaison |   | 1,482 | 33 | 2.92 |
| Culture, Sport and Recreation |   | 277 | 34 | 10.91 |
| Economic Development and Tourism |   | 220 | 21 | 5.24 |
| Education |   | 40,002 | 2,461 | 5.97 |
| Health |   | 19,954 | 2,549 | 11.18 |
| Human Settlements |   | 370 | 99 | 20.94 |
| Office of the Premier |   | 228 | 38 | 15.22 |
| Provincial Treasury |   | 279 | 71 | 20.19 |
| Public Works, Roads and Transport |   | 3,120 | 51 | 1.45 |
| Social Development |   | 1,887 | 63 | 3.08 |
| **National** |
| **Total** |  | **332,677** | **17,803** | **4.92** |
| Agriculture, Forestry and Fisheries |   | 4,850 | 1,269 | 20.35 |
| Arts and Culture |   | 404 | 55 | 9.26 |
| Basic Education |   | 733 | 48 | 5.22 |
| Civilian Secretariat for the Police Service |   | 145 | 10 | 7.59 |
| Communications |   | 62 | 8 | 14.48 |
| Cooperative Governance |   | 585 | 75 | 10.52 |
| Cooperative Governance | 421 | 47 | 9.33 |
| Municipal Infrastructure Support Agent | 164 | 28 | 13.5 |
| Correctional Services |   | 38,142 | 3,329 | 7.68 |
| Economic Development |   | 95 | 19 | 12.87 |
| Energy |   | 505 | 116 | 17.76 |
| Environmental Affairs |   | 1,598 | 211 | 11.17 |
| Government Communication and Information System |   | 415 | 52 | 10.56 |
| Health |   | 1,592 | 262 | 13.88 |
| Higher Education and Training |   | 21,215 | 1,995 | 7.97 |
| Home Affairs |   | 9,584 | 190 | 1.9 |
| Government Printing Works | 648 | 137 | 16.41 |
| Home Affairs | 8,936 | 53 | 0.57 |
| Human Settlements |   | 518 | 86 | 13.72 |
| Independent Police Investigative Directorate |   | 355 | 36 | 9.14 |
| International Relations and Cooperation |   | 2,198 | 400 | 14.01 |
| Justice and Constitutional Development |   | 20,377 | 1,419 | 6.6 |
| Justice and Constitutional Development | 16,017 | 1,413 | 8.21 |
| National Prosecuting Authority | 4,360 | 6 | 0.16 |
| Labour |   | 8,448 | 853 | 9.09 |
| Military Veterans |   | 137 | 12 | 12.53 |
| Mineral Resources |   | 1,012 | 89 | 7.93 |
| National School of Government |   | 203 | 26 | 10.77 |
| National Treasury |   | 1,972 | 316 | 13.84 |
| Government Pensions Administration Agency | 911 | 179 | 16.36 |
| Government Technical Advisory Centre | 140 | 13 | 9.09 |
| National Treasury | 921 | 124 | 11.92 |
| Office of the Chief Justice |   | 1,864 | 209 | 10.16 |
| Office of the Public Service Commission |   | 254 | 26 | 7.96 |
| Performance Monitoring and Evaluation |   | 418 | 52 | 11.29 |
| Police |   | 191,211 | 2,368 | 1.19 |
| Public Enterprises |   | 162 | 43 | 19.35 |
| Public Service and Administration |   | 379 | 75 | 14.33 |
| Centre of Public Service Innovation | 31 | 3 | 8.82 |
| Public Service and Administration | 348 | 72 | 14.77 |
| Public Works |   | 4,500 | 497 | 9.79 |
| Rural Development and Land Reform |   | 5,155 | 741 | 12.91 |
| Science and Technology |   | 386 | 104 | 20.5 |
| Small Business Development |   | 188 | 19 | 8.21 |
| Social Development |   | 690 | 245 | 25.29 |
| Sport and Recreation South Africa |   | 147 | 111 | 41.03 |
| Statistics South Africa |   | 3,323 | 865 | 20.19 |
| Telecommunications and Postal Services |   | 247 | 17 | 5.41 |
| The Presidency |   | 469 | 105 | 16.26 |
| Tourism |   | 456 | 54 | 9.99 |
| Trade and Industry |   | 1,174 | 39 | 2.67 |
| Traditional Affairs |   | 88 | 7 | 9.9 |
| Transport |   | 648 | 239 | 26.53 |
| Water and Sanitation |   | 5,680 | 1,105 | 16.02 |
| Women |   | 93 | 6 | 5.74 |
| **North West** |
| **Total** |  | **59,738** | **10,943** | **15.22** |
| Community Safety and Transport Management |   | 1,439 | 215 | 12.37 |
| Culture, Arts and Traditional Affairs |   | 695 | 189 | 20.94 |
| Economy and Enterprise Development |   | 221 | 21 | 6.92 |
| Education and Sport Development |   | 30,612 | 4,542 | 12.73 |
| Finance |   | 515 | 92 | 15.21 |
| Health |   | 18,099 | 4,372 | 19.26 |
| Local Government and Human Settlements |   | 525 | 192 | 27.14 |
| Office of the Premier |   | 703 | 117 | 13.86 |
| Public Works and Roads |   | 2,751 | 369 | 11 |
| Rural, Environment and Agricultural Development |   | 1,494 | 600 | 28.41 |
| Social Development |   | 2,540 | 182 | 6 |
| Tourism |   | 144 | 52 | 25.34 |
| **Northern Cape** |
| **Total** |  | **21,743** | **3,477** | **13.85** |
| Agriculture, Land Reform and Rural Development |   | 521 | 40 | 5.44 |
|  |
| Co-operative Governance, Human Settlements and Traditional Affairs |   | 581 | 69 | 9.99 |
| Economic Development and Tourism |   | 185 | 52 | 14.49 |
| Education |   | 10,085 | 2,196 | 18.7 |
| Environment and Nature Conservation |   | 236 | 12 | 3.39 |
| Health |   | 6,748 | 785 | 10.07 |
| Office of the Premier |   | 235 | 14 | 5.35 |
| Provincial Treasury |   | 350 | 45 | 10 |
| Roads and Public Works |   | 869 | 104 | 8.87 |
| Social Development |   | 1,051 | 84 | 6.59 |
| Sport, Arts and Culture |   | 522 | 48 | 8.08 |
| Transport, Safety and Liaison |   | 360 | 28 | 7.57 |
| **Western Cape** |
| **Total** |  | **73,575** | **11,004** | **12.18** |
| Agriculture |   | 861 | 24 | 2.67 |
| Community Safety |   | 286 | 10 | 2.94 |
| Cultural Affairs and Sport |   | 534 | 15 | 1.82 |
| Economic Development and Tourism |   | 187 | 13 | 4.6 |
| Education |   | 33,654 | 8,093 | 17.69 |
| Environmental Affairs and Development Planning |   | 350 | 4 | 1.6 |
| Health |   | 31,377 | 2,669 | 7.87 |
| Human Settlements |   | 400 | 19 | 3.83 |
| Local Government |   | 354 | 4 | 1.58 |
| Provincial Treasury |   | 249 | 27 | 6 |
| Social Development |   | 2,049 | 46 | 2.67 |
| The Premier |   | 950 | 21 | 2.37 |
| Transport and Public Works |   | 2,324 | 59 | 3.26 |