**Memorandum from the Parliamentary Office**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION 2249**

**DATE OF PUBLICATION OF INTERNAL QUESTION PAPER: 12/06/2015**

**(INTERNAL QUESTION PAPER 21 OF 2015)**

**Mr Y Cassim (DA) to ask the Minister of Higher Education and Training:**

Whether (a) his department and (b) any entities reporting to him has paid out the remainder of any employee's contract before the contractually stipulated date of termination of the contract since the 2008-09 financial year up to the latest specified date for which information is available; if so, (i) what amount has (aa) his department and (bb) entities reporting to him spent on each such payout, (ii) to whom were these payouts made and (iii) what were the reasons for the early termination of the contracts in each specified case?

**NW2608E**

**REPLY:**

1. Department of Higher Education and Training:

|  |  |  |  |
| --- | --- | --- | --- |
| **Financial Year** | **(i) Amount paid**  **on early**  **termination** | **(ii) Name of**  **employee** | **(iii) Reasons for**  **early**  **termination** |
| 2010/11 | R711 187.43 | Ms R Munusamy | Settlement agreement |
| 2012/13 | R685 200.00 | Mr PS Mvelase | Unresolvable working practices  |

1. At the time of compilation, eighteen of the twenty-six entities indicated that they did not pay out the remainder of any employee's contract before the contractually stipulated date of termination, since the 2008/09 financial year up to the latest specified date. The information received from the eight entities is attached as **Annexure A**. The Department is following up on the outstanding information from one entity.

Compiler/Contact persons:

Ext:

DIRECTOR – GENERAL

STATUS:

DATE:

REPLY TO QUESTION 2249 APPROVED/NOT APPROVED/AMENDED

Dr BE NZIMANDE, MP

MINISTER OF HIGHER EDUCATION AND TRAINING

STATUS:

DATE: