###### National Assembly

###### Question Number: 2243

**Mr M S F de Freitas (DA) to ask the Minister of Transport:**

(a) How many senior management service officials from her department were suspended (i) in the (aa) 2013-14, (bb) 2014-15 and (cc) 2015-16 financial years and (ii) since 1 April 2016, (b) what were the reasons in each case, (c) for how long were each of the specified officials suspended and (d) what were the financial implications in each case? NW2573E

**REPLY**

**a) How many senior management service officials from her department were suspended?**

**(i) (aa) 2013-14 financial year**

One (01) DDG for 10 months.

**(i) (bb) 2014-15 financial year**

Five (05) employees

* 2 Deputy Directors-General (3 Months and 15 days)
* 1 Director (3 months and 20 days)
* 1 Deputy Director (3 months and 20 days)
* 1 Assistant Director (4 months and 10 days)

**(i) (cc) 2015-16 financial year**

Two (02) employees

* 2 Deputy-Directors: General (6 months)

**(ii) Since 1 April 2016**

Three (03) employees

* Director General: Transport (2 months and 15 days)
* 2 Deputy-Directors: General (7 months)

**(b) what were the reasons in each case?**

The officials committed serious allegations of misconduct that warranted precautionary suspension. Precautionary suspension is always with full pay in terms of Chapter 7, clause 2(b) of the Senior Management Service Handbook and clause 7.2 of the Disciplinary Code and Procedure (Resolution 1 of 2003).

**(c) for how long were each of the specified officials suspended and (d) what were the financial implications in each case?**

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| **2013/2014 FINACIAL YEAR** | | |
| **NUMBER OF EMPLOYEES** | **MONTH** | **VALUE OF PAYMENTS** |
| **One employee** | May 2013 | R0 |
|  | June | R77 356.42 |
|  | July | R94 116.98 |
|  | August | R94 116.98 |
|  | September | R153 559.29 |
|  | October | R94 116.98 |
|  | November | R94 116.98 |
|  | December | R94 116.98 |
|  | January 2014 | R94 116.98 |
|  | February | R94 116.98 |
|  | March | R94 116.98 |
| **TOTAL** | | **R 983 851.55** |

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| **2014/2015 FINACIAL YEAR** | | |
| **NUMBER OF EMPLOYEES** | **MONTH** | **VALUE OF PAYMENTS** |
| **Employee 1** | April 2014 | R138 386.61 |
| **Sub-total** | | **R138 386.61** |
|  | |  |
| **Employee 2** | July 2014 | R118 521.91 |
|  | August 2014 | R124 311.78 |
|  | September 2014 | R53 130.51 |
| **TOTAL** |  | **R295 964.20** |
|  |  |  |
| **Employee 3** | October 2014 | R27 974.57 |
|  | November 2014 | R70 907.76 |
|  | December | R70 907.76 |
|  | January | R70 907.76 |
|  | February | R23 312.74 |
| **Sub-total** |  | **R264 010.59** |
|  |  |  |
| **Employee 4** | October 2014 | R16 478.74 |
|  | November 2014 | R41 769.04 |
|  | December 2014 | R41 769.04 |
|  | January 2015 | R41 769.04 |
|  | February 2015 | R13 732.29 |
| **Sub-total** |  | **R155 518.15** |
|  |  |  |
| **Employee 5** | October 2014 | R36 545.71 |
|  | November 2014 | R37 020.79 |
|  | December 2014 | R37 020.79 |
|  | January 2015 | R37 020.79 |
|  | February 2015 | R13 741.90 |
| **Sub-total** |  | **R161 349.98** |
| **TOTAL** |  | **R1 015 229.53** |

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|  | **2015/2016 FINACIAL YEAR** |  |
| **NUMBER OF EMPLOYEES** | **MONTH** | **VALUE OF PAYMENTS** |
| **Employee 1** | October 2015 | R95 275.94 |
|  | November 2015 | R95 275.94 |
|  | December 2015 | R161 562.14 |
|  | January 2016 | R97 684.41 |
|  | February 2016 | R97 684.41 |
|  | March 2016 | R97 684.41 |
| **Sub-total** |  | **R645 167.25** |
|  |  |  |
| **Employee 2** | October 2015 | R101 242.52 |
|  | November 2015 | R101 242.52 |
|  | December 2015 | R101 242.52 |
|  | January 2016 | R189 167.37 |
|  | February 2016 | R103 773.67 |
|  | March 2016 | R103 773.67 |
| **Sub-total** |  | **R700 442.27** |
| **TOTAL** |  | **R1 345 609.52** |

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|  | **2016/2017 FINACIAL YEAR** |  |
| **NUMBER OF EMPLOYEES** | **MONTH** | **VALUE OF PAYMENTS** |
|  |  |  |
| **Employee 1** | April | R97 684.41 |
|  | May | R97 684.41 |
|  | June | R97 684.41 |
|  | July | R97 684.41 |
|  | August | R97 684.41 |
|  | September | R97 684.41 |
|  | October | R97 684.41 |
| **Sub-total** |  | **R68 3790.87** |
|  |  |  |
| **Employee 2** |  |  |
|  | April | R103 773.67 |
|  | May | R103 773.67 |
|  | June | R103 773.67 |
|  | July | R103 773.67 |
|  | August | R103 773.67 |
|  | September | R103 773.67 |
|  | October | R103 773.67 |
| **Sub-total** |  | **R726 415.69** |
|  |  |  |
| **Employee 2** |  |  |
|  | May | R47 694.56 |
|  | June | R139 293.86 |
|  | July | R139 293.86 |
|  | August | R139 293.86 |
| **Sub-total** |  | **R465 576.44** |
| **TOTAL** |  | **R 1 875 783.00** |