

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**DATE: 3 SEPTEMBER 2021**

**QUESTION NO.: 2128.**

**Dr L A Schreiber (DA) to ask the Minister of Public Service and Administration:**

What (a) is the detailed breakdown of the current average salary for each of the 16 salary bands in the Public Service, (b) total amount will be spent annually in terms of the latest Public Service wage agreement on paying public servant salaries in each of the 16 salary bands, (c) total amount of that amount will be spent annually on employees in each specified salary band in the Public Service and (d) is the breakdown of the total number of employees currently employed in each of the 16 salary bands in the Public Service? **NW2415E**

**REPLY:**

1. The detailed breakdown of the current average salary for each of the 16 salary bands in the Public Service:

|  |  |
| --- | --- |
| **Salary level** | **Current average salary per salary level** |
| SL 1 | R 103 562 |
| SL 2 | R 171 278 |
| SL 3 | R 206 957 |
| SL 4 | R 247 296 |
| SL 5 | R 283 227 |
| SL 6 | R 332 985 |
| SL 7 | R 411 227 |
| SL 8 | R 479 868 |
| SL 9 | R 567 956 |
| SL 10 | R 710 273 |
| SL 11 | R 851 022 |
| SL 12 | R 1 222 246 |
| SL 13 | R 1 147 609 |
| SL 14 | R 1 378 620 |
| SL 15 | R 1 661 168 |
| SL 16 | R 2 130 602 |

1. Total amount that will be spent annually in terms of the latest Public Service wage agreement on paying public servant salaries in each of the 16 salary bands:

The latest wage agreement in the Public Service is Public Service Coordinating Bargaining Council (PSCBC) Resolution 1 of 2021. The table below reflects the total cost of implementing the Resolution per salary level. It should be noted that no decision has yet been taken regarding possible salary adjustments for members of the Senior Management Service (Salary levels 13 – 16).

|  |  |
| --- | --- |
| **Salary level** | **Total cost of implementing Resolution 1 of 2021** |
| SL 1 | R9 552 000 |
| SL 2 | R1 235 509 000 |
| SL 3 | R1 146 359 000 |
| SL 4 | R619 649 000 |
| SL 5 | R3 382 164 000 |
| SL 6 | R2 457 016 000 |
| SL 7 | R5 854 878 000 |
| SL 8 | R3 434 624 000 |
| SL 9 | R2 261 454 000 |
| SL 10 | R1 416 912 000 |
| SL 11 | R989 621 000 |
| SL 12 | R888 732 000 |
| SL 13 | N/A |
| SL 14 | N/A |
| SL 15 | N/A |
| SL 16 | N/A |
| **Total** | **R23 696 470 000** |

1. Total amount of that amount that will be spent annually on employees in each specified salary band in the Public Service:

|  |  |
| --- | --- |
| **Salary level** | **Estimated total cost of employment, including the cost of Resolution 1 of 2021, per salary level** |
| SL 1 | R 45 851 000 |
| SL 2 | R 14 534 682 000 |
| SL 3 | R 15 577 597 000 |
| SL 4 | R 10 043 465 000 |
| SL 5 | R 60 279 792 000 |
| SL 6 | R 45 593 919 000 |
| SL 7 | R 130 820 285 000 |
| SL 8 | R 80 343 958 000 |
| SL 9 | R59 391 750 000 |
| SL 10 | R 40 307 049 000 |
| SL 11 | R 31 208 568 000 |
| SL 12 | R 34 486 430 000 |
| SL 13 | R 8 843 759 000 |
| SL 14 | R 3 343 153 000 |
| SL 15 | R 878 758 000 |
| SL 16 | R 1 499 944 000 |
| Other (not linked to a specific salary level) | R 12 097 656 000 |
| **Total** | **R 549 296 616 000** |

1. The breakdown of the total number of employees currently employed in each of the 16 salary bands in the Public Service:

|  |  |
| --- | --- |
| **Salary level** | **Total number of employees per salary level** |
| SL 1 | 263 |
| SL 2 | 77 651 |
| SL 3 | 69 003 |
| SL 4 | 38 663 |
| SL 5 | 201 244 |
| SL 6 | 129 361 |
| SL 7 | 306 703 |
| SL 8 | 159 899 |
| SL 9 | 99 927 |
| SL 10 | 54 510 |
| SL 11 | 35 365 |
| SL 12 | 27 399 |
| SL 13 | 7 660 |
| SL 14 | 2 405 |
| SL 15 | 528 |
| SL 16 | 712 |
| Other (not linked to a specific salary level) | 27 423 |
| **Total** | **1 238 716** |

The information in the above tables represents the situation as at 31 July 2021 and has been obtained from the National Treasury PERSAL database. The information excludes Defence and the State Security Agency.

**End**