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**Memorandum from the Parliamentary Office**

**Minister**

**National Assembly question for written reply: Question 2079**

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**Ms. Jenny Schreiner**

**Director General: Department of Women**

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**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 2079**

**DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 23 SEPTEMBER 2016**

**INTERNAL QUESTION PAPER NUMBER: 29 - 2016**

**2079. Ms S V Kalyan (DA) to ask the Minister in the Presidency: Women**

(1) Whether each Head of Department (HOD) of her department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has she taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;

(2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment;

if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? NW2390E

**Reply**

1. Yes
2. Not applicable.
3. Not applicable

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**Approved by the Minister on**

**Date………………………..**