Official reply: 27 October 2016

**NATIONAL ASSEMBLY**

**QUESTION 2071/2016**

**FOR WRITTEN REPLY**

Date of publication on internal question paper: 16 September 2016

Internal question paper no:

**2071.   Ms L V James (DA) to ask the Minister of Social Development:**

(1)  Whether each Head of Department (HOD) of her department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has she taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;

(2)  whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3)  whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? NW2382E

**REPLY:**

(1) Yes. The Acting DG has signed the Performance Agreement. I would like to inform the Honourable Member that HODs sign Performance Agreements with provincial MECs not the Minister and the question must therefore be directed to them.

(a)(b)(c) (d)(i)(ii) Not Applicable

(2)(a)(b) Not Applicable

(3) (a)(b) Not Applicable