NATIONAL ASSEMBLY

WRITTEN REPLY

**QUESTION NO. 2069**

DATE OF PUBLICATION IN THE INTERNAL QUESTION PAPER: 12 SEPTEMBER 2016: QUESTION PAPER 29-2016

"2069. Mr H H Hunsinger (DA) to ask the Minister of Science and Technology:

**(1) Whether each Head of Department (HOD) of her department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has she taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if not, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;**

**(2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;**

**(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the specified rate?”**

**NW2380E**

**REPLY:**

1. The Head of Department (HOD) of Science and Technology has signed a performance agreement annually since his appointment in 1 April 2006.
2. The HOD has consistently signed a performance agreement since his appointment.
3. The HOD received a performance bonus at a percentage rate approved by Public Service Commission in line with his performance assessment result of above average performance.