**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION 2068**

**INTERNAL QUESTION PAPER [NO 29-2016 FIFTH PARLIAMENT]
DATE OF PUBLICATION:  23 SEPTEMBER 2016**

**2068. Mr C H H Hunsinger (DA) to ask the Minister of Rural Development and Land Reform:**

1. Whether each Head of Department (HOD) of his department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;
2. whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? **NW2379E**

**THE MINISTER OF RURAL DEVELOPMENT AND LAND REFORM:**

1. The Director-General is the Head of the Department and has signed a performance agreement, annually, since his appointment in the department. Therefore questions (1)(a),(1)(b),(1)(c) and (1)(d)(i)-(ii) are not applicable.
2. Pursuant to the response to question 1 above, questions (2)(a) and (2b) are not applicable
3. No. the Director-General did not receive a bonus since his appointment as the Director - General in the Department of Rural Development and Land Reform. Therefore questions (3)( a) and (3)(b) are not applicable