

**MINISTRY**

**PUBLIC WORKS**

**REPUBLIC OF SOUTH AFRICA**

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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**QUESTION NUMBER: 2067 [NW2378E]**

**INTERNAL QUESTION PAPER NO.: No. 29 of 2016**

**DATE OF PUBLICATION: 23 SEPTEMBER 2016**

**DATE OF REPLY: 31 OCTOBER 2016**

**MR W HORN (DA) ASKED THE MINISTER OF PUBLIC WORKS**

(1) Whether each Head of Department (HOD) of his department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;

(2) Whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) Whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? **NW2378E**

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**REPLY:**

**The Minister of Public Works**

(1) Yes

1. None.
2. Falls away.
3. Falls away.
4. (i) and (ii) Fall away.

(2) All HODs have signed performance agreements.

1. Falls away.
2. Falls away.

(3) No. All HODs have signed performance agreements, but no performance bonuses were paid due to the fact that the Department of Public Works is still undergoing a 7-year Turnaround programme that started in 2012.

1. Falls away.
2. Falls away.

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