

**MINISTRY: PUBLIC SERVICE AND ADMINISTRATION**

**REPUBLIC OF SOUTH AFRICA**

**NATIONAL ASSEMBLY**

**QUESTION FOR WRITTEN REPLY**

**QUESTION NO.: 2066**

**Mr W Horn (DA) to ask the Minister of Public Service and Administration:**

(1) Whether each Head of Department (HOD) of his department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;

(2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? NW2377E

**REPLY**

(1) Yes.

1. None.
2. Falls Away.
3. Not applicable.
4. Falls away, (i) and (ii) please refer to the table herewith below;

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| Name  |  | (ii) |
| Department of Public Service and Administration | 2014/2015 | Fully effective |
| Office of the Public Service Commission | None, the HOD was appointed on 1 June 2016 | Falls away |
| National School of Government  | 2014/2015 | Eligible for pay progression |
| Centre for Public Service Innovation | 2015/2016 | Outstanding performance rating |

(2) None.

(3) None.