**Minister**

**MINISTRY OF MINERAL RESOURCES**

**REPUBLIC OF SOUTH AFRICA**

PRIVATE BAG x 59, PRETORIA, 0001 , Tel (012) 444 3979, Fax (012) 444 3145

PRIVATE BAG x 9111, CAPE TOWN, 8000 (021) 462 2310, Fax (021) 461 0859

Enquiries:

**Memorandum from the Parliamentary Office**

**National Assembly question for written reply: Question 2063**DG  
  
**Date:  
  
Recommended *I* Not Recommended**

**Action Director General   
Department of Mineral Resources  
  
01/10/2016**

**MINISTRY OF MINERAL RESOURCES**

**REPUBLIC OF SOUTH AFRICA**

**NA QUESTION FOR WRITTEN REPLY**

**QUESTION NUMBER: 2063  
  
DATE OF PUBLICATION IN INTERNAL QUESTION PAPER: 28 Sept 2016 INTERNAL QUESTION PAPER NUMBER: 29  
  
2063. Mr T Z Hadebe (DA) to ask the Minister of Mineral Resources:**  
  
(1) Whether each Head of Department (HOD) of his department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;  
  
(2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;  
  
(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate?

NW2374E  
  
**Reply**  
(1) Yes.  
(2) Not applicable.  
(3) No  
  
  
Approved/not approved  
  
**Mr MJ Zwane, MP**  
Minister of Mineral Resources  
Date Submitted:-.... .. ..... ..... .. / ....... ... .. .. ... ./2016