**QUOTE**

**NATIONAL ASSEMBLY**

**FOR WRITTEN REPLY**

**QUESTION NO 2060(NW2371E)**

**PUBLISHED IN INTERNAL QUESTION PAPER NO. 29 – 2016 OF 23 SEPTEMBER 2016**

**2060.    Dr G A Grootboom (DA) to ask the Minister of International Relations and Cooperation:**

1. Whether each Head of Department (HOD) of her department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs, who have not signed performance agreements, (b) what is the reason in each case, (c) what action has she taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;

(2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and

(b) what criteria were used to determine the rate?

REPLY

1. Yes all signed their performance agreements
2. Nil
3. Not Applicable
4. Not Applicable
5. Not Applicable
6. April 2016
7. Satisfactory Performance
8. NONE
9. And (b) Not Applicable
10. NONE
11. And (b) Not Applicable

UNQUOTE