**National of Assembly**

**Question No: 2057**

**2057. Mrs N J Nolutshungu (EFF) to ask the Minister of Transport:**

With reference to the announcement by the Passenger Rail Agency of South Africa (Prasa) of the insourcing of 3 000 security guards, with the subsequent exclusion of many persons who provided services to Prasa but did not meet the requirement of having a Matric certificate, including job losses at Prasa, as the workers were effectively disqualified for the positions that were advertised as they do not meet the specified requirement, (a) why has Recognition of Prior Learning (RPL) experience and expertise accumulated over time not been considered in this case and (b) what total number of security guards who were providing services to Prasa have been left out of the insourcing drive? NW2531E

**REPLY:**

1. The minimum requirement for the advertised posts was a matric qualification and as such only applicants who possessed matric at the time of application were considered. Acquisition of RPL is the responsibility of an applicant to obtain through the assessment of their existing qualification (if any) and experience through SAQA.
2. PRASA has no knowledge of people that were left out of the insourcing drive. PRASA Human Capital Management gathers statistics of applicants, in other words no special applications were done for private security,all people for external adverts were treated as applicants.