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**NATIONAL ASSEMBLY**

**WRITTEN REPLY**

**PARLIAMENTARY QUESTION: 2052**

**DATE OF PUBLICATION: 23 SEPTEMBER 2016**

**Ms T Gqada (DA) to ask the Minister of Economic Development:**

Whether each Head of Department (HOD) of his department signed a performance agreement since their appointment; if not, (a) what is the total number of HODs who have not signed performance agreements, (b) what is the reason in each case, (c) what action has he taken to rectify the situation and (d) what consequences will the specified HOD face for failing to sign the performance agreements; if so, (i) when was the last performance assessment of each HOD conducted and (ii) what were the results in each case;

(2) whether any of the HODs who failed to sign a performance agreement received a performance bonus since their appointment; if not, what is the position in this regard; if so, (a) at what rate and (b) what criteria were used to determine the specified rate;

(3) whether any of the HODs who signed a performance agreement received a performance bonus since their appointment; if so, (a) at what rate and (b) what criteria were used to determine the rate? NW2363E

**REPLY**

1. Yes the Acting HOD signed a performance agreement for his acting period starting 1 April 2016. No performance assessment has been conducted since the appointment is for this financial period.
2. Not applicable
3. Not applicable. Acting DG only appointed from 1 April 2016

**-END-**